Influenza Vaccination Policy

**SUBJECT:** Influenza Vaccination Policy

**PURPOSE:** To support the annual use of the influenza vaccine to help reduce the incidence of influenza infection.

**SCOPE:** Applies to all Members of the Medical and Allied Health Staff.

**POLICY:** As a condition of membership of the Medical Staff of Sibley Memorial Hospital, **each member of the Medical Staff** agrees to receive the vaccine annually at the beginning of the flu season, as defined by the CDC, and no later than December 1. The vaccine will be made available free of charge to anyone with a valid Sibley Memorial Hospital ID badge thru the Infection Control office, or the practitioner will provide written documentation to the Medical Staff Office of vaccination performed at another site.

Exemptions will be granted for documented medical contraindications, in accordance with current CDC guidelines. Religious exemptions may be granted for conflicts with sincerely held religious beliefs. Practitioners seeking exemption must submit a declination form and/or a religious accommodation form, by September 30 each year, which will be reviewed by the MEC within 20 business days.

If an exemption is granted, the practitioner will sign either electronically or by written documentation attesting that s/he will wear a mask at all times while in any patient care area or within six feet of a patient. Failure to comply with this policy will result in placement on administrative suspension for the duration of the influenza season (as defined by the CDC). Such action will not be reportable to the National Physician Data Bank (NPDB).

**Policy History**

<table>
<thead>
<tr>
<th>MEC: 10/11/2011 (new)</th>
</tr>
</thead>
<tbody>
<tr>
<td>BoT: 10/26/2011</td>
</tr>
</tbody>
</table>