

## Changes and Additions to the Gender Affirming Treatment Medical Policy for EHP

**Effective Date:** June 1, 2023

**Health Plans Affected:** Johns Hopkins Employer Health Programs (EHP)

**Type of Change:** Medical policy

### Explanation of Change:

The Johns Hopkins HealthCare (JHHC) Medical Policy Advisory Committee (MPC) has approved the medical policy listed below. Changes and additions are effective **June 1, 2023** for Johns Hopkins EHP health plans. The policy will be posted on the [JHHC Medical Policy webpage](#) on the effective date.

### CMS24.08 Gender Affirming Treatment & Procedures – EHP

- Policy updated to align with the World Professional Association for Transgender Health (WPATH) SOC-8 guidelines
- Added revision surgery coverage for detransition/retransition
- Revision of the surgical readiness *letter of referral* criteria.
- Note added on future use of ICD-11 once adopted by the U.S.
- Updated adjunctive treatment/procedures list to include additions and clarifications:
  - Brow augmentation/brow reduction - added
  - Rhytidectomy - clarified by adding term for face lift
  - Hair removal- clarified by adding (electrolysis/laser epilation)
  - Hair line advancement - added
  - Augmentation/upper lip shortening - added
  - Monsplasty/mons reduction – added
- Surgical criteria for adolescents added:
  - A comprehensive biopsychosocial assessment by qualified licensed mental health AND medical professionals has been completed
  - Coverage of surgical procedures for adolescents on a case-by-case basis.