



THE ACADEMY AT JOHNS HOPKINS

East Baltimore Campus

School of Medicine
School of Nursing
Bloomberg School of Public Health

Introduction and Mission

The Academy at Johns Hopkins supports the continued research, teaching, and service of retired faculty of the Johns Hopkins School of Medicine, the Johns Hopkins Bloomberg School of Public Health, and the Johns Hopkins School of Nursing. Honoring our retired faculty for their exceptional wisdom, intelligence, and experience, the Academy will actively engage motivated retired faculty in the Johns Hopkins community in ways that benefit our students, patients, disciplines, and institution, and that support their ongoing professional fulfillment.

Goals

- Facilitate the continued academic engagement and scholarly productivity of retired faculty from the Johns Hopkins School of Medicine, School of Nursing, and Bloomberg School of Public Health;
- Connect retired faculty with opportunities for service to Johns Hopkins University, the Baltimore community, and society at large;
- Offer retired faculty diverse opportunities for continued learning; and,
- Help retired faculty maintain their social and professional connections within Johns Hopkins.

Academy Location and Facilities

The Academy's physical home is in the historic Welch Library, on the central East Baltimore campus of Johns Hopkins Medicine. This setting is deeply symbolic; the Welch Library is a hallowed space, a place that stewards the history of medical science, located at the birthplace of academic medicine. By virtue of its steady traffic of students and its proximity to teaching and clinical spaces, the Welch Library also represents the present and future of medicine and, more broadly, the health sciences. The Academy's suite includes comfortable spaces suitable for private meetings, individual study, small and larger group gatherings, symposia, and social events. Its design incorporates a full business center, kitchen, conference room with video and web conferencing capacity, and an administrative office.

Academy Activities

The Academy sponsors select scholarly symposium, seminars, and social events organized by Academy members. The Academy partners with the Department of History of Medicine to engage retired faculty in documenting and sharing the history of medicine, public health and nursing at Johns Hopkins.

The Academy maintains an inventory of post-retirement opportunities for service and engagement within Johns Hopkins University. This opportunity bank is accessible to every Academy member through a web portal, with user support available from Academy staff. Through this resource, Academy members may choose to:

- Precept, mentor, and coach trainees and junior faculty;
- Support faculty development activities;
- Perform archival research or history of medicine projects;
- Offer critical review of proposals, grants, manuscripts, and other academic output;
- Serve on committees and advisory panels within their school of affiliation, such as a search committee or IRB;
- Review documents such as disclosures of intellectual property, patents, and clinical protocols;
- Engage in community service;
- Partner with the Department of History of Medicine to record living histories, participate in witness seminars, and teach; and,
- Review applications and interview candidates to the School of Medicine and for the M.D.-Ph.D. program.

(This list is intended to provide examples; it should not be viewed as definitive or complete.)

Additional Member Privileges

Shared Work Space: Members have badge access to the business center, work stations, computer access, kitchenette with espresso and coffee facilities, lockers and conference room in The Academy.

Administrative Support: An on-site administrative program coordinator is available to assist with any request relating to Academy activities.

IT Support: IT support for member's personal computers may be purchased for a fee.

Lockers for Storage: Members may request the use of an assigned locker to store office materials.

Parking: Members may purchase parking coupons or arrange (for a fee) monthly parking in the Washington Street Garage, adjacent to the Academy.

Email: Members will retain JHU email access.

Library: Members will retain electronic library privileges.

Stipend: Academy Scholars receive an annual stipend to support scholarly activities and expenses. Details are found on page 4.

Academy Membership

All Academy members are invited to participate in all Academy scholarly and social activities. Activities include Academy-sponsored symposia and lectures, wine and cheese happy hours, and monthly luncheons. Members will have access to the Academy facilities (located in the Welch Library) which include shared office and meeting space, a business center, lockers, social space, coffee and tea, computer access, and onsite administrative support. Through the Academy, members can arrange (for a fee) IT support for their personal laptops and parking access (either the purchase of monthly parking, or parking coupon books). Members will receive a quarterly newsletter announcing Academy activities. Members interested in volunteering within Hopkins or in the Baltimore community can utilize the Academy volunteer referral and match system. Members retain JHU email, library privileges, and badge access (as appropriate).

There are two types of Academy membership, allowing for different levels of commitment: Academy Affiliates and Academy Scholars.

Member Eligibility

Academy Affiliate

All School of Medicine, School of Nursing, and Bloomberg School of Public Health retired faculty, or faculty who are approaching retirement, are eligible for Academy Affiliate membership.

Academy Scholar

Academy Scholar membership is reserved for faculty who are retired from full time service at Johns Hopkins University, and who are interested in ongoing, active engagement and service to the missions of the Johns Hopkins University. Academy Scholars develop and implement Academy programs, represent the Academy on relevant JHU committees, and provide leadership for the Academy. Academy Scholars receive an annual stipend to support scholarly activities and expenses. For more information on the stipend, please contact the Academy Program Coordinator or a representative from your school of affiliation.

Scholar membership requires 1) active engagement with the development and implementation of Academy programs and leadership, 2) commitment to 20 or more hours per year of volunteer service to Johns Hopkins or Baltimore City, 3) being retired from full time service at Johns Hopkins, 4) a letter of support from the applicant's former Department Chair, and 5) local residency for at least 6 months a year.

Membership Terms

Academy Affiliate

Academy Affiliate terms are for three years. Academy Affiliate memberships can be renewed every three years indefinitely.

Academy Scholar

Academy Scholar terms are for one year. Renewal of Academy Scholar membership is conditional on the Scholar's active engagement with the Academy and the Johns Hopkins community, and his or her participation in Academy activities (as documented by annual Scholar reporting). Scholar memberships can be renewed up to 10 years; thereafter, Scholars may elect an Affiliate membership. The Academy governing board will grant renewal of Scholar memberships.

For Academy Scholars: Reporting and Stipends

Reporting

Academy Scholar members will submit annual reports that document the nature of the 20+ hours of Academy-related scholarship and service. The reports will be evaluated by the Academy governing board for membership renewal.

Stipends

Academy Scholar members will receive an annual stipend to support their scholarly and Academy-related expenses. Examples of appropriate expenses include parking, publication fees, meeting registration, and travel. Academy Scholar stipends will be administered by Academy staff. Annual stipends must be spent within the calendar year; unused stipend funds do not roll over into the next calendar year. For more information on the stipend, please contact the Academy Program Coordinator.

Application Process

Retired faculty or faculty in phased retirement seeking membership in the Academy will submit an application available on the Academy's website or request from the Academy's administrative office. On the application, prospective members indicate which type of Academy membership they desire (Affiliate or Scholar). Application for Academy Scholar membership additionally requires a letter of support from the applicant's former Department Chair.

Governance of the Academy at Johns Hopkins

In partnership with the Dean's offices of each School, Academy Scholars provide governance of the Academy. Every two years, Academy Scholars elect two Co-Chairs and a six-member governing board to include at least one Academy Scholar representative from each School (SOM, SON, BSPH). A representative from the Dean's offices of each School will also participate on the Governing Board.

The Academy Governing Board, along with the Academy Scholars, will 1) develop and implement the annual scholarly and social programming for the Academy, 2) oversee the Academy operational budget, 3) review and approve Academy membership applications, 4) review annual reports of Academy Scholars.

Civility Code of Conduct

Members of The Academy at Johns Hopkins are required to adhere to the Johns Hopkins University policy on conduct, Principles for Ensuring Equity, Civility and Respect for All. An excerpt from the policy, which highlights the sections that are pertinent to Academy members:

The Johns Hopkins University is a leader in research, patient care and education. Our vision is to continue that leadership by ensuring a university culture that is without illegal discrimination and embraces both equity and diversity. We value all members of our community and their contributions to our mission. We demonstrate that value by ensuring that:

- " The Johns Hopkins University is an environment in which all people behave in a manner that engenders mutual respect, treating each other with courtesy and civility regardless of position or status in the academy. ***Rude, disrespectful behavior is unwelcome and will not be tolerated.***
- " Our community is one where we demonstrate respect for each other; we accept our individual differences; and we provide opportunities for everyone to maximize his or her potential. ***Every member of our community will be held accountable for creating a welcoming workplace for all.***
- " Paths to leadership are clear so that opportunities are not blocked artificially. Leadership positions are filled from inclusive candidate pools established by casting wide nets in non---traditional ways. ***We will not tolerate exclusion based on gender, marital status, pregnancy, race, color, ethnicity, national origin, age, disability, religion, sexual orientation, gender identity or expression.***

We hold our community and its individual members accountable for accomplishing these goals.

The full document may be found online using the following link:

https://www.jhu.edu/assets/uploads/2014/09/equity_civility_respect.pdf

Access to Welch Library Building and The Academy at Johns Hopkins

The Academy's home is within the East Reading Room on the second floor of Welch Library, located at 1900 E Monument Street, Baltimore, Maryland 21205. Entrance to the Academy requires badge access at all times, which members are granted. Listed below are the entry points for Welch Library:

Main Entrance on E Monument Street

Open from 9:00 am to 6:00 pm. Gate locked at all other times.

Side Entrance on Washington Street

Open from 8:00 am to 10:00 pm. At all other times, badge access is required. Academy members will be granted badge access for this door. A guard is present at all times at this entrance.

Back Entrance on N Wolfe Street

To avoid stairs and to take an elevator to the Academy on the second floor, enter through Welch's back entrance, located off N Wolfe Street. This door is locked and requires badge access at all times. Academy members will be granted badge access for this door.

Academy Administrative Staff

Jennifer Van Beek, Program Coordinator
The Academy at Johns Hopkins
East Baltimore Campus
(410) 502-3653
Jvanbeek@jhmi.edu or JHAcademy@jhmi.edu