

## 2021 JHU Child Care Voucher and Scholarship Programs

[Child Care Vouchers](#) provide money to be used for any paid childcare, including informal home-based care, for children under age 6, who are not yet in kindergarten. The Voucher, along with [DCFSA](#) and [Backup Care](#) from Care@Work, is part of the IRS \$5,000 tax-free limit. This award is per family/household.

[Child Care Scholarships](#) provide taxed scholarships to the JHU partner centers, [Homewood Early Learning Center](#), [Bright Horizons at 98 N. Broadway](#), and the [Weinberg Early Childhood Center](#). This award is per parent, per enrolled child. New hires can receive scholarship while still in their probationary period.

**Eligible participants** are full-time, benefits-eligible:

- JHU faculty and staff
- Postdocs and fellows
- Doctoral and medical students
- Residents, interns, trainees
- House staff

**Awards** are based on the family's Adjusted Gross Income and number of children under the age of six. If there are two parents in the household, both parents must be employed or in school to qualify. Programs awards are:

One Pre-K Child Under Age 6	Two Pre-K Children Under Age 6	Three Pre-K Children Under Age 6	Voucher Award	Scholarship at a JHU Center
Adjusted Gross Income (AGI)			(Per Family)	(Taxable, Per Child)
≤\$46,000	≤\$56,000	≤\$66,000	\$5,000	\$13,000
\$46,001 - \$72,000	\$56,001 - \$82,000	\$66,001 - \$92,000	\$2,500	\$10,000
\$72,001 - \$96,000	\$82,001 - \$106,000	\$92,001 - \$116,000	\$1,000	\$7,000

*For each additional child under the age of 6, the income caps rise \$10,000.*

**Voucher payments** are available through [Discovery Benefits](#), where participants also manage their DCFSA.

**Scholarship payments** will be made to the participant directly in each paycheck, with required payroll taxes withheld. The participant is then responsible for paying full tuition to the center.

**Awards follow a calendar year**, and participants are required to apply each year, during Annual Enrollment in the fall, to receive funds in the coming year. Students/Learners are also invited to [apply](#) in February and September to receive partial funding for the current year. Applications are only accepted outside these periods for new students and those with a qualifying life event, such as a birth, adoption, or marriage. Mid-year applicants' awards become effective on the first of the month following complete application and are prorated. A change in child care needs or getting a spot at a JHU Partner Center also allows mid-year application. Application for both voucher and scholarship is the same. Participants can receive both awards, not to exceed the full cost of care.

The combination of **Voucher, Backup Care, and DCFSA contributions are tax-free, up to \$5,000 per household**. Amounts exceeding this limit are reported as income and taxed. **Scholarships are taxable** to the participant and are reported as income on W-2's, which may impact eligibility for other programs based on the family's taxable income. Required taxes are collected via payroll as the scholarship is disbursed to the participant. Tax consultations are available through [mySupport](#) (443-997-7000).

**Note About Fellows:** Some fellows paid by an entity other than JHU will receive scholarship payments once per month in their paycheck, and are responsible for paying required estimated taxes to the IRS, as the scholarship award is considered fellowship income. Additionally, some fellows may have a conflict of interest with receiving these child care voucher and/or scholarship funds, and should contact their fellowship administrator to confirm. The participant is responsible for identifying potential conflicts and declining to receive the funds as appropriate for their fellowship.