New Postdoctoral Fellows Orientation

Johns Hopkins University School of Medicine
Office of Postdoctoral Affairs
October 21, 2019
Office of Postdoctoral Affairs
Johns Hopkins School of Medicine

- 1830 E. Monument Street, 6th Floor
- Email: postdocaffairs@jhmi.edu
- https://www.hopkinsmedicine.org/som/offices/pda/

**Personnel:** Dana Boatman, PhD, Associate Dean Postdoc Affairs
Megan Bohn, PhD, Assistant Director Office of Postdoc Affairs
Cassie Klein, MBA, GME and Postdoc Programs Administrator
Kim Averella, Senior Credentialing Specialist
Patty Crapanzano, Senior Administrative Coordinator
Office of Postdoctoral Affairs
What Do We Do?

- Review and approve postdoctoral appointments and re-appointments
- Serve as a centralized resource of materials and information for School of Medicine postdoctoral fellows
- Provide consultation and assistance with conflict resolution for postdoctoral fellows and their mentors
- Support and advocate for the work of the Johns Hopkins Postdoctoral Association (JHPDA) and the Diversity Postdoctoral Alliance Committee (DPAC)
What Do We Do?

• Develop and implement policies and initiatives for postdoctoral fellows. Recent initiatives: Individual Development Plans (IDP), departmental postdoc peer representatives, K-award grant writing workshop, responsible conduct of research training for postdocs.

• Offer individual career counseling and collaborate with School of Medicine and JHU campus partners to offer professional development, academic, career and skill-building programs and workshops.
Optimizing Your Postdoctoral Experience

- Know your resources—and use them!

- Office of Postdoctoral Affairs
  - Website
  - Office email: postdocaffairs@jhmi.edu
  - Career Counseling

- https://www.hopkinsmedicine.org/som/offices/pda/
The Individual Development Plan (IDP)

All new postdoctoral fellows are required to create an IDP with their research mentor in the first year of their fellowship.

Basic steps
1. Self-assessment of skills, values, & interests
2. Career exploration
3. Make a concrete plan & set goals
The Individual Development Plan (IDP)

Basic steps (cont.)
4. Review & revise with your mentor
   - Submit your signed IDP Completion Form to postdocaffairs@jhmi.edu
5. Implement your plan
6. Revisit and revise as needed
Constantly seek ways to improve your training

- Find multiple mentors
- Reach out to career counselors
- Quarterly Newsletter
- Coming up next: Write Winning K Awards on December 5

Megan Bohn, Assistant Director, Postdoctoral Affairs  
1830 E. Monument St., Room 607  
msamp14@jhmi.edu
Office of the Registrar

Wm. Bryant Faust IV, Ed.D.
Associate Dean and Registrar
Location and Hours

- Miller Research Building Room 147
  - Open daily at 8:30 am
  - Close daily at 5:00 pm (Thursdays at noon)
  - Notary services Tuesday and Friday (9-4)
Population Served

• All Learners in the School of Medicine
  – GBE Students (PhD, MS, MA)
  – MD Students
  – Fellows
    • Postdocs
    • House Staff
    • Clinical
    • Research
  – Visiting Students
  – Observers
Services Provided

- Registration
- Certification Letters
- Voter Registration
- Loan Deferments
- Health Benefits
- Notary
- Veterans Services
- Jury Duty Waivers
Contacting Us

- Website: https://www.hopkinsmedicine.org/som/offices/registrars/
- Phone: (410) 955-3080
- Fax: (410) 955-0826
- Email: Medreg@jhmi.edu
- In person: MRB 147
Office of Postdoctoral Programs

**Location:**
733 North Broadway, Suite 147
Edward D. Miller Research Building (MRB)
Same suite as the Registrar’s Office

**Office hours:**
Monday-Friday 8:30 a.m. to 5 p.m.,
Thursday office closes at noon
Postdoctoral Fellow Policies

https://www.hopkinsmedicine.org/som/offices/pda/policies/

- SOM Appointment Policies
- Leave Policies
- Benefits Information
- JHU Policies
**Salary Guidelines**

- **ALL** fellows are paid based on NIH guidelines outlined for NRSA awardees
- Relevant years of experience are determined by preceptor
- **ALL** fellows are to receive a yearly salary increase

<table>
<thead>
<tr>
<th>PGY Level</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>$50,004</td>
</tr>
<tr>
<td>1</td>
<td>$50,376</td>
</tr>
<tr>
<td>2</td>
<td>$50,760</td>
</tr>
<tr>
<td>3</td>
<td>$52,896</td>
</tr>
<tr>
<td>4</td>
<td>$54,756</td>
</tr>
<tr>
<td>5</td>
<td>$56,880</td>
</tr>
<tr>
<td>6</td>
<td>$59,100</td>
</tr>
<tr>
<td>7 or more</td>
<td>$61,308</td>
</tr>
</tbody>
</table>
Tax Information

- Generally, stipend payments are not subject to tax withholding (federal, state or FICA)
- Individuals are responsible for making quarterly estimated federal and state income tax payments, if needed.
- For guidance, contact:

  Tax Office
  3910 Keswick Road, North Building 4th Floor
  Suite N4327B
  Baltimore MD 21211
  Fax: 443-997-8538
  Help#: 443-997-8688
  Email: tax@jhu.edu
Basic Benefits

• All SOM postdoctoral fellows are required to have the institution’s health insurance, paid for by their preceptor
• Benefits include health insurance, dental insurance, access to University Health Services, disability insurance, life insurance
• Ability to contribute to a voluntary 403b if paid a wage
  • No matching contributions from JHU
  • Stipend recipients are not eligible
Benefits Information

All questions about health insurance benefits must be directed to:

Terri Smith, Benefits Manager
410-614-3301
SOMBenefits@jhmi.edu
Leave Policies

• Vacation:
  • All fellows get at least 2 weeks vacation (more is at the discretion of the preceptor)

• Sick Leave:
  • University policy guarantees 15 days of paid sick and safe leave
    • Requires tracking
  • SOM policy provides up to 13 weeks (but does not guarantee paid leave)

• Parental Leave:
  • 8 weeks of paid leave for birth or adoptive parents (mother or father) is available in conjunction with the Family Medical Leave and Sick Leave Policies
## Child Care Voucher Program

<table>
<thead>
<tr>
<th>One Pre-K Child Under Age 6</th>
<th>Two Pre-K Children Under Age 6</th>
<th>Three Pre-K Children Under Age 6</th>
<th>Voucher Award (Per Family)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Family Adjusted Gross Income (AGI)</strong></td>
<td><strong>≤$46,000</strong></td>
<td><strong>≤$56,000</strong></td>
<td><strong>≤$66,000</strong></td>
</tr>
<tr>
<td>$46,001 - $72,000</td>
<td>$56,001 - $82,000</td>
<td>$66,001 - $92,000</td>
<td>$2,500</td>
</tr>
<tr>
<td>$72,001 - $96,000</td>
<td>$82,001 - $106,000</td>
<td>$92,001 - $116,000</td>
<td>$1,000</td>
</tr>
</tbody>
</table>

For each additional pre-K child under the age of 6, the income caps rise $10,000.
Taking Courses

• Number of allowable courses and registration process varies by School
• Cannot be full-time in postdoc and student status concurrently
• For specifics:

https://www.hopkinsmedicine.org/som/students/academics/pdoc_fellow_registration_proc.pdf
WHO WE ARE

The Office of International Services is staffed by professionals who are knowledgeable in **U.S. immigration law** and who are prepared to assist **non-U.S. citizens** in maintaining their legal status in the U.S. and/or in obtaining a legal status.

There are five offices located across five campuses that serve the international population at Johns Hopkins.
Carey-Baltimore
1000 International Drive,
Baltimore, MD 21202.
Phone: +1.667.208.7001
Fax: +1.410.234.9259
ois@jhu.edu

Homewood
3400 N. Charles Street, 358 Garland Hall,
Baltimore, MD 21218
Phone: +1.667.208.7001
Fax: +1.410.516.1018.
ois@jhu.edu

Medical Institutions
1620 McElderry Street, Reed Hall, Suite 405,
Baltimore, MD 21205
Phone: +1.667-208-7012
Fax: +1.410.955.0871
internationalservices@jhmi.edu

Peabody
1 East Mount Vernon Place,
Baltimore, MD 21202
Phone: +1.667.208.7001
Fax: +1.410.783.8604
ois@jhu.edu

Washington, DC
Mailing address:
1740 Massachusetts Ave, NW,
Washington, DC 20036
Office location: 1717 Massachusetts Ave, 331/315
Phone: +667-208-7022
Fax: +1.202.663.7784.
ois@jhu.edu
WHAT WE DO

OIS assists the JHU International Community in three primary capacities:

- As **advisors** concerning U.S. immigration law and related rules and regulations;
- As **advocates** who are sensitive to the unique needs of non-immigrants; and
- As **liaisons** between non-immigrants and various state and federal government agencies, as well as various schools or departments at JHU.
WHAT YOU SHOULD KNOW

- U.S. visa basics
- Immigration documents
- How to maintain your immigration status
- OIS Resources
U.S. Visa Basics

• If you are not a U.S. Citizen or LPR, you must be in an immigration status that allows for your Postdoctoral program.

• Postdoctoral fellows under JHU sponsorship will typically hold J-1 status, and occasionally H-1B status.

• Other statuses might include F-1 OPT, J-1 Academic Training and TN.
Immigration Documents

- **Passport**: proof of your identity and citizenship. Must always be valid for 6 months into future.
- **Visa**: used for entry into the U.S. only. Can expire while you are in the U.S. (must only be valid/renewed for re-entry)
- **J-1 DS-2019 / F-1 I-20 / H-1B I-797**: Document confirming your current status. This also must not be expired—stay aware of the end date *.
- **I-94**: arrival and departure electronic record.
I-94- Arrival and Departure Record

- The Form I-94 shows legal entry into the United States. Every time you enter the U.S. you should print out your new Form I-94 from: www.cbp.gov/I94.

- You will be issued a new Form I-94 electronically every time you re-enter the U.S. (except when traveling to Canada or Mexico for less than 30 days).
HOW TO MAINTAIN AN IMMIGRATION STATUS

Each immigration status carries different requirements. It is important to carefully review information sent to you by the OIS regarding your immigration status. If applicable, schedule a time to check in with the OIS. Remember to also:

- Maintain valid immigration documents at all times
- Report any address change within 10 days of your move
- Abide by employment rules specific to your status
- Maintain health insurance (required for J-1 visitors)
- Do not stay beyond your status expiration
OIS Resources

OIS office hours are Monday-Thursday, 8:30a.m. – 4:30p.m.  
*The OIS is closed to the public on Fridays.*

- You can also find information on our Website: https://ois.jhu.edu/
- Contact us by phone (667) 208-7012
- Contact us by e-mail: internationalservices@jhmi.edu
OIS Resources

J-1 Scholars are encouraged to:

• Attend a J-1 Scholar Orientation (every other Wednesday)
• Email Questions to j1-scholars@jhmi.edu
• Come for Walk-in Advising (For J-1 and F-1 questions)
  Monday and Wednesday 1:00-4:00 p.m.
  Thursday 9:00 a.m. – 12:00 p.m.

For questions related to H-1B, TN or other statuses:

• Submit inquiries via email to internationalservices@jhmi.edu, by phone at (667) 208-7012, or by appointment with an OIS advisor.
Welcome to the Office of Policy Coordination, Division of Research Integrity! *

Karen Wehner, Ph.D.
Associate Director, Research Integrity
Office of Policy Coordination
School of Medicine

Melissa Thompson, J.D.
Director, Research Integrity
Office of Policy Coordination
School of Medicine

* Brought to you by the Dean’s office.
Office of Policy Coordination
Division of Research Integrity

- Oversee and Administer the JHU SOM RCR Program - Provides education and training in the responsible conduct of research (RCR) for faculty, staff and postdoctoral fellows

- Screen papers, on behalf of authors, for plagiarism using iThenticate

- Oversee investigation and adjudication of allegations of research and professional misconduct
# JHU SOM RCR Program

## JHU SOM RCR Training Program

1. **Online RCR (CITI course)**
   - Maintain 1 credit (expires after 4 years)

2. **Research Integrity Colloquia**
   - 1.5 hours each
   - Maintain 2 credits (each expires after 4 years)

3. **Departmental RCR Meeting**
   - 1+ hours
   - Maintain 1 credit (expires after 4 years)

### Minimum Requirements for All Research Postdocs

* 7 REWards sessions serve as Research Integrity Colloquium equivalents
- Scientific Integrity: The Francis Collins Video
- Introduction to HSR: Noteworthy Hopkins Cases
- Data Management
- Authorship Guidelines
- Responsible Conduct of Clinical Research: The NSABP Debacle
- Stored Tissue Ownership
- Conflicts of Interest
JHU SOM RCR Program

JHU SOM RCR Training Program

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   1.5 hours each
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3) Departmental RCR Meeting
   1+ hours
   Maintain 1 credit (expires after 4 years)

Minimum Requirements for All Research Postdocs

Postdocs on T32s, F32s, other NIH grants, or a grant with an “8 hour” RCR training requirement will need to go beyond the minimum.

How? Participate in additional Research Integrity Colloquia and Departmental RCR Meetings, or their equivalents.

Describe your RCR training plan in your words.
Related Policies and Procedures

- The JHU SOM *Rules and Guidelines for Responsible Conduct of Research* cover topics such as: data gathering, storage, and retention; authorship; how to report suspected misconduct.

- The *Johns Hopkins University Research Integrity Policy* governs how allegations of research misconduct are handled at the institution.

- The *Procedures for Dealing with Issues of Research Misconduct* and the *Procedures for Dealing with Issues of Professional Misconduct* outline the approach used to handle misconduct cases at JHU SOM.
Falsification, Fabrication and Plagiarism in performing, reporting/presenting, reviewing or proposing research constitutes Research Misconduct.

- SOM Rules and Guidelines for Responsible Conduct of Research
Questions? Concerns?
(Hypotheticals are welcome!)

Office of Policy Coordination
410-361-8667
http://www.hopkinsmedicine.org/OPC

Division of Research Integrity
integrity@jhmi.edu
Office of Institutional Equity (OIE)

OIE Serves the Entire University – Students, Faculty and Staff.

OIE Assesses and Investigates Discrimination and Harassment Complaints.

OIE Assesses and Investigates Sexual Misconduct Complaints.

OIE Serves as a Central Resource for Disability Services.

OIE Provides Harassment Prevention, Discrimination, Title IX and Disability Services Training.
Johns Hopkins University
Office of Institutional Equity Policies

• University Statement on Equal Opportunity

• Discrimination and Harassment Policies and Procedures

• Sexual Misconduct Policy and Procedures
What’s Included in the Policies OIE Enforces?

• Apply to Entire JHU Community – including Students, Faculty and Staff
• Prohibit Conduct In On and Off-Campus Programs and Activities
• Contact OIE to File a Report or For Questions
• Anonymous Reports & Questions Can Be Submitted By Email, Phone or Online
What’s Included in the Policies OIE Enforces?

• Confidentiality Requests Will Be Considered
• Interim Measures Will Be Provided
• OIE or Campus Safety & Security Can Help to Connect With the Police or to Get a Peace or Protective Order
• You Are Entitled to a Supporter

• Retaliation is strictly prohibited
Retaliation

JHU strictly prohibits retaliation against someone for:

- Filing a complaint
- Participating in the investigation of a complaint
- Opposing discriminatory / harassing behavior or sexual misconduct

Retaliation will not be tolerated and should be promptly reported.
Responsible Employees

• Responsible Employees must report all known relevant information regarding potential policy violations to OIE

• Conduct related to protected class discrimination, harassment, and sexual misconduct

• Report the names of the individuals involved and other relevant facts

• Graduate students are typically not Responsible Employees

  Responsible Employees Include: Faculty, Deans, Human Resources, OIE Staff, University Administrators, Department Chairs, Supervisors, Academic Advisors, Student Affairs, Campus Security, Athletic Coaches
Where Can I Get Help & Information?
www.oie.jhu.edu
What Can You Expect at OIE?

Meet with OIE case management staff or an Investigator

You decide what to share:

- Ask OIE questions
- Limit details → Learn about options, process
- Disclose details → OIE can begin assessment

Regardless of approach: Get information about available help, e.g. counseling, interim measures, security, local law enforcement
Office of Institutional Equity – “OIE”

• How can you reach OIE?
  • Online:
    • http://oie.jhu.edu
    • http://sexualassault.jhu.edu/
  • Email:
    • titleixcoordinator@jhu.edu
    • oie@jhu.edu
  • Phone – 410-516-8075
  • In Person –
    • Homewood (any day)
  • East Baltimore (every other Tuesday beginning October 1 – Reed Hall 4th Floor)
What does UHS offer?

- Primary Care Clinic
- Mental Health Clinic
- Wellness & Health Promotion
- Benefits Office
  - assistance with billing/insurance questions
Clinic location: 933 N. Wolfe St

Access to UHS is a benefit to you as a postdoc (separate from health insurance).
UHS Primary Care

Call 410-955-3250 to schedule your appointment

- Acute problems
- Routine health maintenance/check-ups
- Basic women’s health (Pap smears, etc.)
- Immunizations, except for travel
- Chronic health problems
- Some diagnostic testing
- Physicians and nurse practitioners on staff
Mental Health Services

Call 410-955-1892 to schedule your appointment

- Psychiatric evaluation
- Assessment and treatment
- Medication management
- Individual brief therapy
- Long-term therapy if medically necessary/prescribed by a psychiatrist
Mental Health Services

- Same day 20-minute phone triage appointment with a psychotherapist
- Follow-up visit/evaluation by a psychiatrist, psychotherapist or both as necessary
- Appointments within 2 weeks, sooner if urgent
Health Insurance Plan

**EHP Student Health Program**

- 80-100% coverage for most health care needs
- Prescription benefit
  - $15, $25, $40 co-pay
- Access physicians/specialists
  - In network (w/in Maryland) at 90% coverage after $150 deductible
  - Outside EHP network at reduced benefits
  - MultiPlan – a national network of EHP participating providers outside of Maryland (at in-network coverage)
Wellness & Health Promotion

Why?

- Emerging research and awareness of burnout, mental health, etc.
- Health and well-being is critical to professional and personal success

What do we do?

- Programs and events
- Outreach and communication
- Collaborate with university stakeholders
- Advocate for students and trainees
- Assess, implement, evaluate
- Policies and institutional culture
Current Regular Programs

• UHS Wellness Grant Program- open now through 10/25

• Mindfulness for Stress Reduction (Fridays 12-1)

• Healthy cooking classes

• Monthly wellness breaks with massages

• Free fitness classes each week at the Cooley Center
Meet Calm
Discover Your Stress-Free Self

Meditate
Learn the life-changing skill of meditation

Breathe
Relax your mind and body with breathing exercises

Sleep
Get more restful sleep and wake up feeling refreshed

Relax
Enjoy relaxing nature sounds and scenes

Welcome to your favorite breath all day
Try Calm’s 7 Days of Managing Stress for free on Android, iOS, or Desktop

www.calm.com/jhu
To recap:

- You have access to primary care and mental health providers at UHS!
- Visits to the clinic are free and do not go through your health insurance.
- Services at the clinic are confidential and records are kept in a separate EMR system (not Epic/MyChart)
- Learn about wellness and health promotion initiatives at uhs.jhu.edu/wellness and sign up for a weekly email
Primary Care
410-955-3250

Mental Health
410-955-1892

Wellness
Uhs.jhu.edu/wellness
FB @ UHS Wellness

www.hopkinsmedicine.org/uhs
We serve PhD students and postdocs in
School of Medicine
School of Public Health
School of Nursing

We offer workshops and individual coaching to help you improve
Career Awareness
Professional Development
Career Tools
Career Experience

@JHUPhDCareers
PDCO Academic Job Search Series
Fall 2018

7 June
12:00 pm
BSPH W4030

My Job Search Panel
Johns Hopkins Postdoctoral Fellows will share their academic job search stories before they transition into their new Assistant Professor roles. Panelists represent new faculty at both Johns Hopkins University and peer institutions.

Teaching Intensive
Dr. Bryan Rybarczyk, Assistant Dean, Graduate Student Academic & Professional Development at the UNC-Chapel Hill and Associate Director of the NIH BIACIA SPRE. Teaching Assistant program will lead an interactive workshop on the job search process, CV, teaching statement, and research statement.

11 July
8:30 am to 3:00 pm
PTCB 115

Research Intensive
Dr. Pan Phelps will provide an overview of the Academic Job Search process and timeline. General tips for CVs, Research Statements, and the job search process will be highlighted. Examples of successful academic packages will be shared. Attendees will be introduced to an assessment tool for Academic Career Readiness

18 July
12:00 pm to 1:00 pm
BSPH W4030

Dual Careers
31 July 12:00 to 2:30 pm in BSPH W308B

CV & Cover Letters
7 August 12:00 to 1:00 pm in BSPH W4030

Teaching Statements
23 August 12:00 to 2:00 pm in BSPH W308B

Research Statements
5 September 12:00 to 1:00 pm in BSPH W4030

Interview & Job Talk
16 October 12:00 to 2:00 pm in BSPH W500B

Negotiating Offers
14 November 12:00 to 1:00 pm in BSPH W4030

Academic Career Support

Teaching Academy

Professional Development & Career Office
Career Clinics

- Resumes & Cover Letters
- Interviewing Skills
- Job Negotiation
- LinkedIn
- USAJobs Applications
- What can I do with a PhD?
Career Panels (iCAN)

Investigating Careers and Networking

- Learn about Careers in...
  - Biotech and Pharma Industry
  - Regulatory Affairs, IP Law and Tech Transfer
  - Business and Finance
  - Science Communication and Advocacy
  - Research and Academic Administration
  - Teaching, Education and Science Outreach
Career Training and Mentoring

REGULATORY AFFAIRS FELLOWSHIP PROGRAM
NOVEMBER 17 & 18, 2018 - 9AM-5PM
PCTB, JHU EAST BALTIMORE CAMPUS
Application Deadline: October 12th 5pm
For application details, visit https://goo.gl/oJpgj8

Industry & Government Mentoring Program
Six, monthly 1-hour meetings
Next session starting Winter 2019
Employer Visits & Site Visits

3 COMPANIES 1 WEEK

Genentech
COFFEE CHATS
Oct 15 @ 9-11AM
Oct 16 @ 11AM-1PM
Gilman Atrium
INFO SESSION
Oct 15 @ 5-7PM
Gilman Hall, Room 50

Intel
INFO SESSION
Oct 17 @ 12-1PM
Charles Commons Barber Conference Room

Danaher
IDEAS PROGRAM
OFFICE HOURS
Oct 18 @ 11AM-3PM
Mudd Hall Cafe
IDEAS PROGRAM
INFO SESSION
Oct 18 @ 4-5PM
Garland Hall - Conf Room B (389B)

FOR EVENT DETAILS & TO APPLY FOR POSITIONS, VISIT HANDSHAKE
Internships

BIOTECH AND PHARMA

SCIENCE WRITING AND OUTREACH

CONSULTING

SCIENCE POLICY

TECH TRANSFER

PATENT LAW
PROFESSIONAL DEVELOPMENT DAY
FREE!
FOR ALL JHU GRAD STUDENTS & POSTDOCS

NOVEMBER 8
JHSPH BUILDING, 615 N. WOLFE ST.

Agenda, 8am-4:30pm
Life Design 101  Promotion & Identification of You as an Author
Improv for Communication & Teamwork  Fostering Personal Resilience
Managing People and Resolving Conflicts  Communicating Your Ideas: How to Design & Deliver an Effective Presentation

Free lunch! Networking, resume review, and student group fair

We're All in This Together: Diversity, Values, and Justice  Be an Effective Self-Advocate!

Mini-workshops:
Time Management | Networking | IDPs | Interviewing | Teaching Tips
Email Organization | Twitter | Preprints | Job Search for InTs

Details & Registration:
bit.ly/JHUPDday

PROFESSIONAL DEVELOPMENT & CAREER OFFICE
Welcome to the JHM Professional Development and Career Office, Johns Hopkins East Baltimore Campus.

Our office provides professional development and career services to graduate students and postdoctoral fellows in the School of Medicine, School of Nursing, and Bloomberg School of Public Health.

Services include: one on one career counselling appointments, grant writing workshops, career fairs, resume advice, LinkedIn clinics, mock interviews, and more. It is never too early or too late to start preparing for your future.

Join JHU’s platform to:
- Connect with career services staff and make appointments
- Learn about professional development events
- Find and apply for jobs
One-on-one career advising

Welcome to the JHM Professional Development and Career Office, Johns Hopkins East Baltimore Campus.

Our office provides professional development and career services to graduate students and postdoctoral fellows in the School of Medicine, School of Nursing, and Bloomberg School of Public Health.

Services include: one on one career counselling appointments, grant writing workshops, career fairs, resume advice, LinkedIn clinics, mock interviews, and more. It is never too early or too late to start preparing for your future.

On your Handshake profile, add “Postdoctoral Studies” as your school year.
Our Team

**Director** | Pat Phelps, Ph.D.

**Assistant Director, Career Services** | Kate Bradford, PhD

**Assistant Director, Career Education** | CJ Neely, PhD

**Assistant Director, Experiential Learning** | Rhiannon Mayhugh, Ph.D.

**Program Coordinator** | Moremi Oladeinde

1830 E. Monument St., Suite 2-107

http://pdco.med.jhmi.edu/

@jhmPDCO

@JHUPhDCareers
Johns Hopkins Postdoctoral Association (JHPDA)
JHPDA

- Our mission is to **support** and **enhance** the postdoc experience
- Biweekly newsletter: [postdoc@jhmi.edu](mailto:postdoc@jhmi.edu)
- Website: [https://jhpda.jhmi.edu/](https://jhpda.jhmi.edu/)
- Seven committees
  - Communications and Media Committee
  - Diversity Postdoctoral Alliance Committee
  - International Committee
  - Policy & Advocacy Committee
  - Professional Development Committee
  - School of Public Health Committee
  - Social Committee
Thank You!

Questions?