

 <b>JOHNS HOPKINS</b> MEDICINE	Johns Hopkins Medicine <b>Graduate Medical Education          Policies and Forms</b>	<i>Policy Number</i>	P&F003
		<i>Effective Date</i>	07/01/2018
	<i>Subject</i>	<i>Page</i>	1 of 1
	<b>Vacation Policy and Compensation Levels, JHH and JHBMC          House Staff</b>	<i>Supersedes</i>	07/01/2017

**Keywords:** compensation, house staff, residents, vacation policy

Table of Contents	Page Number
I. <a href="#">VACATION POLICY</a>	1
II. <a href="#">COMPENSATION POLICY</a>	1

## I. VACATION POLICY

The vacation policy is 2 weeks to one month as determined by the training program director for postgraduate year. The vacation time for the year is set and announced at the beginning of the academic year and must be used within the academic year (July 1 – June 30). Unused vacation time for residents does not carry-over beyond the end of the academic year and will not be paid out as a supplement if it is not taken.

## II. COMPENSATION POLICY

<u>Postdoctoral Year in Program</u>	<u>2018-2019 Annual Compensation</u>
1 <sup>st</sup>	\$54,940
2 <sup>nd</sup>	\$57,257
3 <sup>rd</sup>	\$60,014
4 <sup>th</sup>	\$62,525
5 <sup>th</sup>	\$65,276
6 <sup>th</sup>	\$68,470
7 <sup>th</sup>	\$70,879
8 <sup>th</sup>	\$73,026
9 <sup>th</sup>	\$76,998

Please note:

1. Compensation may be in the form of a stipend, a wage, or a combination of both.
2. Credit is given for previous postdoctoral training only if those years are a prerequisite to the program and reduce the number of years required for certification in the specialty.