

FAQ: 2021 Inter-professional Well-Being Survey and Research Study

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Why are we conducting the Inter-professional Well-Being Survey and Research Study?

There is a [national movement](#) to address clinician well-being, professional fulfillment, and to restore joy and meaning in work. We want to measure this in our own clinicians to make work better for you and contribute to well-being research.

Personal resilience, health and well-being is important, but it is only part of the equation. This study will inform systems-level change in clinical practice and identify barriers to professional fulfillment, and meaningful work. Your feedback will contribute to the development of evidence-based practices for clinician well-being. Your participation in this study will enable benchmarking on this critical issue.

What themes are included in the survey?

The survey looks at professional fulfillment, burnout, work efficiency, peer support and work-life balance for our physicians, advance practice providers and registered nurses. The themes are specific to well-being and are not asked in other employee surveys including the 2021 Johns Hopkins Medicine Employee Experience, Safety Culture and Nursing Excellence Survey. Registered Nurses will receive a shorter, more focused survey specific to issues around nursing well-being.

Who will get the survey?

Physicians and Advanced Practice Providers across Johns Hopkins Medicine will receive the survey and be included in the research study. Registered Nurses at all six hospitals will receive the survey and will be included in the research study.

How will clinicians receive the survey?

Clinicians included in the study population will receive the survey through their Johns Hopkins e-mail account using their JHED.

The survey will come from: <JHM Office of Well-Being Research Study> surveys@sullivanluallingroup.com.

When can I take the survey?

The survey will be open from June 1- June 30, 2021. You can take it at your convenience by following the link from <JHM Office of Well-Being Research Study> surveys@sullivanluallingroup.com. The survey for Physicians and Advanced Practice Providers should take less than 10 minutes to complete. The survey for Registered Nurses should take less than 5 minutes to complete.

Is there an incentive for participation in the research study?

Yes. A high response rate is vital for the credibility of data, and also to ensure your voice is heard and appreciated.

To show our appreciation for participation in the inaugural survey, we are offering a \$10 Amazon Gift Code for survey completion. You will have an opportunity to register for the gift code at the end of the survey. **The code will be sent to your email in mid-July.**

When will I receive the results?

We expect to receive the survey results six weeks after the survey closes on June 30th. Once we have completed the analysis, we will share results with SOM Departments and Hospitals.

Who do I contact with questions?

Suzanne Brockman, MA, RN, Program Manager, JHM Office of Well-Being, Study Coordinator at sbrockm4@jhmi.edu