

**Congratulations!**

The Office of Diversity and Cultural Competence (ODCC) is pleased to announce the recent promotions of the following UIM faculty members of the Johns Hopkins School of Medicine. Please join us in congratulating Drs. Andrade, Garza, Humbert and Salas, to the rank of Associate Professor, effective since April 2015.

We wish them continued success in their careers!

\*UIM = Underrepresented in Medicine



[Adriana Andrade, M.D., M.P.H.](#)  
Department of Medicine, Division of Infectious Disease, Co-Founder, Center for Salud/Health and Opportunity for Latinos



[Luis Garza, M.D.](#)  
Department of Dermatology, Johns Hopkins Bayview Medical Center



[Janessa Humbert, Ph.D., CCC-SLP](#)  
Department of Physical Medicine and Rehabilitation, Founder, The Swallowing Neurophysiology Laboratory



[Rachel Salas, M.D.](#)  
Department of Neurology, Johns Hopkins Sleep Disorders Center

Note: Faculty promotions in the School of Medicine can occur at any time of the year. ODCC will periodically acknowledge promotions of UIM faculty once they are officially approved by senior leadership.

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**New Leadership Positions/Award Recipients**

- [Dr. Joel Blankson](#), Associate Professor, Department of Medicine, Division of Infectious Diseases, recipient of the 2015-2016 School of Medicine Innovation Award.
- [Dr. Amanda Brown](#), Assistant Professor, named the inaugural Vice Chair for the Clinical Neurosciences Community Innovation Council in the Department of Neurology.
- [Dr. Namandjé Bumpass](#), Associate Professor, appointed Associate Dean for Institutional and Student Equity, School of Medicine.
- [Dr. Deidra Crews](#), Assistant Professor, became the inaugural Associate Vice Chair for Diversity and Inclusion in the Department of Medicine.
- [Dr. Erica Johnson](#), Assistant Professor, Department of Medicine, became the Associate Program Director for the Bayview Residency Program.



Please join us in welcoming [Dr. Robert S.D. Higgins, M.D., M.S.H.A.](#) as the new William Stewart Halsted Professor of Surgery and Director of the Department of Surgery and Surgeon-in-Chief of The Johns Hopkins Hospital. Dr. Higgins is a leading authority in the field of heart and lung transplantation, minimally invasive cardiac surgery, and mechanical circulatory support.

His wealth of talent, impressive leadership and distinguished scholarship will help advance Johns Hopkins Medicine in significant ways. [Read more](#) about Dr. Higgins and his historical role.

## News and Announcements

- The [National Institute of Arthritis and Musculoskeletal and Skin Disease \(NIAMS\)](#) has launched a new [Spanish-language website](#) that provides free health information on bones, joints, muscles and skin conditions. The site is being launched to coincide with [National Hispanic Heritage Month](#), which is celebrated every year between September 15 and October 15 to honor the contributions of Hispanic culture as well as its rich history and traditions.
- [The Centers for Medicare & Medicaid Services \(CMS\)](#) recently released its first ever plan to address health equity in Medicare. Click [here](#) for the full report.
- [The National Institute of Environmental Health Sciences \(NIEHS\)](#) is hosting a webinar: “Health Disparities and the Exposome: From Zip Code to Genetic Code” on **Tuesday, September 29, 2015 from 11:00 a.m. to 12:30 p.m.** Register [here](#).
- The State of Maryland’s [Office of Minority Health and Health Disparities](#) presents the 12th Annual Health Disparities Conference, “Health is a State of Mind: Addressing Behavioral Health Disparities” on **Wednesday, October 28, 2015 from 8:00 a.m. to 4:00 p.m.** Register for this free event [here](#).

## Academic Articles on Diversity

- [New Century Scholars: A Mentorship Program to Increase Workforce Diversity in Academic Pediatrics](#), Academic Medicine; 90(7):881-887, July 2015.
- [Dimensions of Diversity and Perception of Having Learned From Individuals From Different Backgrounds: The Particular Importance of Racial Diversity](#), Academic Medicine; 90(7):937-945, July 2015.

## Fellowships/Scholarships/Funding Opportunities

- [NIH Diversity Supplements- Principal Investigators](#): Diversity Supplements are administrative supplements sponsored by the [National Institutes of Health \(NIH\)](#), intended to help increase the numbers of underrepresented scientists in biomedical and behavioral research. Funding is provided to existing NIH research grants to support underrepresented minority, disabled or disadvantaged trainees and young faculty who are interested in research.
  - ✓ These supplements are also a great way to obtain added resources for funded research projects.
  - ✓ An application for a Diversity Supplement, which can be submitted by the Principal Investigator of any existing NIH-funded grant or contract, is short and easy to write.
  - ✓ Diversity supplements do not require peer review—they can be approved by NIH Project Officers and are supported using funds specifically set-aside for this purpose.
  - ✓ Thus, Diversity Supplement applications have no set deadline, have a quick review and a relatively high probability of funding.

### *Who can apply?*

Principal Investigators who hold an active R01, R10, R18, R22, R24, R35, R37, P01, P20, P30, P40, P41, P50, P51, P60, U01, U10, U19, U41, U42 or U54 grant are generally eligible to submit a request for an Administrative Supplement to the parent grant. Principal Investigators holding an Academic Research Enhancement Award (R15), an Exploratory/Developmental Grant (R21) or a Small Grant Award (R03) also may apply for a supplement under this program. Obtain more information [here](#).

- [The NIH Loan Repayment Programs \(LRPs\)](#) are a set of programs established by Congress and designed to recruit and retain highly qualified health professionals into biomedical or biobehavioral research careers. Questions regarding eligibility and general information about LRPs, please email: [lrp@nih.gov](mailto:lrp@nih.gov) or call: (866) 849-4047.