

OFFICE OF DIVERSITY & CULTURAL COMPETENCE
ASSOCIATE DEAN • CHIQUITA A. COLLINS, PHD

Congratulations!

Kudos to [Dr. Douglas N. Robinson](#) along with a team of Johns Hopkins investigators: [Dr. Douglas Barrick](#), [Dr. Deborah Carran](#), [Dr. Chiquita Collins](#), [Dr. Deidra Crews](#), [Dr. Estelle Gauda](#), [Dr. Jungsan Sohn](#), [Dr. James Stivers](#), [Assistant Dean Paul White](#), [Dr. Kathy Wilson](#) and [Dr. Andrew Wolfe](#) who were recently awarded \$2 million by the [U.S. Department of Health and Human Services](#) through the [Health Careers Opportunity Program \(HCOP\)](#). It will support two outstanding Johns Hopkins outreach programs: [Biophysics Research for Baltimore Teens](#) and [Summer Academic Research Experience \(SARE\)](#), which allows them to double the number of local teens who can participate. The programs help high-school and college students from disadvantaged backgrounds overcome socioeconomic barriers and enter the healthcare workforce. The award also funds undergraduates for the [Summer Internship Program](#) and post-baccalaureates for a newly developed Doctoral Diversity Program.

News and Announcements

- [The National Institute on Minority Health and Health Disparities \(NIMHD\)](#) announces a new webinar series, [CLIPS \(Conversations Leading to Insights on Policy and Science\)](#). CLIPS Webinars will focus on the intersection of Administration initiatives, legislative proposals, policy and science. Produced by NIMHD Legislation, the purpose of CLIPS is to provide a resource to educate and disseminate information to the NIH community and external stakeholders. To learn more about CLIPS, visit <http://www.nimhd.nih.gov/about/clips.html>.
- A new documentary produced by [California Newsreel](#), [THE RAISING OF AMERICA: Early Childhood and the Future of Our Nation](#), explores how conditions faced by children and their families during infancy and the early years can literally alter the developing brain and affect a child's future success—in school and in life. Many families are struggling to provide the nurturing environment all young children need to thrive. How does the growing squeeze on parents—for time, for money and for resources—impact the future mental and physical wellbeing of their children? What are the consequences for the nation? And how might we do better? Series will be available to watch on-line **November 9-30, 2015** at www.raisingofamerica.org.
- [The Johns Hopkins Center to Reduce Cancer Disparities](#): James Page, Johns Hopkins Medicine Vice President and Chief Diversity Officer along with Eloiza Domingo-Snyder, Director of Diversity, Inclusion and Cultural Competency will present "Unconscious Bias in Healthcare" on **November 12, 2015** at the Hampton House 744, 624 N. Broadway. For more information, contact the Director of the Center to Reduce Cancer Disparities, [Dr. Adrian Dobs](#).
- Join [Dr. Harolyn Belcher](#), Director of the Center for Diversity in Public Health Leadership Training Program along with Maryland Senator Shirley Nathan-Pulliam [D-District 44], [Dr. Chiquita Collins](#), Dr. Melissa Valerio, and Dr. Charles E. Drum for the [Room to Grow: Journey to Cultural and Linguistic Competency Mini-Conference](#). Sponsored by the Kennedy Krieger Institute and various partners. Registration is required. Please RSVP [here](#). **Tuesday, November 17, 2015 8am-2pm** | Bloomberg SPH Feinstone Hall, E2030.

- You are invited to attend the next HOLA/Centro SOL monthly meeting with guest speaker Eloiza Domingo-Snyder, Director of Diversity, Inclusion & Cultural Competency, Johns Hopkins Medicine, **Tuesday, November 17, 12-1 pm** Phipps 545, 600 N. Wolfe St. Please RSVP by emailing centrosol@jhmi.edu.
- [The Building Inclusive Communities](#) conference brings together leaders across industries and disciplines to foster new strategies for increased inclusion. Our attendees and presenters are policymakers, educators, faith leaders, and entrepreneurs-as well as self-advocates who are making inclusion a reality in undeserved population. [Registration Information](#) | **December 3-5, 2015** | Boston, MA

Academic Articles on Diversity

- A recent report "[Altering the Course: Black Males in Medicine](#)," by the [Association of American Medical Colleges \(AAMC\)](#) sheds light on a disturbing trend--the number of African-American men who applied to medical school last year is less than the number who applied in 1978. Contributing factors range from substandard education and stereotypes to the lack of role models and the high cost of medical school. Read the full report [here](#).
- "[National Institutes of Health Addresses the Science of Diversity](#)," *Proceedings of the National Academy of Sciences*, 112(40):12240-12242, October 6, 2015.
- "[Socially Accountable Medical Education-The REVOLUTIONS Framework](#)," *Academic Medicine*, published on-line ahead-of-print, October 23, 2015.
- "[A Diversity 3.0 Update: Are We Moving the Needle Enough?](#)" *Academic Medicine*, 90(12) December, 2015.

Fellowships/Scholarships/Funding Opportunities

- [The Commonwealth Fund Mongan Fellowship in Minority Health Policy](#) (formerly The Commonwealth Fund/Harvard University Fellowship in Minority Health Policy, est. 1996) is now accepting applications for the 2016–17 class. Physicians who are U.S. citizens or permanent residents and who have completed residency and are either board-eligible or board-certified in the U.S. are eligible for the fellowship. We are seeking physicians with strong evidence of leadership experience or potential, especially as related to community efforts, quality improvement, transformation of health care delivery systems, or health policy. Applicants should also intend to pursue a career in policy, health care delivery management, public service, or academia.

To download the fellowship brochure and access electronic application materials, or to learn more about the fellowship, please visit their [website](#). Additional inquiries regarding eligibility and general information, please contact the Program Coordinator at mfdp_mcff@hms.harvard.edu or call: (617) 432-2922. The application deadline for the 2016–2017 fellowship is **December 15, 2015**.

- [Research Accelerator and Mentorship Program \(RAMP\) Grant: The Johns Hopkins Clinical Research Network \(JHCRN\)](#) announces a new grant funding opportunity to promote inter-institutional research collaborations between Johns Hopkins Medicine and JHCRN affiliated institutions. Proposals which include clinical and community-based research, practice-based research, and health services research are encouraged; this program will fund 1-3 projects, up to \$50,000, over a 12-month period. Letters of intent are due by **Tuesday, December 1, 2015**; complete applications are due by **January 15, 2016**. Contact [Dr. Adrian Dobs](#) or [Lynne Armiger](#) for more information. For full RFA details, access it [here](#).