

## Events & Announcements:

### Next Week! Inaugural Community Building Event: Diversity Dialogues

Targeted Audience: URM SOM Faculty and Trainees

We are pleased with the number of RSVPs that we have received. Keep in mind that it is not too late to do so, but we encourage you to notify us by **Monday, December 9** to ensure that there is enough food. (smile)

Contact Patrese Frazier to RSVP: [pfrazier6@jhmi.edu](mailto:pfrazier6@jhmi.edu) | **December 11, 2013** | 4:00 p.m. - 5:30 p.m. | Zayed 2117

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### Junior Faculty Leadership Program (JFLP)

Slots are filling-up fast for the new Junior Faculty Leadership Program (JFLP) that will begin in January. The JFLP is a voluntary cohort group program of the **Office of Faculty Development (OFD)** designed for School of Medicine faculty members who are at the Instructor or Assistant Professor level with less than 4 years at rank. The goal of this program is to provide junior faculty with the opportunity to build professional and leadership skills, and to think proactively about their future roles as managers and leaders in academic medicine. The program consists of 7 two-hour sessions held ~monthly on Thursday or Friday mornings (8:00-10:00 AM; continental breakfast provided) on the East Baltimore campus and you must commit to attending at least 5 of the 7 sessions.

Please contact Julie Simon, Administrative Coordinator for OFD: [jsimon2@jhmi.edu](mailto:jsimon2@jhmi.edu) for more information.

**Deadline:** December 14

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### Webinar "Cultural Competency: Resources for Providers to Meet Patients' Needs"

This webinar will provide participants with: (1) an ACA update, including focus on new opportunities/ incentives/ resources for providers to advance cultural competency and benefit patients; (2) Implementation factors impacting cultural competency in practice; (3) Cultural competence in patient settings: definition of and impact on health outcomes, quality of care and satisfaction; (4) Addressing the need in Maryland: Where we are and where we need to go: Best practices/Examples from the Field; (5) Case Study: The Patient Perspective: From getting the card to accessing the care and beyond; (6) Challenges, Opportunities, Tools and Resources.

Scheduled speakers:

- **Michelle A. Gourdine MD**, physician, speaker and author of RECLAIMING OUR HEALTH: A Guide to African American Wellness;
- **Tilly Gurman, DrPH, MPH**, Assistant Professor at George Washington University School of Public Health - Department of Global Health; and
- **Cheri Wilson, MHS**, Research Associate and Program Director, Culture-Quality-Collaborative (CQC) and Clearview Organizational Assessments-360 (COA360) at the Johns Hopkins Center for Global Health, Hopkins Center for Health Disparities Solutions

Register [here](#) | **December 13, 2013** | Noon - 1:30 p.m.

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