how does a horse see? What about a fish? These were some of the questions asked of and by students attending the vision fair at Baltimore’s Henderson-Hopkins School on Oct. 10. The fair was staffed by a volunteer team of Johns Hopkins research assistants, students and post-doctoral fellows from the Wilmer Eye Institute and the schools of education, medicine and public health, along with volunteers from the Vision for Baltimore program, which hosted the event.

By 8:30 a.m., the Henderson-Hopkins auditorium was filled with students, teachers, a few parents and many Vision for Baltimore volunteers. Everyone gathered to hear remarks from Johns Hopkins University President Ronald Daniels, Baltimore Mayor Jack Young and others connected with the effort.

“What’s so great is how many different organizations have coalesced around getting Vision for Baltimore off the ground,” Daniels told the crowd before ticking off names of the public, private and philanthropic organizations that have contributed to the effort.

The program, a collaboration among The Johns Hopkins University, Baltimore City Public Schools, the Baltimore City Health Department, the nonprofit Vision to Learn and eyewear retailer Warby Parker, aims to provide all pre-K through eighth-grade city school students with eye screening for city school students.

Looking Back on the “State of Johns Hopkins Medicine”

THE PAST YEAR BROUGHT many moments of progress and pride for Johns Hopkins Medicine (JHM), including awarding of the 2019 Nobel Prize in Physiology or Medicine to school of medicine professor and researcher Gregg Semenza. During the Oct. 21 “State of Johns Hopkins Medicine” presentation, Paul B. Rothman, dean of the medical faculty and CEO of Johns Hopkins Medicine, also spoke of Innovation 2023 — the five-year strategic plan — as a framework to highlight other achievements.

In case you did not attend the presentation or view the livestream, here are a few highlights. You can also see a recording of the entire presentation webcast.jhu.edu/mediaview/play/4673b005 465458313b9bb974e2a7f0fd.

1. Supporting the well-being of our people: Because a happy, engaged and energized workforce is the backbone of the health system, Johns Hopkins is working to enhance joy at JHM. Last year, Johns Hopkins began offering clinicians Dragon software to dictate
The vision fair is part of an effort to educate students, teachers and parents about vision health and to create awareness of the Vision for Baltimore program. Wilmer pediatric ophthalmologist Megan Collins, who leads Johns Hopkins’ involvement in Outreach for Baltimore in the partnership, says that in previous years, students who failed a preliminary vision screening took home a consent form to be signed and returned to school so they could get an eye exam. But Collins estimates that only about half of the students returned the forms. “That was leaving approximately 9,000 kids who needed eye exams without,” she says. In 2015, Collins was part of a research group at Johns Hopkins that examined the impact on academic performance — specifically reading — of providing glasses to kids who need them. “We know that students who can read by the end of third grade sort of fall off the curve,” she says.

This year, Vision for Baltimore began sending consent forms home with every student at the beginning of the school year. The organization also extended its outreach to the community through efforts such as the vision fair.

To date, Vision for Baltimore has provided over 10,000 vision screenings, 9,000 eye exams and 7,000 pairs of glasses to city students in more than 140 schools. Collins is thrilled that all of the partners have agreed to continue supporting the program, which hopes to extend its impact to include students through grade 12 in future years.

—Amy Entwistle

**Electronic W-2**

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- **Page 4**
  - **Click on Receive W-2 Online to initiate your consent to get your W-2 electronically.**
  - **You will see a confirmation pop-up box asking you to confirm your selection. If you want to proceed, click on OK to confirm your consent. The message “Data Saved Successfully” will appear at the top of the page, just below the Election for Online W-2/W-2c title. Be sure to note that there is more information on the page, under Additional Information.**

In January, when your W-2 is available, you will receive an email directing you to log into ESS to view and print the form. If you prefer to receive your W-2 by mail, confirm your mailing address in ESS. On the homepage, click on the Personal Information link, followed by the Permanent Address link. Update your mailing address and save your data.

For more information and step-by-step instructions, visit the W-2 forms information page on the HR/Payroll Shared Services website. Please take action now so we can deliver your tax information easily and efficiently in the new year.

**State of JHM**

**continued from front page**

For more information on how to use Epic more efficiently, refer to the tools.

The Health at Hopkins program is addressing hypertension among employees. Nearly half of employees who participated in free blood pressure screenings this year had hypertension — and 80% of those with hypertension were unaware of it. Johns Hopkins is committed to finding strategies, including stress management and nutrition education, to deal with this condition.

2. **Supporting the well-being of our communities:** Johns Hopkins is working closely with community groups to fight the opioid epidemic by meeting with groups in their communities and on the streets; by treating addiction as a chronic illness, without stigma; by increasing the use of buprenorphine, which has several advantages over methadone; by helping recently released inmates who may have addiction problems; and by increasing access to syringe exchanges and HIV testing, which can reduce opioid users’ health risks.

A collaboration was announced with 10 city hospitals, Baltimore government and Health Care for Homeless to provide permanent housing and care for 200 individuals and families who are homeless or at risk of being homeless. Sibley Memorial Hospital in Washington, D.C., has started a cancer program to help underserved patients in Washington who typically face barriers to getting cancer care.

3. **Making health care more accessible:** Advancing the way medicine is practiced means making medicine mobile. Johns Hopkins Home-Based Medicine offers medical care specially catered to patients age 65 and over who have health conditions that prevent them from traveling easily to the hospital. Clinicians provide nonemergency home visits six to eight times each year.

4. **Achieving gender equity in medical education:** Johns Hopkins has always supported the push for more women in medicine, and the 2019 class of first-year medical students consists of 68 women and 50 men. Overall, 41% of students at the school of medicine are women.

5. **Expansion to increase care:** Howard County General Hospital and Suburban Hospital are expanding to provide greater access to medical care.

Howard County General will add a 48,000-square-foot building to house an updated psychiatric unit and other services. Suburban Hospital will open a new intervention suite with 14 operating rooms and fully private patient rooms.

Suburban and All Children’s hospitals achieved Magnet status for the first time. They join The Johns Hopkins Hospital, which was awarded its fourth Magnet designation last year.

6. **Working like one organization:** Johns Hopkins cardiologists and biomedical engineers have teamed up to tackle heart disease by creating new, innovative treatments through technology such as 3D programs. The Alliance for Cardiovascular Diagnostic and Treatment Innovation, a collaboration between the schools of medicine and engineering, is developing ways to personalize treatment of arrhythmia and other heart conditions.

7. **Pushing the boundaries of science:** The Johns Hopkins National Proton Center, located at Sibley Memorial Hospital, offers highly targeted cancer treatment for adults and pediatric patients. The new center, with experts from the Johns Hopkins Kimmel Cancer Center, uses a multidisciplinary approach and sophisticated imaging to deliver customized care.

Johns Hopkins has also opened the Center for Psychedelic and Consciousness Research — the first center of its kind in the United States. It will examine the therapeutic effects of hallucinogenic drugs on mental health conditions such as anxiety and depression.

—Mary Katherine Sullivan

**Nominate an Outstanding Johns Hopkins Nurse to Be a Baltimore Magazine 2020 Top Nurse**

Do you know a Johns Hopkins nurse who goes above and beyond for patients every day? Consider nominating her or him to be included in Baltimore magazine’s next Top Nurses issue. The publication honors nurses from across the region — those who work both in and out of hospitals — for their contributions to health care and education. Take the time to recognize a Johns Hopkins nurse today.

Info: bit.ly/BaltTopRN

**Take Winter by Storm**

Snow, heavy winds and ice are all part of the unpredictable winter weather our region has come to know — and sometimes love. Be sure you are up to date on current Johns Hopkins Hospital, Johns Hopkins Health System Corporation and school of medicine weather emergency policies by reading the special weather edition of Hopkins Insider. Pick up a copy on news racks next month or visit intranet. insidejohns Hopkinsmedicine.org/emergency/weather/doc Hopkins-insider-weather-edition-2019.pdf