Eleven Johns Hopkins Nurses Recognized for Excellence in Nursing by Baltimore Magazine

Congratulations to Johns Hopkins Hospital nurses Zakk Arciaga, Barbara Case, Connie Golding, Jenine Jordan, Aileen Kho, Jeannie Lee, Joseph McCray, Sophia Pemberton and Nancy Sumpter, as well as our colleagues Karen Davis from Howard County General Hospital and Elizabeth Russell from Johns Hopkins Bayview Medical Center, who are winners of Baltimore magazine’s 2017 Excellence in Nursing awards.

In total, 50 of Baltimore’s top nurses were selected for this honor. To arrive at the results, the editors of the magazine asked readers, nurses, supervisors and patients to submit nominations through an online form. An expert panel of seven registered nurse advisers was recruited to help select the winners in 19 categories. The winning nurses will be featured in the May issue of Baltimore magazine. Click here to see the full list of winners.

Time for an Upgrade and a New Name

Nursing Under the Dome is going digital. It’s your chance to rename the publication and win a great prize!

Soon, Nursing Under the Dome will be moving to a new digital format. The new online version will feature web exclusives, videos, timely announcements, articles and more. (PDF versions will be available for those who prefer to print out hard copies.)

With the move to digital, we think it’s time the newsletter also got a new name.

Name the Newsletter Contest

What do you think it should be called? We want to hear from you!

Submit your suggestions here. The person who submits the winning name will receive a new Amazon Fire HD 8 tablet.

Names will be collected through April 30. Once suggestions are collected, you will have a chance to vote for your favorite. The submission that receives the most votes will be the new name for our digital newsletter, and the person who submitted the winning name will receive a great prize — an Amazon Fire HD 8 tablet.

Unleash your creativity and come up with the new name for our digital nursing newsletter.
Scheduling and PACE Program Focuses of Yearlong Workplace Improvement Efforts

Feedback from the Urban Institute survey is leading to real change.

Earlier this month, Deborah Baker, chief nursing officer for The Johns Hopkins Hospital and senior vice president for nursing for the Johns Hopkins Health System, announced the initiatives that will be the focus of nursing leadership’s workplace improvement efforts over the coming year. They are:

- Rethinking nursing scheduling practices
- Revising the PACE program, specifically the compensation and clinical advancement models

These initiatives were identified based on common themes that emerged from nurses’ feedback on the Urban Institute Nurse Recruitment and Retention Study and ideas gathered from unit-based brainstorming sessions. Out of the many suggestions, scheduling and PACE were ultimately picked for several important reasons:

- They were among the most frequently mentioned ideas that came out of unit-based brainstorming sessions.
- They fall under the scope of control of the Department of Nursing.
- They affect and impact all of our PACE nurses.
- The Department of Nursing has the resources necessary to fully implement improvements in these areas.
- Improvements in these areas can be developed and fully implemented across the hospital within a 12-month time frame.

Work groups to lead these initiatives have been formed and are meeting regularly to review evidence and best practices and identify potential strategies for change.

Over the next 12 months, there will be a number of opportunities for you to provide feedback on the direction and suggestions of the work groups. Additionally, a new resource page to house information and updates on the workplace improvement initiatives is now available at intranet.insidehopkinsmedicine.org/nursing/administration/ui_workplace_improvement_initiatives. Check back regularly to learn about ways to add your voice and help drive this change.
New Center to Co-Locate Infectious Disease, Other Outpatient Services

The John G. Bartlett Specialty Practice, a new clinic at The Johns Hopkins Hospital with more than two dozen exam rooms, will co-locate services for patients with an array of infectious diseases, including infections obtained after transplantation or from medical devices, HIV, and viral hepatitis. In addition to housing various multidisciplinary subspecialists, the facility will feature a nutritionist, an on-site pharmacy, phlebotomy services, and a full complement of social work and case managers.

The clinic honors Bartlett, the former Johns Hopkins infectious disease division director, who spent more than 25 years leading efforts to improve and develop treatments for patients with infectious diseases, including HIV/AIDS.

Located at 1717 E. Monument St., the renovated space in the Park Building (the former entrance to the Emergency Department) will officially open to patients on May 8. The building will be dedicated on May 1.

Guidance from Corporate Security

Johns Hopkins Medicine welcomes people from all countries and backgrounds. Incidences of intolerant and insensitive behavior have unfortunately increased on many of our campuses.

Ensuring the safety and security of Johns Hopkins patients, visitors, faculty members, staff members and students is a priority, and Corporate Security takes these situations very seriously.

If you are confronted with or observe such behavior; we recommend the following steps:

1. Remain calm.
2. Do not engage the individual. Walk away to separate yourself.
3. Move toward other people. There is safety in numbers.
4. Note the location, time and any unique descriptors that will help Corporate Security locate the individual.
5. Immediately report the incident to Corporate Security by calling our 24/7 communication center on the East Baltimore medical campus at 410-955-5585.

Call 911 if you are not on a Johns Hopkins campus.
Survey News

The Joint Commission Survey

Continuous survey readiness mode isn’t about doing something special for a few days or months prior to the survey—it’s about keeping our patients safe, today and every day.

What’s the plan for continuous readiness? Here are some strategies we will be working on this year:

• Yearly mock surveys will be performed for each department within the hospital.
• Staff members from regulatory affairs and the departments will work together to execute the surveys.
• Reports from the survey will be shared with providers and nursing leadership.
• Action plans for improvement will be worked on with the quality committees within the departments.
• Efforts will be made to work with the IT department, educators and managers to make improvements.
• Accountability will be held at the department level.

Here are some noteworthy dates to mark on your calendar when the Joint Commission may be on-site:

<table>
<thead>
<tr>
<th>Survey</th>
<th>Possible Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of American Pathologists Lab Survey</td>
<td>Survey window: April 1–June 30, 2017</td>
</tr>
<tr>
<td>Possible extension survey for new units moving into the Meyer and Park buildings</td>
<td>Survey window: Late summer/fall 2017</td>
</tr>
<tr>
<td>Comprehensive Stroke Recertification Survey</td>
<td>Survey window: September/October 2017</td>
</tr>
<tr>
<td>Ventricular Assist Device Recertification Survey</td>
<td>Survey window: Nov. 29, 2017–Feb. 27, 2018</td>
</tr>
<tr>
<td>Johns Hopkins Hospital Triennial Survey (includes the Johns Hopkins Center for Addiction survey)</td>
<td>Survey window: Nov. 27, 2018–June 27, 2019</td>
</tr>
</tbody>
</table>

For additional information on how to prepare for the Joint Commission survey, go to intranet.insidehopkinsmedicine.org/joint_commission.

Quick Tips for the Lab Survey

• The focus will be moderately complex point-of-care testing, including ACT, creatinine and specific gravity.
• Be prepared to answer questions concerning testing procedure or be observed performing testing.
• Infection control practices may be observed, including hand hygiene and preventing the transmission of infection via portable or hand-held devices.
• Remember to check expiration dates on reagents being used.

For more information, contact Natalie Wallace, QA specialist, at nwallac@jhmi.edu.
International Leadership Experts

Gail Biba, neurosciences; Sherri Jones, pediatrics; Susan Kulik, Johns Hopkins Medicine International; and Christine Gonzalez, surgery, recently returned from a trip to Saudi Aramco, where they presented an intensive, two-day Advanced Clinical Leadership Symposium to over 200 nursing and other clinical leaders. Leadership topics taught included strengths-based leadership, emotional intelligence, situational leadership, performance management, giving feedback, behavioral interviewing and much more.

If you are an experienced leader and interested in teaching leadership, evidence-based practice or advanced clinical courses internationally, please email Debra Case, director of the Institute for Johns Hopkins Nursing, at dcase@jhmi.edu.

Save the Date:

13th Annual Johns Hopkins Nursing Charity Golf Outing

When: Monday, April 24
7:30 a.m. Breakfast
9 a.m. Shotgun start
A luncheon follows the tournament.

Where: Hayfields Country Club
700 Hayfields Road
Cockeysville, MD 21030

Funds raised will be used to support Helping Up Mission, which provides services to address the needs of Baltimore’s poor and homeless men, aimed at breaking the cycle of addiction and poverty.

The Johns Hopkins Hospital employs men who are in the “life prep” phase of recovery.

Register Today for the Armstrong Institute’s Diagnostic Excellence Summit

Learn about the major public health and health care quality concerns related to improving diagnosis by registering today for the first Diagnostic Excellence Summit hosted by the Armstrong Institute Center for Diagnostic Excellence. The summit will take place on Thursday, April 20, from noon to 5 p.m. in Welch Medical Library on the East Baltimore campus. It will feature presentations by leaders of the center and a keynote presentation from Mark Graber, president of the Society to Improve Diagnosis in Medicine. Graber is an international leader in patient safety and the study of diagnostic errors who founded and fostered the growth and development of the “improve diagnosis” movement. Space is limited, so register today or learn more about the summit. For questions, email dxcenter@jhu.edu.
Nurse Residency Program: Adults

Congratulations to the following nurses who completed their one-year Nurse Residency Program in March 2017.

- Christelle Asu, MPCU
- Basia Atkinson-Barr, PCCU
- Alexandra Beaudet, PCCU
- Breevahn Berkuti, CCU
- Alyssa Binns, Gyn/Ob
- Julianne Blackburn, AED
- Alyssa Carey, Weinberg 4D
- John Carr, Meyer 3
- Laura Casey, AED
- Joshua Clemmer, Meyer 5
- Samantha Cutlip, AED
- Jared Davis, Nelson 4
- Sophia Ebinum, Nelson 8
- Andrew Frank, Meyer 5
- Caroline French, Meyer 9
- Madeline Furst, Nelson 4
- Emily Gaultney, NCCU
- Morgan Good, Weinberg 4C
- Molly Hartman-O’Connell, Weinberg 4A
- Ariel Huber, Peds OR
- Hazuki Inoue, CVPCU
- Pavithra Jaisankar, Meyer 5
- Kristin Lyman, CVPCU
- Karlee Martini, NCCU
- Anne McLaughlin, Meyer 3
- Amelia Meloeny, Weinberg 4A
- Brooke Miller, Meyer 8
- Travis Mulkay, Neuro OR
- Anna Noguchi, MICU
- Ariel Palter, Zayed 11W
- Komal Patel, MICU
- Josh Pickett, Nelson 8
- Megan Prosise, Nelson 6
- Haley Pruitt, Weinberg 5A
- Elizabeth Roughead, Weinberg 4C
- Carey Smith, CVPCU
- Anarita Sousa, NCCU
- Sibyl Vinas-Kerner, Meyer 9
- Danielle Wagner, Zayed 9W
- Allison Weston, WICU
- Wilson Will, Weinberg 4D
- Ann Worth, WICU
- Kitty Yun, Nelson 8
- Jake Zavertnik, Weinberg 5C
- Meredith Zoltick, Nelson 4
Presentations:


• Tracey Long, Central Nursing, “Toward a Healthy Work Environment: Honoring the Voices of Frontline Nurses,” STTI Healthy Work Environment Conference, Indianapolis, Indiana, March 19, 2017 (oral presentation)

• MiKaela Olsen, Oncology, “Safe Wrangling of Hazardous Drugs and Vascular Access Devices,” Seventh Annual Cowtown Oncology Nursing Symposium, Fort Worth, Texas, March 11, 2017 (speech)

• Samantha Young, Surgery, “CNS Orientation: A New Framework emerges from Regional Collaboration,” NACNS 2017 Annual Conference, Atlanta, Georgia, March 10, 2017 (podium presentation)

Publications:

• Sharon Allan, Peter Doyle, Adam Sapirstein, Maria Cvach, Shawn Sullivan, Surgery, “Data-Driven Implementation of Alarm Reduction Interventions in a Cardiovascular Surgical ICU,” The Joint Commission Journal on Quality and Patient Safety, February 2017


• MiKaela Olsen, Oncology, “2016 Updated American Society of Clinical Oncology/Oncology Nursing Society Chemotherapy Administration Safety Standards, Including Standards for Pediatric Oncology,” Oncology Nursing Forum, 2017

• Elizabeth Zink, Neuroscience, “Physiological Effects of Early Incremental Mobilization of a Patient with Acute Intracerebral and Intraventricular Hemorrhage Requiring Dual External Ventricular Drainage,” Journal of Neurocritical Care, March 2017

Promotions:

• Mary Beth Collins, Oncology, Assistant Nurse Manager

• Kaylin Goodwin, Pediatrics, NCIII

• Lindsey Hughes, Pediatrics, NCIII

• Lisa Katulis, Oncology, NCIII

• Clint Morris, Perioperative, Assistant Director

• Amy Mott, Pediatrics, NCIII

• Christy Richter, Pediatrics, NCIII

• Joel Tay, Perioperative, NCIII

Certifications:

• Jennie Acker, Psychiatry, RN-BC Mental Health Nursing

• Alyssa Binna, Gyn/Ob, Electronic Fetal Monitoring

• Douglas Blazejewski, Psychiatry, RN-BC Mental Health Nursing

• Melissa Fought, Pediatrics, Orthopaedic Nurse Practitioner Certification

• Alaina Lamont, Gyn/Ob, Electronic Fetal Monitoring

• Ji Won Shin, Psychiatry, RN-BC Mental Health Nursing

• Kristen Venuti, Pediatrics, Orthopedic Nurse Practitioner Certification

• Mary Teresa Yost, Pediatrics, Orthopaedic Nurse Practitioner Certification

• Jennie Acker, Psychiatry, RN-BC Mental Health Nursing

• Alyssa Binna, Gyn/Ob, Electronic Fetal Monitoring

• Douglas Blazejewski, Psychiatry, RN-BC Mental Health Nursing

• Melissa Fought, Pediatrics, Orthopaedic Nurse Practitioner Certification

• Alaina Lamont, Gyn/Ob, Electronic Fetal Monitoring

• Ji Won Shin, Psychiatry, RN-BC Mental Health Nursing

• Kristen Venuti, Pediatrics, Orthopedic Nurse Practitioner Certification

• Mary Teresa Yost, Pediatrics, Orthopaedic Nurse Practitioner Certification
Special Recognition

Congratulations to...

• **Brad Detwiler**, Central Nursing, for his promotion to the position of functional unit administrator for the Department of Nursing and Patient Care Services. In this role, Brad plans, directs and controls the administrative, financial and operational activities of the hospital functional units and for the senior vice president for nursing for the Johns Hopkins Health System.

Educational Achievements:

• **Louisa Germann**, Pediatrics, B.S.N., Stevenson University, August 2016

• **Jessica Peters**, Surgery, D.N.P., Johns Hopkins University School of Nursing, May 2016

• **Abbye Solis**, Surgery, D.N.P., University of Virginia School of Nursing, May 2016

---

Nursing Renewal Luncheon

Friday, April 28, 2017

12:00-1:15p.m.

**Guest Speaker:**

Amy Herman, JD, MA

The Art of Perception’s designer and leader, describes the program as a way to enhance observation and perception skills, and to communicate inferences more effectively. Originally developed for medical students to improve their observation skills, it has since been expanded and adapted for law enforcement professionals including the New York City Police Department, the Federal Bureau of Investigation, the Department of Justice and the U.S. Secret Service.

**Location:** CMSC 126 Dining Room

(Enter via the Broadway corridor closest to the Marburg building)

Please RSVP for the luncheon to 443-287-4280 by 04/17/17

---

From the Editor

*Nursing Under the Dome* is published by The Johns Hopkins Hospital’s Department of Nursing, in collaboration with the Johns Hopkins Medicine Marketing and Communications Department. Email your submissions to Laura Motel, editor, lmotel1@jhmi.edu, for consideration.