

Institute for Johns Hopkins Nursing
Nursing Leadership Academy

**Gain the knowledge and skills to lead you and your team to success in
the turbulent healthcare environment of today and tomorrow!**

In this 4-day intensive program, you'll explore best practices with management experts and learn practical strategies from experienced Johns Hopkins nursing leaders. You'll combine opportunities for self-assessment and self-reflection with highly interactive group sessions built around realistic and challenging work situations. You'll work closely with a peer group to identify and address the most critical issues in the lives of nursing leaders today.

Comments from past participants:

- This was a fabulous program that provided me with a wealth of information and knowledge as a new manager. I would recommend this program for a new or even experienced leader.
- Emergenetics greatly assisted with my understanding and the importance of identifying personality profiles in my management team.
- I enjoyed the course! I feel that I have more confidence in my leadership skills now.
- I absolutely loved the entire course.
- The program was excellent; all topics taught were applicable and will certainly improve me as a manager.
- Every speaker was truly and expert on their topic. Very prepared to answer questions.
- I'm already approaching/thinking of things in such a different mindset.
- Great camaraderie.
- Very concise, fast-paced, informative.

Target audience

This program is designed specifically for nursing leaders, particularly nurse managers, assistant directors, assistant nurse managers and those aspiring to leadership positions.

Learn the hows and whys of:

- Vision of leadership in the future
- Using your emotional and social intelligence - Emergenetics©
- Creating and sustaining a positive unit culture, engaging staff, building strong teams, retaining the best - PROPEL©
- Recruitment & hiring: Behavioral interviewing and onboarding
- Making the most of change - managing transitions
- Managing performance and situational leadership
- Mastering the difficult conversation and managing conflict
- Staffing, scheduling, and measuring nursing time
- Financial management
- Preventing violence in the workplace
- Managing impaired employees
- Developing resilience in you and your team

Registration fee: Includes all course materials, Emergenetics profile, daily continental breakfasts and lunches, parking vouchers for local attendees, and certificates.

Location: This program will be held in Baltimore, MD, on the Johns Hopkins Hospital medical campus. The closest parking garage is the Washington St. Garage at the corner of Washington and Monument Streets.

Accommodations: Many Baltimore hotels give special Johns Hopkins rates and provide free shuttle service to/from the hospital.

Faculty & credentials

Opening Remarks

Karen B. Haller, RN, PhD, FAAN
Vice President for Nursing & Patient Care Services
The Johns Hopkins Hospital

Emergenetics

Rebecca Barshick, RN, MSN
Certified Emergenetics Associate
The Institute for Johns Hopkins Nursing

Creating and Sustaining a Positive Unit Culture, Building Strong Teams, Engaging and Retaining the Best - PROPEL

Joan Diamond, RN, MSN, NEA-BC
Nurse Manager
The Johns Hopkins Hospital

Recruiting, Behavioral Interviewing, and Onboarding

Christine Gonzalez, RN, MSN
Nurse Manager
The Johns Hopkins Hospital

Situational Leadership

Deborah Baker, RN, DNP, CRNP
Director of Nursing
The Johns Hopkins Hospital

Performance Management

Joann Ioannou, RN, DNP, MBA
Director of Nursing
The Johns Hopkins Hospital

Making the Most of Change: Managing Transitions

Gail Biba, RN, MSN, CNRN

Nurse Manager

The Johns Hopkins Hospital

Roberta Anderson, MSN, RN-BC

Assistant Nurse Manager

The Johns Hopkins Hospital

Conflict Management and Crucial Conversations

Gina Syzmanski, RN, MSN

Nurse Manager

The Johns Hopkins Hospital

Staffing, Scheduling, and Measuring Nursing Time

Joy Rothwell, RN, MSN

Nurse Manager

The Johns Hopkins Hospital

Financial Management

Kathy Rogers, MBA, CPA

1Senior Director, Budget and Financial Planning

Johns Hopkins Health System

Preventing Disruptive Behaviors from Escalating at Work

Errin Britt, Program Manager

Workplace Risk Assessment

Developing Resilience in You and Your Team

Kim M. Bissett, RN, MSN, MBA

Assistant Nurse Manager

The Johns Hopkins Hospital

Sandra Dearholt, RN, MS

Assistant Director

The Johns Hopkins Hospital

Kris Mammen RN-BC, MSN, BA

Assistant Nurse Manager

Psychiatry CUSP Facilitator

The Johns Hopkins Hospital

Kathy Pulia, RNBC, MSN

Nurse Manager

The Johns Hopkins Hospital

Pat Sullivan, RN, MS

Nurse Manager

The Johns Hopkins Hospital