

Topic	Offering	Description	Contact Information	Frequency
<i>Office of Faculty (OF)</i>				
Leadership	Junior Faculty Leadership Series	The Junior Faculty Leadership Program (JFLP) is a voluntary cohort program offered by the Office of Faculty Development (OFD) designed for School of Medicine faculty members who are at the level of Instructor or Assistant Professor and with less than 4 years at rank. The goal of this program is to provide junior faculty with the opportunity to build professional and leadership skills and to think proactively about their future roles as leaders in academic medicine.	Office of Faculty Development Monica Guy mguy@jhmi.edu	Annually, Jan - July
Leadership	Leadership Development Program	The Leadership Development Program (LDP) is a Johns Hopkins Medicine (JHM) sponsored leadership development initiative designed to foster diversity and inclusion in our future leaders. Our mission is to develop an understanding of effectiveness in the organizational culture, prepare for the challenges of health care reform, strengthen bonds and communication among and between faculty and administrators, and advance leaders in the organization.	Carolyn Cook carolyncook@jhu.edu	Annually, by invitation
Leadership	LPWF	The Leadership Program for Women Faculty (LPWF) will serve as a vehicle to achieve this mission, by providing female faculty at the Instructor, Assistant and Associate Professor level, important skills necessary for advancement at the JHUSOM.	Office of Women in Science and Medicine (OWISM) Joanne Drake jdrake5@jhmi.edu	Annually, Sept - May
Leadership	EWLP	The OWISM in collaboration with the Office of Faculty Development established a new program in 2012 entitled Emerging Women's Leadership Program (EWLP). This new program was developed to begin to provide important and cohesive networking opportunities for our junior Assistant Professors and Instructors. Our hope is that early identification of women leaders will result in retention and promotion of our talented junior female faculty and will ultimately lead to an increase in women in leadership roles at the SOM.	Office of Women in Science and Medicine (OWISM) Joanne Drake jdrake5@jhmi.edu	Annually, Jan - Sept
Leadership	Mary Elizabeth Garrett Executive Leadership for Women Faculty Program	The MEG ELWF program will enrich the skill set of women prepared for the highest level of leadership roles across the Johns Hopkins institutions. Like the JHM LDP, the MEG ELWF will be the pipeline of JHM institutional women leaders.	Office of Women in Science and Medicine (OWISM) Joanne Drake jdrake5@jhmi.edu	We anticipate that the next and third of cohort for this program will be recruited in the summer of 2021.
<i>Office of Women in Science and Medicine (OWISM)</i>				

Leadership	OWISM Annual Event	Each year the OWISM will host an annual event and presentation of the Vice Dean's award. Each event will be unique. Events will highlight the achievements of women faculty at the SOM, or will showcase successful women from other arenas. The Vice Dean's Award for the Advancement of Women will be awarded to an individual who has demonstrated commitment to recruitment, mentoring and advancement of women faculty at the School of Medicine. Nominations will be solicited from the faculty, and the award recipient will be selected by an OWISM review committee.	Office of Women in Science and Medicine (OWISM) Joanne Drake jdrake5@jhmi.edu	Late Spring/Early Summer
Talent Management				
Leadership	Hopkins Essentials	New supervisors and new-to-Hopkins supervisors. Based in all 12 JH leadership competencies.	Leadership Development learning@jhu.edu	
Leadership	Supervisor Development Program and the Manager Development Program	New and developing supervisors and new and developing managers. Based in all 12 JH leadership competencies	Leadership Development learning@jhu.edu	
Leadership	Becoming a Conflict Competent Leader	Dealing effectively with conflict is difficult for leaders and followers alike. Some try to avoid conflict and wish it would go away, while others tend to get angry and lash out at others in ways they regret later. Poorly managed conflict creates enormous costs in the form of wasted time, turnover, and lawsuits. How can we assess how we currently handle conflict and develop the skills we need to deal with conflict more effectively? This course examines the sources of conflict in organizations, and probes the special nature of traditional adversarial roles, hierarchy, and special interests within an organization. Through case studies, role-plays, and examples shared in class, participants investigate effective methods for reaching satisfactory agreements. The Conflict Dynamics Profile is administered to provide the individual with greater self-knowledge of personal style. Using small-group activities, participants develop and practice effective conflict resolution strategies.	Carolyn Cook carolyncook@jhu.edu	Annually, June

Leadership	Effective Meetings in Half the Time	<p>Time is a commodity. Time wasted in unproductive meetings is a drain on most organizations. Meetings must be focused, interesting, productive, and effective. This workshop provides leaders and managers with tools and a variety of highly effective meeting management techniques that can help to reduce the amount of time required for problem solving and decision-making. These techniques and tools can be used for standing meetings, shorter-term project team meetings, strategic business planning as well as emergency problem solving meetings. Your participants will notice the difference. Learn about the various roles of leaders and facilitators. Understand the personal and organizational barriers to running effective meetings. This workshop will include: meeting planning tools, a profile of common thinking styles, and ideas on how differing personalities can be a positive force for creativity and productivity. Learn about the stages teams go through as they develop. Techniques and tools such as the PART, Visible Agenda/Planning Sheet, Problem Statement, If-Then Chart and Decision Matrix will be practiced. Bring just yourself or your entire team.</p>	Carolyn Cook carolyncook@jhu.edu	Annually, Feb
<i>Carey School of Business</i>				
Leadership	Executive Certificate in Health Care Leadership and Management	<p>In this innovative certificate program spanning two weekends in October, participants learn essential leadership and management skills, and develop an evidence-based understanding of how to lead for highly reliable performance in the health care environment – all while earning continuing education credits. For health care professionals, including physicians, researchers, nursing leaders, policy makers, pharmacists and health care managers who want to lead with impact and drive innovation in their health care organization.</p>	<p>https://carey.jhu.edu/uploads/executive_education/CME_CE_accreditation.pdf</p> <p>Contact the Office of Executive Education at 410-234-9363 or carey.execed@jhu.edu</p>	
Leadership	Seminars in the Management Competencies	<p>For both experienced and rising managers, seminars in management competencies cover skills and strategies to support the performance of your organization, your employees and yourself. Whether a new competency has been added to your plate or you could simply use new insights and approaches, these seminars provide research-based strategies that can be put to immediate use.</p>	Contact the Office of Executive Education at 410-234-9363 or carey.execed@jhu.edu	Varied -multiple times per year
Leadership	Strategic Team Leadership	<p>Research clearly indicates that the whole is often worse than the sum of the parts—at least in the absence of strategic team leadership.</p>	Contact the Office of Executive Education at 410-234-9363 or carey.execed@jhu.edu	Varied -multiple times per year

Leadership	Leading Organizational Change	<p>Transform your capability to act powerfully and courageously in your life, in your work, and in the world.</p> <p>Experience “in vitro” four simple frameworks (Change Kaleidoscope, Immunity to Change, Open Space Technology and System Diagnostics) to harness the power of systems to deal with change challenges.</p>	Contact the Office of Executive Education at 410-234-9363 or carey.execed@jhu.edu	Varied -multiple times per year
Leadership	Leadership in Action	<p>Leadership in Action and its immersive experiential approach will allow you to do deep work, learn from the other, and gain significant traction on your own challenges.</p> <p>This is not about simulations. It’s about real progress on real issues that will help you grow as a person so you can move your organization forward. It’s about starting to transform your capability to act powerfully and courageously in your life, in your work, and in the world.</p>	Contact the Office of Executive Education at 410-234-9363 or carey.execed@jhu.edu	Varied -multiple times per year
Leadership	High Reliability Leadership	<p>Manage the complex cognitive and emotional challenges of delivering reliable performance day after day.</p> <p>Effective leadership is critical in any organization, but especially for organizations where highly reliable performance is absolutely essential. High reliability organizations – organizations where consistent, exceptional performance is a must, and the cost of failure is high – span many different industries and settings (including healthcare, emergency response and safety, energy industries, military operations, and public service, among others).</p>	Contact the Office of Executive Education at 410-234-9363 or carey.execed@jhu.edu	Varied -multiple times per year
<i>University at Large</i>				
Leadership	Essentials for Transformative Leadership	Mid-career Physician, Nurse, and Administrative Leaders who would like more in depth training in the leadership skills required for the transformation of the health system from FFS to value	LaKeasha Wormley, MA Sr. Academic Coordinator Master of Health Administration and Executive Education lwormley@jhu.edu 410-614-2188	Annually, Four 2-day sessions beginning September and ending in November
Leadership	Lead Cohort	Informal leadership roles	odrequest@jhmi.edu	
Leadership	Management Cohort	Newly promoted newly hired supervisors and managers	odrequest@jhmi.edu	
Leadership	Director Cohort	Directors, Senior Directors, and Administrators	odrequest@jhmi.edu	