

Pride Month Achievers Awards



WINNERS



Sage Magness
*Graduate Student
Experience Coordinator
Johns Hopkins
University School
of Medicine*

Sage Magness works in the Office of Graduate Biomedical Education at the Johns Hopkins University School of Medicine to make the student experience as welcoming as possible for all students. As a visible queer and nonbinary person, Sage advocates for queer identities, especially individuals in the transgender community. In addition to their work in student services and pipeline programs at Johns Hopkins, Sage consults on several diversity initiatives for Brenau University in Gainesville, Georgia. Sage facilitated conversations for graduate students in Brenau's Ivester College of Health Science, consulted with Brenau's occupational therapy department on educational programs regarding the LGBTQ+ community, and discussed initiatives with the university's president to make the Brenau community safer and more accessible for queer individuals, specifically members of the transgender community. Sage's efforts are unpaid, as they believe the support of the LGBTQ+ community and education on queer issues is far more important than any compensation.

Sage understands that representation matters in the LGBTQ+ community, and so lives their life fully, openly and authentically as a queer and nonbinary person. They serve as a resource to many people who would like to be better allies to LGBTQ+ individuals, including parents of queer youth. Sage mentors many queer young people who are just coming out, exploring their identity, and who need support from a fellow queer person. While recognizing it is not their responsibility as a queer

individual to educate others on queer identities, Sage does so willingly and with everyone. They listens patiently to straight people unpack their preconceived notions and biases about queer people, then use the moment as an educational opportunity to advocate for the LGBTQ+ community and build allyship. Sage is never judgmental when listening to others, and finds ways to win over those who are struggling to understand. Over the last 15 years, Sage has facilitated SafeZone trainings at several institutions, advised queer student groups, and worked to make policies, processes and events as welcoming and safe for queer individuals as possible. Sage is an avid supporter of Baltimore Safe Haven, which supports the trans community, especially trans people of color, in Baltimore.

Sage is passionate about their work, both at Johns Hopkins and in the community, which drives their commitment to excellence. A natural servant leader who sets an example for others and uplifts those who follow them, Sage's creative problem-solving ability often leads to new solutions to old challenges. After coming out in college, Sage swore to always live an honest and authentic life, and that shows in their work and integrity. A lifelong social justice student, Sage understands the importance of equity and inclusion, and intertwines their passion for diversity, equity and inclusion with all they do. Sage is well-respected and approachable by their peers, their superiors and the community.



**Stephen Martin,
M.D.**
*Section Chief,
Obstetrics and
Gynecology
Johns Hopkins
Community Physicians*

A board-certified gynecologist/obstetrician, instructor in the Johns Hopkins Hospital Department of Gynecology and Obstetrics and chief of the Gyn/Ob division of Johns Hopkins Community Physicians (JHCP), Steve Martin has earned the respect of his colleagues for his leadership skills and his advocacy for accessible, quality health care for all. Steve consistently demonstrates a unique, culturally sensitive, patient-focused communication style. He provides welcoming and inclusive care for all individuals, with a special interest in comprehensive care for individuals across the LGBTQ+ spectrum, serving as an example to his colleagues and medical team as a leader in LGBTQ+ care. As a provider at the Center for Transgender Health, Steve practices a holistic approach to care as he helps patients attain their gender affirming goals. This includes the use of his surgical expertise in performing hysterectomies for transgender individuals pursuing masculinization procedures. In addition to working clinically for transgender care, Steve authored the article "Barriers to Evidence-Based Transgender Care: Knowledge Gaps in Gender-Affirming Hysterectomy and Oophorectomy," which was published in 2019 in *The Green Journal, Obstetrics & Gynecology*.

Before attending medical school, Steve worked with Habitat for Humanity in Louisiana coordinating home-building for victims of that region's hurricanes. For several years, and again this year,

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Steve participated in “Ride for the Feast,” a bike event that raises money to support Moveable Feast’s mission to serve people who live at the intersection of serious illness and food insecurity by preparing and delivering medically tailored meals and providing nutrition education. Steve also participates in fund-raising activities for Movable Feast at the Baltimore Farmers Market. He has supported the No Boundaries Coalition, a resident-led advocacy organization building a unified and empowered Central West Baltimore across the boundaries of race, class and neighborhood. In addition, Steve is an active member of the board of directors of the Bolton Hill Community Association. In this role, he collaborates with other members of this diverse community to define issues, take advantage of opportunities, respond to challenges and liaison with other Baltimore City neighborhood associations and departments to improve life for community members and the city.

Steve has been a JHCP provider and an active member of the Johns Hopkins Hospital Gyn/Ob department since he completed his residency in 2015. His current position as section chief and Johns Hopkins Community Physicians vice president/chief medical officer exemplifies Steve’s commitment to the JHM core value of Leadership and Integrity. Embodying the core value of Excellence and Discovery, Steve is active with the interprofessional Perinatal Quality and Safety Committee, the perinatal research team and the perinatal CUSP team. Recently, Steve participated with a Gyn/Ob interprofessional team in a quality improvement project evaluating the effect of a Grand Rounds presentation focused on cultural competence and implicit bias on ambulatory and inpatient staff members’ perception of their cultural competence. Steve is a co-author on the resulting article, which has been submitted for publication. His support for the health of women and members of the LGBTQ+ community

reflects Steve’s consistent advocacy for diversity and inclusion. Perhaps the JHM core value that Steve demonstrates most consistently is Respect and Collegiality. Steve is professional and other-focused in all interactions, making patients, their family members and his colleagues feel heard and valued. He is kind to all, and consistently expresses appreciation to team members for collaborating with him to provide truly patient-centered care.



Anthony Teano,
M.L.A.

*Senior Administrative
Coordinator,
Division of Geriatric
Medicine and
Gerontology
Johns Hopkins
University
School of Medicine*

Throughout his career at Johns Hopkins, Tony Teano has worked to advocate and improve health care for the LGBTQ+ population at Johns Hopkins and in the community. In the past year, he joined the Division of Geriatric Medicine and Gerontology at Johns Hopkins Bayview Medical Center, where he has advanced health care for LGBTQ+ older adults. Tony did background research and developed resources for the upcoming Mosaic Lecture on June 24 about LGBTQ elder health care, and gave a presentation to the Hopkins Bayview LGBTQ Employee Resource Group about policy expectations under the Biden Administration. In 2020, Tony started service on the Diversity Leadership Council, where he has been a strong advocate for LGBTQ health programs. In 2019, for National Coming Out Day, Tony gave a presentation as part of the Johns Hopkins Center for Innovative Medicine and Medicine for the Greater Good (MGG) team to Bayview’s internal medicine residency program about

vulnerable LGBTQ populations and health care. He organized an LGBTQ Health Care Ad Hoc Workgroup under MGG, and gave a presentation about Harvey Milk and Identity Politics to the Bayview LGBTQ Employee Resource Group. Tony has represented the LGBTQ Employee Resource Group at Baltimore Pride and Johns Hopkins in Baltimore Pride parades.

Based on his research as a graduate of the Krieger School of Arts and Sciences Master of Liberal Arts program, Tony has given presentations about Harvey Milk for National Coming Out Day to local institutions, such as Baltimore’s PFLAG and a local community college. To enhance these presentations, Tony created a mobile museum of artifacts to inform the public about LGBTQ history and Harvey Milk’s enduring message of hope.

Before joining JHM, Tony was a volunteer/client services coordinator for an HIV/AIDS nonprofit human services organization in Annapolis, and served as a volunteer District 30 coordinator with Equality Maryland to organize grassroots community efforts to lobby Maryland General Assembly legislators on transgender rights and marriage equality. He worked with a national grassroots coalition of communities advocating for increased Ryan White CARE Act funding. Tony was staff with the Office of the Vice President, where he contributed to advance team efforts for Vice President and Mrs. Al Gore Jr. on LGBTQ and HIV/AIDS community events such as the D.C. AIDS Walk and the NAMES Project AIDS Memorial Quilt.

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FINALISTS



Rachel Hennessy
*Service Coordinator,
Early Steps
Administration
Johns Hopkins All
Children's Hospital*

Since 2009, Rachel Hennessy has worked in early intervention with children 0–3 who have significant developmental delays, first as a community provider in Illinois and Florida, and now as a service coordinator for West Central Early Steps at Johns Hopkins All Children's Hospital.

Rachel is one of the founders of RAD Remedy, a nonprofit organization whose mission is to decrease health care barriers for transgender, gender-nonconforming, intersex and queer (TGIQ) peoples. As part of RAD Remedy, she has participated in developing a national web-based database of affirming care providers, focusing on identifying providers in under-resourced areas, as well as resources such as a self-care/checkup guide for TGIQ peoples, standards for delivering culturally competent care for community organizations and providers, and white papers. She has been involved with the Johns Hopkins All Children's LGBTQ Employee Resource Group, developing a strategic community plan to support JHACH in its quest to be inclusive for LGBTQ individuals.

Rachel conducts herself in an exemplary manner, always polite and helpful. She used her technology skills to develop systems that increase office efficiency, but her teamwork attitude and willingness to go out of the way to help others is what makes her a critical member of the team.



**Jill Crank, C.R.N.P.,
M.S.N./M.P.H.**
*Nurse Practitioner
Johns Hopkins
Community Physicians*

Jill Crank has built her practice at Johns Hopkins Community Physicians Remington to serve the transgender community and the general population. She is the primary care provider for over 200 transgender individuals, and does an exceptional job caring for her patients, as evidenced by her CAHPS and quality metric scores, which are among the highest in JHCP.

A trusted and knowledgeable source of care for transgender patients, who do not have many options for expert care focused on their unique health issues, Jill provides medical care, comfort and reassurance to an underserved population. She delivers care one day each week to patients living with HIV at the Bartlett Clinic, and has given talks about transgender health care to statewide and national audiences. Clinicians at JHCP Remington consult with Jill for her expertise in HIV as well as transgender and other sexual health issues.