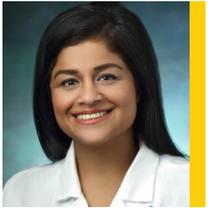


Asian & Pacific Islander Heritage Month Achievers Awards



WINNERS



Jagriti Bhattarai, PH.D.
*Assistant Professor
Johns Hopkins
University School
of Medicine*

Jagriti Bhattarai's research focuses on improving the health and health care of individuals from historically underrecognized and underserved groups, dedicating her research career to work toward health equity, particularly for our surrounding communities. She is an advocate for the inclusion of these individuals throughout the research process, from a project's inception to dissemination of findings. In addition, Dr. Bhattarai serves as a member of the Johns Hopkins Center for Health Equity communication advisory board, in which she works closely with community leaders and patient/participant representatives on various efforts to improve the institution's collaboration with its surrounding community.

Born in Nepal, Dr. Bhattarai moved to the U.S. at a young age and maintains a close connection with Asian American communities in Baltimore, often sharing information on accessing resources with individuals who may have recently immigrated to the U.S. and are facing difficulties acculturating to a new way of life, particularly amid a pandemic. Dr. Bhattarai partners with others in her community who are also committed to giving back to the Nepali and greater Asian American community in various efforts, including delivering information about the importance of mental health care during the COVID-19 pandemic. She has been instrumental in efforts to include this often-overlooked community in education and health access during the pandemic. In her work, Dr. Bhattarai continues to

raise in our clinical, teaching and research discussions the need for sensitivity to diversity and inclusion, advocating that these are essential components of the mission, not "add-ons." She raises these issues with an attitude of respect and collegiality that leads people to listen and engage. It is because of Dr. Bhattarai's drive to make a difference in our communities and in the workplace that she has earned this Achievers Award.



Denise Fu, PHARM. D.
*Clinical Programs
Manager
Johns Hopkins Home
Care Group*

Denise Fu has provided significant, sustained leadership for our patient vaccination efforts, most notably leading COVID-19 vaccine operations. Dr. Fu has developed immunization protocols, trained hundreds of pharmacists and student pharmacists on vaccine preparation and administration, and personally immunized thousands of patients. She is an advocate and has been instrumental in ensuring our vaccine efforts are equitable and support our most vulnerable patients.

When the COVID-19 pandemic began, Dr. Fu identified that some of our most vulnerable outpatient pharmacy patients participating in our medication adherence programs were at risk of not being able to get their medications. Dr. Fu created workflows with the clinical coordinators and pharmacy residents to deliver the patients' custom pillboxes and medications to their homes. At the end of her workday, Dr. Fu often made multiple stops to personally deliver medications to patients in the neighborhoods surrounding The Johns Hopkins Hospital and Johns Hopkins Bayview Medical Center. Dr. Fu has led many innovative pharmacy services focused on improving the health of our

communities, including post-discharge pharmacist home visits, medication therapy management services for Johns Hopkins Outpatient Pharmacy, and Day at the Market events. Before the COVID-19 pandemic, Dr. Fu spearheaded the creation of medication education sessions at the Northeast Market as part of the Day at the Market program. Dr. Fu took the service a step further and created a Day at the Market community engagement learning experience for the Johns Hopkins Home Care Group PGY1 community pharmacy residents, and she serves as a preceptor for this learning experience. Dr. Fu is also an active member of the Opioid Stewardship Clinical Community and has been instrumental in establishing and optimizing our medication take-back and disposal programs for the community. Dr. Fu is passionate about serving the patients in our communities and teaching learners the importance of culturally competent care.

During her off hours, Dr. Fu has created innovative community outreach events and services for vulnerable and underserved patient populations, including Asian and Pacific Islanders. Dr. Fu is active in her immediate community helping elders in her Asian American community grocery shop and ensuring they have household supplies and food during the pandemic. Additionally, Dr. Fu serves as a foster parent for dogs through the Baltimore Animal Rescue and Care Shelter, fostering dogs for multiple weeks at a time while they await long-term homes.

In addition to the above accomplishments, there is still more that Dr. Fu does to help her community that demonstrates the JHM core values, which is why she is being recognized for an Achievers Award.

Asian & Pacific Islander Heritage Month Achievers Awards



Soo Yeon Kim, M.D.

Assistant Professor, Physical Medicine and Rehabilitation and Anesthesiology and Critical Care Medicine,

Director of Musculoskeletal Medicine, Co-Director of JH PACT, Johns Hopkins University School of Medicine

Soo Kim is the director of musculoskeletal (MSK) medicine in the Department of Physical Medicine and Rehabilitation as well as the co-founder and director of the newly initiated Johns Hopkins Post-Acute COVID-19 Team (PACT). Her primary clinical goal is to treat the more common MSK conditions present within the community, which was a much-needed effort recognized by the Johns Hopkins Health System. She leads development of best practice guidelines for JHCP physicians for common MSK conditions. She has collaborated with physicians from primary care, orthopaedics, neurosurgery, plastic surgery and anesthesiology to promote an easy referral system, appropriate use of diagnostic tools and efficient treatment algorithm. This process allowed patients to receive the most proper and timely care easily, and JHCP physicians to be more reachable by the community. Her initiative in the PACT team is centered on creating equity in health care. The PACT service allows seamless transition from acute to chronic care for those affected by COVID-19, and the impact is much greater for patients who are underserved in the community. The patient population is composed of 33% Black or African American, 29% Hispanic or Latino, and 6% Asian American. The service allows them to be insured and establish care with physicians while promoting full recovery.

In addition to her work in the MSK division, Dr. Kim is very engaged in establishing quality care for the Korean American community, serving as a

secretary general and convention chair for the Korean American Medical Association (KAMA). The mission of KAMA is to improve health care for Korean Americans, enhance research among Korean American physicians, and support young physicians and medical students. KAMA sponsored many community health fairs, education seminars and outreach programs that educated the Korean community about managing common medical conditions and the medical services available to them.

Dr. Kim co-founded Korean American Medical Residents and Fellows (KAMRAF) to support those in training and to provide opportunities for students to network with mentors, get involved in research and attend medical seminars. Dr. Kim can be found networking to bring Korean American physicians from Maryland and Virginia to work on improving care for the Asian community. Her commitment to quality health care in the Korean American community and improving medical care for underserved communities through the PACT program has earned Dr. Kim the Achievers Award.



Ting-Jia Lorigiano, M.D.

Internal Medicine Resident The Johns Hopkins Hospital

As House Staff Council president, Ting-Jia Lorigiano has advocated for all Johns Hopkins residents by championing issues including compensation, moonlighting, wellness, insurance benefits and child care. She has organized dine and dash events to serve over 5,000 meals to residents and fellows and partnered with several Black-owned businesses in Baltimore to cater these events.

Clinically, she was one of the first residents to work with COVID patients on the floor and ICU. She co-led the Osler

Program Feedback Committee to help restructure the internal medicine residency during COVID and was the lead author on the “Osler Clinical Guide to COVID” in March 2020.

Dr. Lorigiano serves as the “voice of the residents” on several leadership committees at JHH, including the daily JHH Senior Leadership Briefing: COVID-19 Response meeting and the monthly JHH Medical Board meeting. Most recently, Dr. Lorigiano has been involved in efforts to create equitable distribution of the COVID vaccine at Johns Hopkins as part of the Scarce Resource Allocation Committee.

Dr. Lorigiano was born to an Italian father and a Chinese mother. Thanks to her multicultural upbringing, she speaks English, French, Italian and Mandarin. Prior to residency, she worked at the 2010 World Expo in Shanghai. She was awarded Miss Chinese North America 2008 and the Miss Chinese International Pageant, where she promoted her Asian heritage, science and volunteerism.

In residency, she shared Chinese culture and holidays by hosting Lunar New Year celebrations at The Johns Hopkins Hospital and offering dumpling cooking lessons. She has been featured in Johns Hopkins Medicine International social media to promote Johns Hopkins Medicine in China.

Active in a traveling Yunnan dance troupe, Dr. Lorigiano helped to organize their Zoom Lunar New Year celebration this year. She is working toward becoming a certified Mandarin health care translator so she can better serve patients.

Dr. Lorigiano has been a strong advocate for diversity and inclusion efforts with the Diversity Council through partnership with Black-owned businesses and charitable organizations in Baltimore. Her appreciation of and commitment to diversity and inclusion along with her dedication to patients, fellow community residents and heritage beautifully exemplify the core values of JHM.

Asian & Pacific Islander Heritage Month Achievers Awards



FINALISTS



Analisa Encinas
*Marketing Manager
Suburban Hospital
and Sibley Memorial
Hospital – North
Capital Region*

Analisa Encinas is passionate about and dedicated to developing programs and events for Suburban Hospital patients and our communities that raise awareness of health disparities among communities of color. Last fall, she was instrumental in helping develop the “JustUs Dialogues,” a five-part Johns Hopkins series spotlighting critical health and justice disparities among the country’s most marginalized residents. Currently, Analisa is working to create a health equity video series on allaying COVID vaccine hesitancy in racial and ethnic minorities. She currently co-chairs a JHM Marketing & Communications workgroup focused on making JHM the most trusted health care provider for underrepresented minorities and is spearheading the development of a resource portal containing a diverse array of resources. She has developed numerous programs and created culturally sensitive content for a variety of in-person (pre-COVID) and virtual events aimed at improving the health and well-being of minorities, including increasing awareness of colorectal health among African Americans and overcoming vaccine hesitancy among Hispanics.

Analisa Encinas is of Filipino descent and moved to the U.S. when she was 7 years old. Analisa oversees development and implementation of the social media strategy for Suburban and Sibley Memorial Hospitals. Under her leadership, both hospitals have made significant inroads engaging communities of color in the National Capital Region in Wards 7 and 8 and in Prince George’s and Calvert counties. In April, during National

Minority Health Month, she focuses on raising awareness of health risks and concerns prevalent among Asian and Pacific Islanders, such as heart disease and diabetes. She develops high-impact infographics and videos to raise awareness and bridge the gap in minority health all while highlighting individuals who are Asian/Pacific Islander. Analisa partners with the community health and wellness teams at both hospitals to develop programs and works with social media strategists from across Johns Hopkins to create valuable assets that are salient and relevant among these audiences.

In addition to serving on various committees and workgroups dedicated to championing diversity and inclusion in the workplace and the communities we serve, Analisa is committed to excellence and discovery. Analisa has helped move Suburban and Sibley’s social and digital media strategies in new directions. Analisa welcomes diverse points of view and is adept at incorporating feedback into successful campaigns and deliverables that speak to a broad audience. A U.S. veteran, she is a natural leader whose quiet confidence and high standards inspire and improve others. Analisa is thoughtful and listens as much as she speaks. A trusted colleague and adviser, Analisa is someone staff members look up to and respect, regardless of their role in the organization.



Junqing ‘Jenny’ Zhou
*Senior Intraoperative
Technologist
Johns Hopkins Bayview
Medical Center*

Jenny Zhou is tirelessly committed to serving patients in the communities surrounding Johns Hopkins Bayview and in the region. She comes in early, stays late and cheerfully even on weekends to provide critically needed expertise in the operating rooms during complex cranial and spine neurosurgery cases when close monitoring of a patient’s neurological condition is needed to ensure optimal patient outcomes. The neurosurgical faculty rely on her superb work ethic and skills to help us provide the best neurosurgical care possible. Jenny is the ultimate team player and the glue that holds staff together in the Johns Hopkins Bayview ORs.

Jenny is committed to improving children’s lives in Baltimore County through sports activities. For many years, she has been the lead organizer of a badminton league that spans many ages, and they practice and compete regularly on multiple courts to unify Asian youth and promote healthy exercise and peer competition. Furthermore, she organized the parents to contribute to the Johns Hopkins COVID fund as a way for their Asian community to support Johns Hopkins Medicine.

Jenny Zhou is a role model for all at JHM through her unwavering dedication to excellent, patient-centered care. She is reliable, and her superb knowledge is highly valuable in ensuring consistent, safe patient care. In addition, she is always willing to help the OR nurses and staff in any task. She has a positive attitude, treats all around her with respect and collegiality, regardless of their position, and frequently goes out of her way to help others perform their duties.