May 8, 2020

Please see this week's announcements from the Johns Hopkins Medicine, Office of Diversity and Inclusion.

COVID-19 RESOURCES

As we face this unprecedented challenge of the COVID-19 outbreak, we would like to highlight available resources for our Hopkins community. Please share this information with those in your areas that do not have access to emails. Please also continue to pay attention to the updates from JHM leadership.

JHM Internal List of Resources
JHM Staff Resources click here.
JHM Clinical Resources click here.
Hopkins Children’s Center resources for families click here
JHU Hub Community Support website click here

JHM Food For Hopkins Program
Breakfast and lunch/dinner bags can be picked up from the JHH East Baltimore campus (Armstrong Medical Education Building, 1st Floor Auditorium, (1600 McElderry Street, inside the JHOC circle) and Bayview Medical Campus, Asthma & Allergy building auditorium (5501 Hopkins Bayview Circle, Baltimore, 21224)

Distribution schedules for the week of May 11th to May 15th:
JHH, East Baltimore:  
Monday – 7:30am to 11:30am  
Wednesday – 3:00pm to 7:00pm
Bayview Medical Campus:  
Tuesday – 3:00pm to 7:00pm  
Thursday – 7:30pm to 11:30pm

Volunteers:
We are in need of volunteer to assist with packing and distributing food.
To sign up to volunteer at Bayview, click here
To sign up to volunteer at JHH, click here (volunteer slots are filled for the month of May)

To provide anonymous feedback about Food for Hopkins or to suggest other ways Hopkins can help their employees, please go to: https://bit.ly/FoodforHop. We will continue to make adjustments to the program weekly, as the needs evolve so please note those changes on this weekly newsletter.

To make a donation to the Food For Hopkins efforts, click here
  □ There is a drop down menu at the top to designate the location where the donation is going.
  □ At the very bottom of the drop down menu, choose “Other Medicine Department”.
Introducing the COVID-19 Community Support Events Calendar
We are happy to announce that the new Covid-19 Community Support Events Calendar is now live. The calendar will host all of the past and upcoming Covid-19-related public events and can be shared both internally and externally. The calendar can also be found on our Community Support website.

Living While Social Distancing
- Baltimore Youth Open Mic & Poetry Slam Night - May 9th, 6pm to 8pm
  - Instagram live @ladybyspeaks
  - Sign up to perform at jhconnects@jhu.edu or sign up during the event

ANNOUNCEMENTS

Health Equity Fellowship Announcement
The University of Washington has established a Child Health Equity Research Post-Doctoral Fellowship. They will select their inaugural fellows to start in Summer 2020. See the attached announcement.

The Johns Hopkins Center for Health Equity Events
The seventh and final Health Equity Jam Session of the academic year, sponsored by the Johns Hopkins Center for Health Equity and co-sponsored by the Welch Center for Prevention, Epidemiology, and Clinical Research and the Bloomberg American Health Initiative, will be held next week on Wednesday, May 13, 2020 from 12:10 PM – 1:15 PM (EST) via Zoom

This session will feature William Checkley, MD, PhD ’02, Associate Professor of Medicine, International Health and Biostatistics, Johns Hopkins University School of Medicine; Director, GlobalNCD; and Associate Director, UJMT Fogarty Global Health Consortium, Johns Hopkins University. He will share his expertise on “Strengthening Chronic Disease Research and Training in Low- and Middle-Income Countries.” Check out our website for a list of upcoming events.

National Clinician Scholar Program (NCSP) Applications Open Friday
National Clinician Scholar Program is seeking medical residents and doctoral-prepared nurse candidates who are looking for training in community-based, quality, outcomes and/or health policy research. The National Clinician Scholars Program is a two-year research training fellowship (that was formerly known as the Robert Wood Johnson Foundation Clinical Scholars program). There are sites at University of Pennsylvania, as well as at Duke University; University of California, Los Angeles; University of California, San Francisco; University of Michigan; and Yale University. See attached brochure.

REMINDER: Join One Of Our System-wide Employee Resource Groups
All Johns Hopkins Medicine employees are invited to join one of our three system-wide ERGs. Click here to learn more about them. An LGBTQ+ ERG call is scheduled for Friday, May 15th at 3pm to 4pm via Zoom. If you are interested in participating in the call, email Karen Jones at kjones94@jhmi.edu and you will be sent the invitation. We also plan to launch an Asian American & Allies and Disability ERGs in the new future. If you want to learn more about or join an ERG, or if you’d like to suggest a new ERG email us at Diversity@jhmi.edu.

Baltimore City 2020 Census Update
The census period is still going on until August 14th. The current response rate in Baltimore City is 44% which is devastating. We all know the tremendous impact COVID-19 is having on residents, businesses and communities right now and that is with the funding that we do have. Imagine if we have less money and representation? Please be advocates for the census with your networks, families, and communities. Complete the U.S. census at census.gov now. It takes only a few minutes, and you can do it online, over the phone or by mail.
The Baltimore City Planning Department has a 2020 Census page with helpful information and resources on the 2020 Census, including how to complete the census.

**Contact Us**
Johns Hopkins Medicine, Office of Diversity & Inclusion
1620 McElderry Street, Reed Hall, 4th Floor, Baltimore, MD 21205
Website: www.hopkinsmedicine.org/diversity
Email: diversity@jhmi.edu Phone: 844-JHDVRSTY (543-8778)
If you would like to receive our weekly newsletter, Click here and hit send.
BALTIMORE YOUTH
OPEN MIC
LIKE TO SPEAK YOUR MIND?
WRITE AND PERFORM YOUR POETRY?

OPEN MIC & POETRY SLAM
SATURDAY, MAY 9: 6:00 - 7:00 OPEN MIC
& 7:00 - 8:00 POETRY SLAM (GIFT CARD PRIZES!)
Hosted by Lady Brion on Instagram Live - @ladyhspeaks

Sign up to perform at jhconnects@jhu.edu or sign up during the event
- Eligible to any students, age 19 or under
- Poem must be original
- No props (example: pointing to your watch while talking about time is considered a prop)
- Each poet will have 3 minutes and 30 seconds to perform their poem
- No musical accompaniment
- No profanity
- Order of performance will be determined randomly at the beginning of the slam

#DewMoreInTheHouse  #WeAreinThisTogether  #HopkinsConnects

We are pleased to invite applications for the inaugural class of the Child Health Equity Research Program for Post-doctoral Trainees at the University of Washington School of Medicine.

This is a 2-year (optional 3rd year) research fellowship program in child health equity research, funded by NICHD, that provides trainees with didactic training in rigorous health services and clinical research methodologies, and in community-partnered approaches to research, experiential research training, career development, and access to a long-term network of mentors, collaborators, and partners for child health equity research. Graduate level coursework can be taken at the UW School of Public Health and can lead to a master’s level Public Health degree, if desired.

The fellowship is housed within University of Washington’s Department of Pediatrics, Division of General Pediatrics. Doctoral level trainees (e.g., MD, DO, PhD) will complete the program with the skills and experience necessary to successfully engage in an independent research career focused on reducing disparities and achieving health equity. For trainees with clinical degrees, up to 20% of trainees’ time will be spent in outpatient or inpatient clinical work, typically at one of the Division’s clinical sites, most of which provide care for substantial numbers of underserved children.

This fellowship is unique in that one of its primary goals is to increase the number of underrepresented racial/ethnic minority (URM) researchers who are independently funded scientists in child health equity research. Applications from URM trainees are strongly encouraged, but applicants of any background are welcome.

Our first two fellows will be selected in Spring 2020, to start in summer 2020 (start date is flexible). To apply, please submit a CV, personal statement and three letters of recommendations at this website: https://sites.uw.edu/cherppt/

For more information, please contact us at cherppt@uw.edu.

FELLOWSHIP DIRECTORS

Tumaini R. Coker, MD, MBA
Associate Professor of Pediatrics | University of Washington
Director of Research, Center for Diversity and Health Equity | Seattle Children’s Hospital

Jason A. Mendoza, MD, MPH
Professor of Pediatrics; Adjunct Professor of Health Services | University of Washington
Professor & Associate Program Head, Cancer Prevention Program | Fred Hutch
Associate Director of Community Outreach and Engagement | Fred Hutch/UW Cancer Consortium

The University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to, among other things, race, religion, color, national origin, sex, age, status as protected veterans, or status as qualified individuals with disabilities.
Advancing Health and Health Care Through Scholarship and Action
Leadership
Training the next generation of health care leaders, the program equips Scholars to understand interpersonal and organizational dynamics to constructively create change.

Interprofessional
The program fosters team-based collaborations among physician and nurse Scholars, who have received training in diverse clinical disciplines, to address our most pressing health problems.

Stakeholder Engagement
Scholars work with local, state, and national leaders and policy makers to collaboratively assess community and policy health priorities and identify opportunities to partner on positive health changes, from community-partnered research to practice innovation to health system redesign.

Scholarship in Action
Scholars conduct high-quality research, supported by faculty mentorship, creating actionable evidence that can be used to inform and improve health and healthcare delivery.
The National Clinician Scholars Program (NCSP) and the Department of Veterans Affairs (VA) Office of Academic Affiliations have partnered to offer a two-year interprofessional fellowship to physicians and postdoctoral nurses. The program provides health services and policy research training, as well as leadership and communication skills training, to create the next generation of change agents.

The goal of the program is to equip our Scholars to effectively partner with community leaders and policy makers to cultivate health equity, eliminate health disparities, invent and evaluate new models of care delivery, and innovate and implement programs to achieve higher-quality health and health care at lower costs. Program alumni are leaders and collaborators embedded in communities, health care systems, academic medical centers, government, foundations, and think tanks in the US and around the world.

There are six sites, along with their affiliated VA Medical Centers, offering this unique training opportunity: Duke University; University of California, Los Angeles; University of California, San Francisco; University of Michigan; University of Pennsylvania; and Yale University.
Curriculum

Scholars participate in a robust, interprofessional core curriculum that is tailored to their specific training needs. Scholars acquire and hone a diverse set of skills in organizational and social change, applied translation research methodology, community engagement, program development and evaluation, team management, communication, implementation science, innovation, and policy analysis. The curriculum also emphasizes principles and methods of social and behavioral science applied to health services, intervention design, measuring quality of care, health policy, assessment of community engagement, survey design, qualitative and quantitative data, biostatistics, and scientific writing. Scholars also have an opportunity to matriculate in a master’s degree program.

Leadership

Nurse and physician Scholars learn concepts of leadership and teamwork and have the opportunity to apply them in the context of community-partnered efforts, government, and complex health and research organizations. The curriculum draws on models and methods from elite leadership training in health care, business, and public administration. Off-site internships with health systems leaders and policymakers at the federal, state, and local level are also available. Many Scholar projects are embedded in real-world organizations, allowing Scholars to learn from leaders of governmental agencies, VA Medical Centers, private health systems, and community-based organizations.

Partners

A consortium of community and academic partners comes together to offer this important training program, including VA Medical Centers in each city, as well as local public health institutions, grassroots community organizations, and everything in-between. Our consortium not only contributes guidance and resources to the program, but also works directly with Scholars on identifying projects and partners for their work. Program oversight is provided by a National Program Board, consisting of the deans from each site’s schools of medicine and nursing, local partners, and national leaders who both advise and advance the program while supporting the careers and aspirations of the Scholars.
Scholarship

Developing skills and expertise to conduct creative, high-quality health services and policy research, including both quantitative and qualitative work, is a central component of this two-year training program. Through mentored research, Scholars work closely with partners tackling our most pressing health and healthcare challenges, leading work at the community, state, national, and, in some cases, global level. Scholars are trained to conduct timely research that addresses real-world, highly relevant problems, providing actionable information that can influence positive change. Throughout the training experience, mentorship is provided for Scholars by teams that include program faculty, other university faculty, and engaged partners from health systems, government, and community organizations.

The NCSP aims to transform health care by preparing nurse and physician leaders together to meet the growing demand for accessible, accountable, high quality care.
Apply

Physicians and doctoral trained nurses are eligible to apply. Prior relevant research experience is preferred, but not required. A commitment to teamwork, collaborative learning, and conducting high-quality research to improve patient health and health care is a must!

To learn more about the program and the application process, please visit:

nationalcsp.org
Hello -

I know these are difficult and challenging times for everyone and filling out the 2020 census form and encouraging others to do so may be last on your mind, but WE ALL NEED TO BE ADVOCATES RIGHT NOW. The current response rate in Baltimore City is 44% which is devastating. We all know the tremendous impact COVID-19 is having on residents, businesses and communities right now and that is with the funding that we do have. Imagine if we have less money and representation? Please be advocate for the census with your networks, families, and communities.

The Baltimore City Planning Department as a 2020 Census page with helpful information and resources on the 2020 Census, including how to complete the census:
https://census2020.baltimorecity.gov/

What's At Stake?

Four Reasons that the Census Matters to Baltimore:

1. Financial Resources - $900 million annually to Baltimore through Federal Assistance Programs.
2. Planning and Policy Guidance - population data used by almost every City Agency to set priorities.
3. Social and Racial Equity - Baltimore must continue to ensure that the most vulnerable residents are counted - so that the city does not miss out on critical programmatic funding.
4. Updating Council Boundaries - Ensure fair and equal representation across all 14 districts.

The graph below documents the programs affected by the Census: