March 20, 2020

Please see this week's announcements from the Johns Hopkins Medicine, Office of Diversity and Inclusion.

**RESOURCES INFORMATION**

As we face the unprecedented challenge of the COVID-19 outbreak, we would like to highlight available resources for our Hopkins community. Please share this information with those in your areas that do not have access to emails. Please also continue to pay attention to the updates from leadership.

**Maryland Health Connection** has opened up a Coronavirus Emergency Special Enrollment Period for all Marylanders who do not currently have health insurance. [Special Enrollment Toolkit](https://state.nokidhungry.org/maryland/2020/03/13/school-districts-serving-meals-during-school-closures/) and their recent [blog on COVID-19](https://health.baltimorecity.gov/novel-coronavirus-covid-19/food-distribution-sites) which offers guidance on how to enroll and what is needed to apply for coverage.

**Supplemental Learning Packets for Baltimore City Public School** to be worked on during social distancing. The link below leads caregivers/students to supplemental work packets that should be done daily by students. Hard copies can be collected at any public school, but the information can also be accessed online. [https://www.baltimorecityschools.org/learning-packets](https://www.baltimorecityschools.org/learning-packets)

**Baltimore City Public School: Meals Available effective March 16 from 2pm to 7pm at BC Rec Centers** For more resources and information:

- Baltimore City Park and Rec Centers serving meals
  - [https://bcrp.baltimorecity.gov/bcrp-alerts-0](https://bcrp.baltimorecity.gov/bcrp>alerts-0
- No Kid Hungry Maryland
  - [https://state.nokidhungry.org/maryland/2020/03/13/school-districts-serving-meals-during-school-closures/](https://state.nokidhungry.org/maryland/2020/03/13/school-districts-serving-meals-during-school-closures/)
- Baltimore City Public Schools
  - [https://www.baltimorecityschools.org/health-updates](https://www.baltimorecityschools.org/health-updates)
- 20 virtual field trips
- Enoch Pratt Library (digital library options)

**Baltimore County Public School Expanded meal options** BCPS will be providing free Grab and Go meals for its students at 41 sites during the state-mandated closure of schools. Please continue to check the [BCPS Coronavirus Updates webpage](https://www.baltimorecityschools.org/health-updates) for the latest list.

**Interactive map for Food Distribution Sites recognized by the Baltimore City Health Department:**
Stores offering dedicated shopping hours to seniors and those who are immunocompromised.

**Dollar General:** they are “strongly urging” customers to reserve the first hours that their stores are open for senior citizens. Stores hours: 8:00 a.m. – 9:00 p.m. in Maryland.

**Giant Food:** Effective today, March 20th, their stores will dedicate shopping hours to the elderly and immune-compromised people between 6:00 a.m. – 7:00 a.m. every day of the week.

**Safeway:** On Tuesdays and Thursdays, from 7:00 a.m. – 9:00 a.m., their stores dedicate those hours to elderly citizens and people who are immune-compromised.

**Target:** They will be offering the first hour of shopping to elderly citizens and people who are immune-compromised. Store hours are 8:00 a.m. – 9:00 p.m. daily.

**Winter Growth is seeking Donations**
Winter Growth, a community partner of the JHM Office of Diversity and Inclusion, provides outstanding care AND enhancing the lives of the seniors and adults with disabilities that it serves daily through its Adult Day Care, Assisted Living, and Respite Care programs. Please see attached document of their needs.

For updated information from Hopkins about the COVID-19 crisis: [https://hub.jhu.edu/novel-coronavirus-information/](https://hub.jhu.edu/novel-coronavirus-information/)

You can reach mySupport 24/7, 365 days a year, by phone at 443-997-7000 or online. For online access, you will need to use the following: Username: JHU Password: JHU

**The impact of the "Public Charge" and the immigrant community**
In light of the COVID19 pandemic that is now impacting our state and city, we want to ensure that our immigrant patients do not perceive any barriers to seeking care in our health system out of concerns related to the “public charge rule” that expanded nationwide on Monday, February 24, 2020. Please see the attached documents.

**ANNOUNCEMENTS**

**REMINDER: Nominations for JHM Office of Diversity & Inclusion Achievers Award**
We are pleased to continue the Achievers Award Program recognizing and highlighting underrepresented minorities across Johns Hopkins Medicine who exemplify excellence and exhibit our Johns Hopkins core values. Recipients of these awards will be recognized during [Asian/Pacific Islander American Heritage Month](https://www.jhmi.edu/offices/diversity-and-inclusion) in the month of May. Please take a moment to nominate a deserving colleague for this award. The nomination period will run through March 31, 2020. If you are interested in collaborating with our office to plan the recognition event for May, please contact us at Diversity@jhmi.edu.

**Commemorating Deaf History Month: March 13th-April 15th**
Please see the attached document regarding the recognition of Deaf History Month.

**POSTPONED: Women in STEM Symposium**
Women of Whiting, third annual Women in STEM Symposium originally scheduled for Saturday, April 4th has been postponed to October 31st at 8:00 am - 5:00 pm. Click here to check out the event’s page for current updates.

**POSTPONED: School of Medicine Dean’s Distinguished Mentoring Award Presentation and Lecture**
The fifth annual School of Medicine Dean’s Distinguished Mentoring Award Lecture originally scheduled for April 16th has been postponed. Rescheduled date will be announced.
Contact Us
Johns Hopkins Medicine
Office of Diversity & Inclusion
1620 McElderry Street, Reed Hall, Baltimore, MD 21205
Website: www.hopkinsmedicine.org/diversity
Email: diversity@jhmi.edu Phone: 844-JHDVRSTY (543-8778)
Hello Community Partners, Leaders and Neighbors:
I hope that you and your family members are all healthy and safe during this time of social distancing.
Below is an at-a-glance of list Rec Centers that will be serving meals to go from 2PM-7PM, effective 3/16. Kindly share this information with your network.
For more resources and information, please see attached link https://bcrp.baltimorecity.gov/bcrp-alerts-0.
There are additional locations which are at various schools throughout Baltimore City. Please see this list, below the Rec Center information.
Thank you,
Chrystal

**Free Meals at Baltimore Rec Centers**

- Bentallou
- Carroll F Cook
- CC Jackson
- Cecil Kirk
- Chick Webb
- Coldstream
- Collington Square
- Crispus Attucks
- Curtis Bay
- DeWees
- Edgewood-Lyndhurst
- Ella Bailey
- Farring - Baybrook
- Fred B Leidig
- Gardenville
- Greenmount
- Harlem Park
- Herring Run
- James D Gross
- James McHenry

- Joseph Lee
- Lakeland
- Lillian Jones
- Locust Point
- Madison Square
- Mary E Rodman
- Medfield
- Morrell Park
- Mount Royal
- Northwood
- Oliver
- Parkview
- Patapsco/Cherry Hill
- Rita Church Community Center
- Robert C. Marshall Roosevelt
- Samuel F.B. Morse
- Solo Gibbs
- Virginia S Baker
- @ Patterson Park Woodhome

**Free breakfast and lunch to go will be available Monday, March 16 to 20, between 10 a.m. to 2 p.m. at the following schools:**

Sandtown-Winchester Achievement Academy
701 Gold Street
Baltimore, MD 21217
410-396-0800
**Dorothy I. Height Elementary School**  
2011 Linden Avenue 21217  
410-396-0837  
Tamara Hanson 145

**Alexander Hamilton Elementary School**  
800 Poplar Grove Street  
Baltimore, MD 21216  
410-396-0520

**The Historic Cherry Hill Elementary/Middle School**  
801 Bridgeview Road  
Baltimore, MD 21225  
410-396-1392

**Yorkwood Elementary School**  
5931 Yorkwood Road  
Baltimore, MD 21239  
410-396-6364

**John Ruhrrah Elementary/Middle School**  
701 Rappolla Street  
Baltimore, MD 21224  
410-396-9125

**Arlington Elementary School**  
3705 W Rogers Ave  
Baltimore, MD 21215  
410-396-0567

**Beechfield Elementary/Middle School**  
301 S Beechfield Avenue  
Baltimore, MD 21229  
410-396-0525

**Sinclair Lane Elementary School**  
3880 Sinclair Lane  
Baltimore, MD 21213  
410-396-9117

**Paul Laurence Dunbar High School**  
1400 Orleans Street  
Baltimore, MD 21231  
443-642-4478

**Chrystal A. Green, M.Ed.**  
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Government & Community Affairs  
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As you may know, I have been working with a nonprofit called Winter Growth that, for over 40 years, has been committed to providing outstanding care AND enhancing the lives of the seniors and adults with disabilities that it serves daily through its Adult Day Care, Assisted Living, and Respite Care programs. As Winter Growth grapples with the Coronavirus Crisis and the extended closures of its Adult Day Program mandated to mitigate the pandemic's impact, the organization faces an unprecedented loss of income that will threaten its ability to maintain its programs, support its dedicated activities and medical staff members, and avoid extreme cost-saving measures.

To ensure that Winter Growth can continue to be there for the families it serves, support from the community is desperately needed. Contributions in any amount would be truly appreciated.

$ 100 will offset the loss of one day of Adult Day Health Care fees  
$ 250 will provide one day of electricity, gas, and water for Winter Growth's three buildings  
$ 500 will provide one month of health insurance for a Winter Growth employee  
$1200 will provide one week of salary for two Certified Nursing Assistants (CNAs)

Donations can be made online through Winter Growth’s Facebook fundraiser by clicking here, at our website www.WinterGrowthInc.org or by sending a check to Winter Growth at 5460 Ruth Keeton Way - Columbia, MD 21044.

With lots of love and gratitude,

p.s. Please feel free to forward this email to friends and other family members.

Your support is needed now, more than ever before. During this unprecedented time, we hope you will support us and help us to continue our programs for those in the community.

Thank you!
Dear Colleagues,

In light of the COVID-19 pandemic that is now impacting our state and city, we want to ensure that our immigrant patients do not perceive any barriers to seeking care in our health system out of concerns related to the “public charge rule” that expanded nationwide on Monday, February 24, 2020. This rule applies to applicants for green cards and will give immigration officials more leeway to turn away those applying for their green cards, especially those with lower incomes, if they have used public benefits in the past or are deemed likely to in the future. The rule expands the types of public benefits immigration officials are allowed to consider, including SNAP (formerly known as Food Stamps), Medicaid, and Section 8 housing, when determining if someone is likely to become dependent on the U.S. government in the future.

While the regulation directly affects only a small number of immigrants, the fear and confusion caused by the rule has already caused many families to forego vital public assistance, including healthcare during this crucial time. Those of you who care for the immigrant community are likely to get questions from patients and their families. We have attached the most up to date information from the Baltimore City Mayor’s Office of Immigrant Affairs and our JHM Frequently Asked Questions about Immigration and Health Care. It is important to support all of our communities during this challenging health care crisis.

Regarding COVID-19, immigrants who come to the attention of healthcare providers and are thought to need urgent attention, may need to be informed that the emergency room accepts all patients.

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Room 420
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Phone: 443-287-4827
Twitter: @GoldenSherita
Thank you for choosing Johns Hopkins Medicine (JHM) for your health care needs. It is important to know that all of our patients have the same rights. We know you may have questions, and we want to ease your mind so you can focus on your health care needs.

**Question:** What should I do if I cannot speak English?
**Answer:** Johns Hopkins provides free interpreters for people whose primary language is not English. Please let our team know if you would like an interpreter.

**Question:** Will the hospital or emergency room report me to Immigration and Customs Enforcement (ICE)?
**Answer:** No. We do not share your information with local police or Immigration and Customs Enforcement (ICE), unless legally required (for example, valid court order, warrant, or subpoena).

**Question:** Does Johns Hopkins share my information with police or Immigration and Customs Enforcement (ICE)?
**Answer:** No. We do not share your information with local police or Immigration and Customs Enforcement (ICE), unless legally required (for example, valid court order, warrant, or subpoena).

**Question:** Can an emergency room at a JHM hospital deny me or my child care if I'm an immigrant?
**Answer:** No. All patients are welcome at Johns Hopkins Medicine.

**Question:** What if I have concerns about my experience at Johns Hopkins?
**Answer:** If you have concerns and are still in the hospital please notify a member of your care team immediately. If you have left the hospital or are being cared for in the outpatient clinic setting please call the Patient Relations/Patient Experience office.

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**MAKING A PLAN**

- Make sure all information and emergency contacts are up to date at your children’s school(s) including who can and cannot pick up your children.
- Create a sheet of emergency numbers and contact information so that you, your family and your emergency contact person can easily access them.
- Create a file of important documents (for example, copies of birth certificates, SSNs, health insurance cards, passports, IDs) so that you, your family and your emergency contact person can easily access them.
- Register your child’s birth with your country’s government (for example, with your country’s consulate) if your child was born in the United States.
- If a governmental official appears at your home and wants to enter, you can ask if they have a warrant signed by a judge.
- If a governmental official tries to force his or her way into your home, you can ask to speak to a lawyer.
- You should not provide false information or documentation, resist arrest or flee from authorities.
- In general, you should seek legal guidance concerning your due process rights specific to not answering questions, signing documents, or sharing information without legal representation.

The resources listed below may address legal questions you may have that fall outside our focus as health care providers. The resource list is subject to change. Please contact the organizations directly to confirm availability.

- **Mayor’s Office of Immigrant and Multicultural Affairs (MIMA)**

- **National Immigration Law Center**
  - [https://www.nilc.org/get-involved/community-education-resources/](https://www.nilc.org/get-involved/community-education-resources/)

- **Know Your Rights materials from UnidosUS (formerly National Council of La Raza)**
  - [https://www.unidosus.org/issues/immigration/resources/rights](https://www.unidosus.org/issues/immigration/resources/rights)

- **Esperanza Center**
  - [https://www.catholiccharities-md.org/services/esperanza-center/](https://www.catholiccharities-md.org/services/esperanza-center/)
Preguntas Frecuentes
Información sobre la Inmigración y la Salud

Gracias por elegir a Johns Hopkins Medicine (JHM) para sus necesidades de atención médica. Es importante saber que todos nuestros pacientes tienen los mismos derechos. Sabemos que puede tener preguntas, y queremos darle tranquilidad para que pueda centrarse en sus necesidades de atención médica.

Pregunta: ¿Qué debo hacer si no puedo hablar inglés?
Respuesta: Johns Hopkins proporciona intérpretes gratuitos para personas cuyo idioma principal no es el inglés. Por favor, déjelos saber a nuestro equipo si usted desea un intérprete.

Pregunta: ¿El hospital o la sala de emergencias me va a reportar con el Servicio de Inmigración y Control de Aduanas de Estados Unidos, (ICE, por sus siglas en inglés)?
Respuesta: No. No compartimos su información con la policía local o con el Servicio de Inmigración y Control de Aduanas (ICE), a menos que sea legalmente requerido (por ejemplo, si hay una orden judicial válida, o una orden judicial o citación).

Pregunta: ¿Comparte Johns Hopkins mi información con la policía o con el Servicio de Inmigración y Control de Aduanas de Estados Unidos (ICE, por sus siglas en inglés)?
Respuesta: No. No compartimos su información con la policía local o con el Servicio de Inmigración y Control de Aduanas (ICE), a menos que sea legalmente requerido (por ejemplo, si hay una orden judicial válida, o una orden judicial o citación).

Pregunta: ¿Puede una sala de emergencias de un hospital de JHM negarme a mí o a mi hijo cuidado médico si soy inmigrante?
Respuesta: No. Todos los pacientes son bienvenidos en Johns Hopkins Medicine.

La siguiente información no constituye asesoramiento jurídico ni refleja necesariamente los puntos de vista, opiniones o una posición de las instituciones de Johns Hopkins. Póngase en contacto con un abogado u organización de derechos de inmigración para obtener más información.

HACIENDO UN PLAN (para el cuidado de niños, el cuidado de adultos dependientes y la preparación familiar) y OTRA INFORMACIÓN IMPORTANTE

- Asegúrese de que toda la información y los contactos de emergencia estén actualizados en la(s) escuela(s) de sus hijos, incluyendo quién puede y no puede recoger a sus hijos.
- Cree una hoja de números de emergencia e información de contacto para que usted, su familia y su persona de contacto de emergencia puedan acceder fácilmente a esta información.
- Cree un archivo de documentos importantes (por ejemplo, copias de certificados de nacimiento, SSN, tarjetas de seguro médico, pasaportes, documentos de identidad) para que usted, su familia y su persona de contacto de emergencia puedan acceder fácilmente a esta información.
- Registre el nacimiento de su hijo con el gobierno de su país (por ejemplo, con el consulado de su país) si su hijo nació en los Estados Unidos.
- Si un funcionario gubernamental aparece en su casa y quiere entrar, usted puede preguntar si tiene una orden firmada por un juez.
- Si un funcionario gubernamental intenta forzar su entrada en su casa, puede pedir hablar con un abogado.
- Usted no debe proporcionar información o documentación falsa, resistir el arresto o huir de las autoridades.
- En general, debe buscar orientación legal con respecto a sus derechos de debido proceso específicos para no responder preguntas, firmar documentos o compartir información sin representación legal.

La lista de recursos a continuación puede abordar las preguntas legales que usted pueda tener que están fuera de nuestro enfoque como proveedores de atención médica. La lista de recursos está sujeta a cambios. Póngase en contacto directamente con las organizaciones para confirmar la disponibilidad.

Oficina del Alcalde de Asuntos de Inmigrantes y Multiculturales (MIMA)
https://mayor.baltimorecity.gov/post-election-2016-statements-and-community-information-o

Centro Nacional de Derecho de Inmigración
https://www.nilc.org/get-involved/community-education-resources/know-your-rights

Materiales para conocer sus derechos por UnidosUS (anteriormente conocido como el Consejo Nacional de La Raza)
https://www.unidosus.org/issues/immigration/resources/rights

Centro Esperanza
https://www.catholiccharities-md.org/services/esperanza-center/
KNOW YOUR RIGHTS!

DHS public charge regulation is scheduled to take effect nationwide TODAY, Monday, February 24, 2020.

MIMA encourages you to learn more about your situation before making decisions that may harm you or your family. Get the facts, make a plan, and share this information with others.

Most immigrants will not be affected.
This DHS public charge regulation does not affect all immigrants. Refugees, asylees, survivors of trafficking, domestic violence and other serious crimes, and other “humanitarian” immigrants are not affected. Benefits received when people are in one of these statuses will not be counted against them. Lawful permanent residents (or “green cards”) are not affected unless they leave the US for over 180 days and seek to reenter.

Many public programs are not considered in the public charge test.
Life-saving food and nutrition programs like WIC, CHIP, school lunches, food banks, shelters, child care assistance, state and locally funded health care, and many more programs are not included in the public charge test.

Use of public programs does not automatically make you a public charge.
Immigration officials must look at all your circumstances in determining whether you are likely to become a public charge in the future. This includes your age, health, income, assets, resources, education/skills, family you must support, and family who will support you.
Positive factors, like having a job or health insurance, can be weighed against negative factors, like having used certain benefits or having a health condition. Either way, you will have a chance to show why you are not likely to rely on certain benefits in the future.

Benefits used by family members will not count in public charge decisions.
U.S. citizen family members can use the nutrition, food, or housing programs that help them thrive. Benefits that your children receive will not count against you. Benefits that you get for your children or other family members are different from benefits that you may receive yourself. Including your name on your child’s application does NOT mean that you have applied for benefits for yourself.

There are laws protecting the personal information of public benefits applicants and recipients.
Federal and state laws generally protect the privacy of people who apply for or receive health care coverage, nutrition, economic support, or other public benefits. Applications for public programs should not ask for information about the immigration status of people applying to get benefits for another person in their family or the household. Benefit agencies may share information with other government agencies only for purposes of administering their programs, with limited exceptions. You should provide only the information necessary and should never misrepresent anything when completing public benefit applications or dealing with any government agency.

Get the facts. Make a plan. Information is power! Learn about what this new rule means by visiting www.keepyourbenefits.org or https://protectingimmigrantfamilies.org/know-your-rights/ and work with a lawyer and family to determine how these changes might affect you or your family. For information regarding legal services in Baltimore City, please visit https://mima.baltimorecity.gov/wg
¡CONOZCA SUS DERECHOS!

La regulación de la carga pública de DHS entra en vigor el día de HOY, lunes 24 de febrero del 2020.

MIMA lo invita a aprender más sobre su situación antes de tomar decisiones que puedan perjudicar a usted o a su familia. Obtenga información, elabore un plan y comparta esta información con los demás.

La mayoría de los inmigrantes no se verán afectados
Esta regla de carga pública no afecta a todos los inmigrantes. Los refugiados, las personas en situación de asilo, los sobrevivientes de trata, violencia doméstica y otros crímenes, y los inmigrantes humanitarios no se verán afectados. Los beneficios recibidos por las personas que tengan estos estados migratorios no los afectarán. Tampoco afecta a los residentes permanentes legales (con "tarjeta verde"), salvo que permanezcan fuera de los EE. UU. durante más de 180 días e intenten volver a ingresar.

Muchos programas públicos no se consideran en la prueba de carga pública.
Los programas de alimentos y nutrición que salvan vidas, como el Programa de Nutrición Suplementaria Especial para Mujeres, Infantes y Niños (WIC), el Programa de Seguro Médico para Niños (CHIP), los almuerzos escolares, los bancos de alimentos, los refugios, la asistencia para el cuidado de niños, la atención médica con financiación local y estatal, y muchos otros programas no se incluyen en la prueba de carga pública.

El uso de programas públicos no lo convierte automáticamente en una carga pública.
Los funcionarios de inmigración deben tener en cuenta todas sus circunstancias al determinar si es probable que usted se convierta en una carga pública en el futuro. Estas incluyen su edad, salud, ingresos, activos, recursos, educación o habilidades, la familia que debe mantener y la familia que lo mantendrá. Los factores positivos, como tener un empleo o un seguro de salud, pueden usarse para contrarrestar los factores negativos, como haber usado ciertos beneficios o tener un problema de salud. De cualquier forma, usted tendrá la oportunidad de mostrar por qué es probable que no utilice ciertos beneficios en el futuro.

Los beneficios que utilicen sus familiares no se considerarán en las decisiones de carga pública
Los familiares que son ciudadanos estadounidense pueden usar los programas de alimentos, nutrición o vivienda que los ayuden a progresar. Los beneficios que sus hijos reciban no se considerarán en su contra. Los beneficios que usted obtenga para sus hijos u otros familiares son diferentes de los beneficios que usted mismo pueda recibir. Incluir su nombre en la solicitud de su hijo NO significa que usted haya solicitado los beneficios para usted.

Existen leyes que protegen la información personal de quienes solicitan y reciben beneficios públicos
Las leyes federales y estatales generalmente protegen la privacidad de quienes solicitan o reciben cobertura de atención médica o de nutrición, apoyo económico u otros beneficios públicos. En las solicitudes para programas públicos no se debe pedir información sobre el estado migratorio de quien solicita beneficios para otro miembro del grupo familiar. Las agencias de beneficios pueden compartir información con otras agencias gubernamentales sólo para administrar sus programas, con excepciones limitadas. Usted debe proporcionar sólo la información necesaria y nunca debe tergiversar información cuando complete solicitudes de beneficios públicos o cuando esté tratando con agencias gubernamentales.

Obtenga información, elabore un plan. ¡La información es poder! Para obtener más información sobre lo que significa esta nueva regla, ingrese a www.keepyourbenefits.org o https://protectingimmigrantfamilies.org/know-your-rights/ y consulte con su abogado y su familia para determinar de qué manera usted o su familia pueden ser afectados por estos cambios. Para información acerca de servicios legales en la Ciudad de Baltimore, visite https://mima.baltimorecity.gov/wg
Did you know that Deaf History Month is commemorated from March 13th-April 15th?

Deaf History Month recognizes three major events for the Deaf community:

- April 15, 1817, which established the American School for the Deaf in Hartford, Connecticut, the first permanent school for persons who are deaf in the United States."
- April 8, 1864, when President Abraham Lincoln signed the charter for Gallaudet University in Washington, DC, the only university in the world designed to accommodate students who are deaf and hard of hearing.
- March 13, 1988, the Deaf President Now protest for Gallaudet University to be led by a president who is deaf.


Learn more from the following links:

- Gallaudet University, “Deaf Historical Resources” - https://www.gallaudet.edu/museum/deaf-historical-resources