February 21, 2020

Please see this week’s announcements from the Johns Hopkins Medicine, Office of Diversity and Inclusion.

ANNOUNCEMENTS

Community Kids Closet to support residents of Baltimore City housing
The Hopkins Diaspora ERG Community Subcommittee is sponsoring an ongoing Community Kids Closet to provide gently used clothing, shoes, and winter coats for children who live in Baltimore City housing. Please see the attached flyer and please contact the ERG Community Subcommittee co-chair, Tamala Knox for more information.

Apply Now to the NIMHD Health Disparities Research Institute 2020!
The National Institute on Minority Health and Health Disparities (NIMHD) will host the Health Disparities Research Institute (HDRI) from August 3-7, 2020, in Bethesda, MD. Open Application Cycle: February 3, 2020 from 9:00 a.m. ET — March 9, 2020 until 5:00 p.m. ET. Applications will only be accepted from extramural scientists who meet NIH’s Early Stage Investigator (ESI) eligibility criteria. All applications must be submitted via the HDRI online application system by the due date; emailed applications will not be accepted. Applicants are encouraged to apply before the deadline since late submissions will not be accepted.

For questions or more information, email HDRI@nih.gov.

REMINDER: Johns Hopkins Dept. of Pediatrics Diversity & Inclusion Grand Rounds
Speaker: Joan Reede, MD, MPH, MS, MBA
Dean of Diversity and Community Partnership
Professor of Medicine, Harvard Medical School
FEBRUARY 24, 2020 12:00PM – 1:00PM Chevy Chase Auditorium

REMINDER: The Equal Access in Science and Medicine Initiative Inaugural Lecture
The Equal Access in Science and Medicine seminar committee is pleased to welcome Dr. Kay Redfield Jamison to present its inaugural spring lecture on Tuesday, February 25th at 2:00 p.m. in the Chevy Chase Auditorium.

Dr. Jamison, Dalio Professor in Mood Disorders, Professor of Psychiatry and Behavioral Sciences at the Johns Hopkins University School of Medicine, and co-director of the Johns Hopkins Mood Disorders Center, will discuss how her experiences with bipolar illness have shaped her personal life and career in a lecture titled, “Professional and personal perspectives on bipolar illness.”

REMINDER: The Johns Hopkins Hospital Diversity Council Grand Rounds
The Johns Hopkins Hospital Diversity Council presents our first Grand Rounds presentation on JHM Language Services – Real Strategies for Utilizing Interpretation Services with Patients & Families. This session will be live-streamed and recorded, and CME/CEU credits are offered. View the live stream on February 25th, via this link.
Tuesday, February 25th from 11:00 AM – 12:00 PM
Chevy Chase Auditorium, Zayed 2119A
This session will be live-streamed and recorded. Link to follow closer to the date of the event.

Apply for the Vivien Thomas Diversity & Inclusion Mentorship Program
The Workforce Diversity & Inclusion Subcommittee of The Johns Hopkins Hospital Diversity Council is pleased to launch our inaugural Vivien Thomas Diversity and Inclusion Mentorship Program. Mentees will be matched with mentors currently in leadership roles at The Johns Hopkins Hospital for a yearlong partnership. See attached flyer for the program overview. To apply, please click here to complete the application by Friday, February 28th.

The 19th Annual Mary Elizabeth Garrett Endowed Lectureship
The lecture sponsored by the Office of Faculty and the Office of Women in Science and Medicine will be held on March 11, 2020 from 4:00PM - 5:00PM in the Chevy Chase Auditorium, and will be followed by a short reception. The lecture will be given by Elaine Weiss, author of the acclaimed book “The Women’s Hour” which details the suffrage movement and the struggle to achieve the right to vote for women.

Celebrating Women’s History Month
March is Women’s History Month and we would like to highlight any events being held. Please send those announcements to Diversity@jhmi.edu by Wednesday, February 26th.

REMINDER: If you participated in the “Black Greek and HBCU Dress Day” today, please don’t forget to send your pictures to Diversity@jhmi.edu to be featured in next week’s newsletter.

If you would like to have your event, etc. promoted by our office, please email the details to us at diversity@jhmi.edu

Contact Us
Johns Hopkins Medicine
Office of Diversity & Inclusion
1620 McElderry Street, Reed Hall, Baltimore, MD 21205
Website: www.hopkinsmedicine.org/diversity
Email: diversity@jhmi.edu Phone: 844-JHDVRSTY (543-8778)
The Hopkins Diaspora ERG Community Subcommittee and the Baltimore City Housing Authority’s Office of Resident Services

Is Sponsoring A Community Kids Closet for Children Living in Baltimore City Housing

PLEASE DONATE GENTLY USED GIRLS & BOYS CLOTHING, SHOES, AND WINTER COATS SIZES NEWBORN & UP.

(There is an immediate need for girls’ clothing, size 4T.)

All donations should be washed and stain-free. Please drop off to:

Tamala Knox, Community Subcommittee Co-chair
1620 McElderry Street | Reed Hall, Suite 425 | Baltimore, MD 21205
For more information, please contact: Tamala.Knox@jhmi.edu
The National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK) in conjunction with the Office of Research on Women’s Health (ORWH) of the National Institutes of Health (NIH), the National Institute of Child Health and Human Development (NICHD), and the National Medical Association (NMA) are pleased to announce the NIH/NMA Travel Award Program. The program provides an opportunity for selected residents and fellows who are interested in careers in academic medicine and biomedical research to attend the NMA Annual Convention and Scientific Assembly.

This year, the 118th Annual Convention and Scientific Assembly will take place in

**Atlanta, Georgia from August 1-5, 2020.**

The NIH Academic Career Development Workshop will take place on Saturday, August 1, 2020 and Sunday, August 2, 2020.

**Program Highlights**
- Diversity in Research and Academia
- NIH Funding Mechanisms and Opportunities
- NIH Grant Application: General Overview
- Academic Career Development
- Understanding the Mentor/Mentee Process
- Finding Your Path: Career Paths in Academic Medicine

**What are the Benefits?**
- Opportunity to attend a special 2-day NIH Academic Career Development Workshop
- Free registration to the conference
- Round trip airfare (economy)
- Up to 5 days/4 nights of hotel accommodations

**Who is Eligible?**
- Individuals interested in membership in the National Medical Association
- Senior resident, fellow, post-doctoral scientists, or early stage investigators
- U.S. citizen, non-citizen national, or U.S. permanent residents
- Members of nationally underrepresented groups in biomedical or behavioral research science
- Individuals who have not received travel support under this announcement or a similar one in previous years

**How to Apply?**
- Submit a completed application online
- Personal statement describing the candidate’s research interests, career ambitions, and how attending the program will influence the candidate’s training and development.
- Curriculum Vitae
- Letter of support from the Chairperson or Director of the Medical Scientist Training Program indicating how the applicant will continue to be supported in their pursuit of a career in academic medicine

**Application Deadline April 30, 2020**

For additional information contact:

**Katrina Serrano, Ph.D.**, Program Director, Office of Minority Health Research Coordination, NIDDK
Tel: (301) 480-7855 | Email: katrina.serrano@nih.gov
Multidisciplinary Grand Rounds sponsored by The Johns Hopkins Hospital Diversity Council

JHM Language Services – Real Strategies for Utilizing Interpretation Services with Patients & Families

Tuesday, February 25
11 AM to 12 PM
Chevy Chase Auditorium, Zayed 2119A
Sheikh Zayed Tower, The Johns Hopkins Hospital

A panel presentation led by:

Tina Tolson, R.N., M.S.N, NE-BC
Senior Director of Operations, Language Services, Johns Hopkins Medicine

All Johns Hopkins Faculty and Staff are Invited
The Johns Hopkins Hospital Diversity Council (JHH DC)
Vivien Thomas Diversity and Inclusion Mentorship Program FY2020

Program Overview
The purpose of the Johns Hopkins Hospital’s Diversity Council (JHH DC) is to assure that The Johns Hopkins Hospital (JHH) hires, promotes and retains staff in a broadly diverse and inclusive way; to assure equity of patient care across all different groups; and to build and improve the cultural, linguistic and spiritual competency of the organization, with the purpose of providing the highest quality care to all of our patients with compassion, respect and inclusivity.

The Workforce Diversity & Inclusion Subcommittee of the JHH DC is pleased to offer its inaugural mentorship program. The mentorship program aims to support underrepresented minority employees at The Johns Hopkins Hospital who aspire to develop and grow their leadership skills for middle and senior level management roles.

Mentors get the opportunity to share their leadership expertise, while expanding their influence and communication skills. Mentors also get to support JHH’s priority of retaining and promoting a diverse workforce.

Mentees get to expand and grow their leadership skills through ongoing partnership with one of JHH’s senior leaders.

If you are interested in being a mentee, please complete the application.

Mentee selection will be based on:
- Mentee is from an underrepresented minority population
- Mentee has been employed at least one year at The Johns Hopkins Hospital, in a manager role or higher
- Mentee’s goals, as answered on mentorship application
- Mentee is in good standing, and provides a statement of support from their direct supervisor
- Availability of mentors

Program Expectations
In order for this program to be successful, we have established a set of expectations for both the mentor and mentee.

Mentor expectations:
- Meet a minimum of 6 times with the mentee over the 1 year program
- Attend a Mentor Training session
- Attend a 2 hour kickoff session to meet your mentee (date and time to be determined)
- Attend one additional one hour check in session mid-year (date and time to be determined)

Mentee expectations:
- Meet a minimum of 6 times with mentor over the 1-year program
- Attend a 2 hour kickoff session to meet your mentor (date and time to be determined)
- Attend one additional one hour check-in session mid-year (date and time to be determined)
- Be the driver. Mentees will drive the mentorship experience with their mentor

Learn more about Vivien Thomas

For questions, please contact: Nicole Iarrobino, niarrob1@jhmi.edu or 410-775-6845