Please see this week's announcements from the Johns Hopkins Medicine, Office of Diversity and Inclusion.

ANNOUNCEMENTS

Apply Now to the NIMHD Health Disparities Research Institute 2020!
The National Institute on Minority Health and Health Disparities (NIMHD) will host the Health Disparities Research Institute (HDRI) from August 3-7, 2020, in Bethesda, MD. Open Application Cycle: February 3, 2020 from 9:00 a.m. ET—March 9, 2020 until 5:00 p.m. ET. Applications will only be accepted from extramural scientists who meet NIH's Early Stage Investigator (ESI) eligibility criteria. All applications must be submitted via the HDRI online application system by the due date; emailed applications will not be accepted. Applicants are encouraged to apply before the deadline since late submissions will not be accepted. For questions or more information, email HDRI@nih.gov.

Johns Hopkins Dept. of Pediatrics Diversity & Inclusion Grand Rounds
Speaker: Joan Reede, MD, MPH, MS, MBA
Dean of Diversity and Community Partnership
Professor of Medicine, Harvard Medical School
FEBRUARY 24, 2020 12:00PM – 1:00PM Chevy Chase Auditorium

The Equal Access in Science and Medicine Initiative Inaugural Lecture
The Equal Access in Science and Medicine seminar committee is pleased to welcome Dr. Kay Redfield Jamison to present its inaugural spring lecture on Tuesday, February 25th at 2:00 p.m. in the Chevy Chase Auditorium. Dr. Jamison, Dalio Professor in Mood Disorders, Professor of Psychiatry and Behavioral Sciences at the Johns Hopkins University School of Medicine, and co-director of the Johns Hopkins Mood Disorders Center, will discuss how her experiences with bipolar illness have shaped her personal life and career in a lecture titled, “Professional and personal perspectives on bipolar illness.”

The Johns Hopkins Hospital Diversity Council Grand Rounds
The Johns Hopkins Hospital Diversity Council presents our first Grand Rounds presentation on JHM Language Services – Real Strategies for Utilizing Interpretation Services with Patients & Families.

Tuesday, February 25th from 11:00 AM – 12:00 PM
Chevy Chase Auditorium, Zayed 2119A
This session will be live-streamed and recorded. Link to follow closer to the date of the event.

Apply for the Vivien Thomas Diversity & Inclusion Mentorship Program
The Workforce Diversity & Inclusion Subcommittee of The Johns Hopkins Hospital Diversity Council is pleased to launch our inaugural Vivien Thomas Diversity and Inclusion Mentorship Program.
Mentees will be matched with mentors currently in leadership roles at The Johns Hopkins Hospital for a yearlong partnership.

See attached flyer for the program overview. **To apply, please click here to complete the application by Friday, February 28th.**

**The 19th Annual Mary Elizabeth Garrett Endowed Lectureship**
The lecture sponsored by the Office of Faculty and the Office of Women in Science and Medicine will be held on **March 11, 2020 from 4:00PM - 5:00PM in the Chevy Chase Auditorium**, and will be followed by a short reception. The lecture will be given by Elaine Weiss, author of the acclaimed book “The Women’s Hour” which details the suffrage movement and the struggle to achieve the right to vote for women.

If you would like to have your event, etc. promoted by our office, please email the details to us at diversity@jhmi.edu

**Contact Us**
Johns Hopkins Medicine
Office of Diversity & Inclusion
1620 McElderry Street, Reed Hall, Baltimore, MD 21205
Website: www.hopkinsmedicine.org/diversity
Email: diversity@jhmi.edu Phone: 844-JHDVRSTY (543-8778)
Welcome back Dr. Reede, former Harriet Lane Pediatrics Resident! In 2002, she was appointed the inaugural Dean of Diversity and Community Partnership at Harvard Medical School. In 2008, she became the Director of the Harvard Catalyst Program for Faculty Development and Diversity.

For 30 years, Dr. Reede has led diversity initiatives, creating and developing more than 20 programs at HMS aimed at addressing the pipeline of minorities and women in academic medicine.

Speaker:

Joan Reede, MD, MPH, MS, MBA

Dean of Diversity and Community Partnership
Professor of Medicine
Harvard Medical School
**Spring 2020**

**EQUAL ACCESS Seminar**

25 FEB 2020
2PM TO 3PM
RECEPTION TO FOLLOW

**DR. KAY JAMISON, PH.D.**
PSYCHOLOGIST & AWARD WINNING AUTHOR

"PROFESSIONAL AND PERSONAL PERSPECTIVES ON BIPOLAR ILLNESS"

The Equal Access in Science and Medicine seminar committee is pleased to welcome Dr. Kay Redfield Jamison to present its inaugural spring lecture. Dr. Jamison, Dalio Professor in Mood Disorders, Professor of Psychiatry and Behavioral Sciences at the Johns Hopkins University School of Medicine, and co-director of the Johns Hopkins Mood Disorders Center, will discuss how her experiences with bipolar illness have shaped her personal life and career. No registration required!

Please join us!
Chevy Chase Auditorium
East Baltimore Campus

For disability-related accommodations, please contact anna.moyer@gmail.com

**EQUAL ACCESS SEMINAR SPONSORS**

JOHNS HOPKINS MOOD DISORDERS CENTER
JOHNS HOPKINS DISABILITY HEALTH CENTER
JOHNS HOPKINS STUDENTS FOR DISABILITY JUSTICE
JOHNS HOPKINS MEDICINE OFFICE OF DIVERSITY AND INCLUSION
JOHNS HOPKINS ALUMNI ASSOCIATION
UHS WELLNESS SMALL GRANT AWARD
JHSOM OFFICE OF GRADUATE BIOMEDICAL EDUCATION
JHSOM GRADUATE STUDENT ASSOCIATION
DIVERSITY LEADERSHIP COUNCIL DIVERSITY INNOVATION GRANT
JHSOM HUMAN GENETICS PROGRAM
JHM Language Services – Real Strategies for Utilizing Interpretation Services with Patients & Families

Tuesday, February 25
11 AM to 12 PM
Chevy Chase Auditorium, Zayed 2119A
Sheikh Zayed Tower, The Johns Hopkins Hospital

A panel presentation led by:

Tina Tolson, R.N., M.S.N, NE-BC
Senior Director of Operations, Language Services, Johns Hopkins Medicine

All Johns Hopkins Faculty and Staff are Invited
The Johns Hopkins Hospital Diversity Council (JHH DC)
Vivien Thomas Diversity and Inclusion Mentorship Program FY2020

Program Overview
The purpose of the Johns Hopkins Hospital’s Diversity Council (JHH DC) is to assure that The Johns Hopkins Hospital (JHH) hires, promotes and retains staff in a broadly diverse and inclusive way; to assure equity of patient care across all different groups; and to build and improve the cultural, linguistic and spiritual competency of the organization, with the purpose of providing the highest quality care to all of our patients with compassion, respect and inclusivity.

The Workforce Diversity & Inclusion Subcommittee of the JHH DC is pleased to offer its inaugural mentorship program. The mentorship program aims to support underrepresented minority employees at The Johns Hopkins Hospital who aspire to develop and grow their leadership skills for middle and senior level management roles.

**Mentors** get the opportunity to share their leadership expertise, while expanding their influence and communication skills. Mentors also get to support JHH’s priority of retaining and promoting a diverse workforce.

**Mentees** get to expand and grow their leadership skills through ongoing partnership with one of JHH’s senior leaders.

If you are interested in being a mentee, [please complete the application](#).

**Mentee selection will be based on:**
- Mentee is from an underrepresented minority population
- Mentee has been employed at least one year at The Johns Hopkins Hospital, in a manager role or higher
- Mentee’s goals, as answered on mentorship application
- Mentee is in good standing, and provides a statement of support from their direct supervisor
- Availability of mentors

**Program Expectations**
In order for this program to be successful, we have established a set of expectations for both the mentor and mentee.

**Mentor expectations:**
- Meet a minimum of 6 times with the mentee over the 1 year program
- Attend a Mentor Training session
- Attend a 2 hour kickoff session to meet your mentee (date and time to be determined)
- Attend one additional one hour check in session mid-year (date and time to be determined)

**Mentee expectations:**
- Meet a minimum of 6 times with mentor over the 1-year program
- Attend a 2 hour kickoff session to meet your mentor (date and time to be determined)
- Attend one additional one hour check-in session mid-year (date and time to be determined)
- Be the driver. Mentees will drive the mentorship experience with their mentor

[Learn more about Vivien Thomas](#)

For questions, please contact: Nicole Iarrobino, [niarrob1@jhmi.edu](mailto:niarrob1@jhmi.edu) or 410-775-6845