



Office of Diversity and Inclusion

December 13, 2019

Please see this week's announcements from the Johns Hopkins Medicine, Office of Diversity and Inclusion.

ANNOUNCEMENTS

REMINDER: JHM Office of Diversity & Inclusion Achiever's Award Nominations

We are pleased to announce a new Achievers Award Program to recognize and highlight underrepresented minorities who exemplify excellence and exhibit our Johns Hopkins core values. Award recipients from across Johns Hopkins Medicine will be recognized during their respective heritage and history months, beginning with Black History Month in February 2020.

Johns Hopkins Medicine faculty, staff and learners who meet the following criteria are eligible to be nominated:

- Self-identify as a member of the heritage group being celebrated
- Make outstanding contributions to the field of health care and/or surrounding communities
- Are employees or learners in good standing
- Have been employed for at least one year

Award recipients will be profiled on the Johns Hopkins Medicine Office of Diversity and Inclusion website, through Johns Hopkins publications and at signature Employee Resource Group events during each heritage month.

Please take a moment to [nominate a deserving colleague](#) for the first set of awards during Black History Month. The nomination period will close on **Jan. 3, 2020**.

REMINDER: HIV Research Grant for African-American and Latino/a Medical Students - RAMP Application 2020-2021 Now Live! -- DEADLINE: January 6, 2020

The HIV Vaccine Trials Network, in collaboration with the National Institute of Mental Health, the National Institute of Allergy and Infectious Diseases and the Bill & Melinda Gates Foundation, is investing in a young generation of HIV prevention researchers by providing African-American and Latinx medical students with opportunities to conduct independent research while receiving mentoring, project and salary funding, training, and professional development opportunities. The complete Request for Applications can be found at <http://www.hvtn.org/ramp>

Application Materials

If you are interested in applying, visit <http://www.hvtn.org/ramp>, review the Request For Applications (RFA) and application materials. Carefully read the Request for Applications before applying. Applications are due via the web-based application form by **5:00 pm PST on January 6, 2020**.

See Attached flyer

REMINDER: Distinguished Teaching Society (DTS) Award

The Distinguished Teaching Society (DTS) is a program that recognizes residents/faculty who demonstrate excellence in clinical teaching. We ask medical students to nominate residents and attendings that they have worked with on the wards and thought were exceptional educators (forms here: <https://dts.johnshopkins.edu/> nominations close early February 2020). Nominees are then judged based on a rubric that assesses the effectiveness of their teaching style, feedback, and support of students' goals. Inductees are recognized at an induction ceremony in the spring.

The William Thomas Chorale's Debut Concert

We are excited to announce the debut concert of The William Thomas Chorale! Join us as we perform classic holiday carols on **Friday, Dec. 20, 2019 at 12 noon in Hurd Hall**. Please see attached flyer

AAP Kober Medal and Kober Lecturer Nominations: due by December 20th

Submit nominations for the **George M. Kober Medal and George M. Kober Lecture for 2021 by December 20, 2019**. Please provide a brief cover letter highlighting the major accomplishments of the nominee along with an updated CV and submit to Lori.Ennis@aap-online.org.

GEORGE M. KOBER LECTURE ELIGIBILITY

This award is given to an AAP member for outstanding research contributions which have extraordinary impact on patients. This award is given every three years.

GEORGE M. KOBER MEDAL ELIGIBILITY

This award is given to an AAP member whose lifetime efforts have had an enormous impact on the field of Internal Medicine (or the specific member's discipline) through the scientific discipline they have brought to the field and the many outstanding scientists that they have trained. This award is given every year.

Thank you,

Mary Klotman, MD
AAP President

Clinical Excellence Promotion Track Criteria Package And Process

Please find attached a summary description of the criteria for promotion on the new Clinical Excellence Track and the documentation that is needed to support applications for promotion. We are also attaching excerpted revisions in the Gold Book that guide the Clinical Excellence Pathway to promotion. We encourage you to distribute this information to faculty in your Department. The Office of Faculty and the Chairs of the Clinical Excellence Promotion Committee are hosting a general information session on Wednesday, January 8, 4:00-5:30 pm in the Chevy Chase Auditorium (Zayed 2119A) open to all faculty interested in learning more about promotion on the new Clinical Excellence track. In addition, the Chairs of the Clinical Excellence Promotion Committee and representatives of the Office of Faculty will be meeting with all Departmental Promotions Committees over the next two months to further clarify the promotions process on the new track and to answer any questions that arise.

Thank you,

Janice Clements, PhD

COMMUNITY ENGAGEMENT



The Johns Hopkins House Staff Diversity Council in collaboration with the Johns Hopkins University School of Medicine Graduate Medical Education (GME) and Johns Hopkins Office of Student Pipeline Programs hosted their “One-Day Medical School” inaugural event on November 23, 2019. They had about 25 students from local Baltimore city high schools in attendance and provided them with various activities - physician panels (composed of resident, fellows and attending URM physicians) to learn both about the pathway to becoming a doctor, as well as how to choose the right medical career; hands-on classroom education and simulation on the topics of hypertension, diabetes, stroke recognition and vaginal delivery; resources for how to enter and remain on the pipeline to becoming a physician starting from their current stage of high school. It was a successful event, and they hope to host the event annually. Additional pictures from the event can be found [here](#)

One-Day Medical School was a program inspired by the previous work of the Accreditation Council for Graduate Medical Education's (ACGME) current Chief Diversity Officer, Dr. William McDade. The program focuses on the recruitment, matriculation and retention of [underrepresented in medicine \(URM\)](#) persons into the medical workforce - as students, residents, fellows, faculty and staff.

Contact Us

Johns Hopkins Medicine
Office of Diversity & Inclusion
1620 McElderry Street, Reed Hall, Baltimore, MD 21205
Website: www.hopkinsmedicine.org/diversity
Email: Diversity@jhmi.edu
Phone: 844-JHDVRSY (543-8778)