September 11, 2020

Please see this week's announcements from the Johns Hopkins Medicine, Office of Diversity, Inclusion & Health Equity.

ANNOUNCEMENTS

Celebrating Hispanic Heritage Month: September 15th to October 15th
National Hispanic Heritage Month kicks off at Johns Hopkins on September 15th as honor and recognize our Hispanic faculty and staff members, students, patients and communities. The Hopkins Familia employee resource group in collaboration with the Office of Diversity, Inclusion and Health Equity invite you to participate in several virtual events throughout the month. View the flyer for details.

Voter Registration & Census Badge Information
Johns Hopkins in collaboration with VotER supports all of those who are eligible to register and participate in the democratic process. Healthcare providers and staff can now assist patients in getting registered to vote and completing the US Census by providing QSR codes that can be printed on their badges. Patients can scan the attached QRS codes with their smart phones. For more information about VotER, check out their website.

Fall Workforce/Career Development Workshops
Department of Human Resources/Office of Strategic Workforce Development is offering several opportunities this Fall for workforce and career development. All meetings will be conducted via zoom and the meeting details will be sent to those who have registered. See the attached list of available workshops.

UPCOMING DIVERSITY EVENTS

Levi Watkins Jr. 2020 Welcome Reception
This annual reception will be held virtually on Thursday, September 17th 6:00pm to 7:15pm honoring Dr. Levi Watkins Jr., a pioneer in cardiac surgery. RSVP for this event by submitting this form.

Invitation to Faculty to Join the Hopkins Familia ERG
We invite you to join this meeting on Friday, October 2nd, where we will share our current Latinx/Hispanic community COVID-19 support strategy and hear your ideas about how we can better support you as well as our patient and employee community. If you would like to attend, email Tamala Knox at Tamala.Knox@jhmi.edu

We’d like to engage those of you who identify as Latinx and/or Hispanic, as well as allies, in the Hopkins Familia Employee Resource Group (ERG). We want to build a stronger sense of community among Latinx/Hispanic faculty and staff across Johns Hopkins Medicine. We also believe that your perspective as a Latinx/Hispanic faculty member will be an invaluable resource for the patient care aspects of the ERG’s work. Hopkins Familia serves as a forum for employees who share an affinity for Hispanic/Latino communities and their concerns with the goals of (1) addressing the concerns and needs of staff of
Latinx/Hispanic descent by promoting their heritage, culture, and language with other JHM staff; (2) advocating on behalf of Latinx patients; and (3) building community by focusing on representation, mentorship and recruitment of Latinx into visible roles.

**Re-Imagining a System of Care to Promote the Well-Being of Children and Families:**
The Forum for Children’s Well-Being will host a virtual public workshop on **September 14, 2020**. The workshop will focus on building systems to support children and families in the aftermath of the COVID-19 pandemic. **Register here**

**Just-Us Dialogue Series**
Johns Hopkins University is launching a new online discussion series called the **Just-Us Dialogues**. This free online series that will feature prominent national voices on topics relating to racial justice and more. For more information and how to tune in, go to [https://bit.ly/3gfMvHO](https://bit.ly/3gfMvHO).

**September 24th 5:00pm to 6:00pm**
Decriminalizing Mental Illness: Empathetic Approaches to Mental Health Supports

**October 8th 12:00pm to 3:00pm**
Road to Equity: Addressing Health Equity and Achieving Restorative Justice

**Mary Elizabeth Garrett Lecture**
The School of Medicine is pleased to announce **Elaine Weiss** will be the keynote speaker at the **2020 Mary Elizabeth Garrett Lecture on September 30, 2020 at 4:00pm**. Register [here](https://bit.ly/3gfMvHO) for this virtual event.

Elaine Weiss is an award-winning journalist and writer whose work has appeared in The Atlantic and The New York Times, as well as in reports and documentaries for National Public Radio and Voice of America. She is the author of *The Woman’s Hour*, the gripping story of how America’s women won their own freedom, and the opening campaign in the great twentieth-century battles for civil rights.

**Special Symposia: African American History in Maryland and Beyond**
On behalf of the Sidney Kimmel Comprehensive Cancer Center’s Social Justice Working Group, we are pleased to announce this Special Symposium Series. The sessions will be open to Johns Hopkins faculty, staff and trainees. For more information contact Jamila Barger at [jbarger3@jhmi.edu](mailto:jbarger3@jhmi.edu). Organizers: Mary Armanios, MD, Otis W. Brawley, MD, Dina George Lansey, MSN, RN

**October 5th, 8:00a.m. – 9:00a.m.** “**Trust, Trustworthiness, and ‘Tuskegee’ in the Age of Covid-19**”
**Vanessa Gamble, MD, PhD**, University Professor of Medical Humanities, Professor of Health Policy and American Studies, and Professor of Medicine, George Washington University
**Join Via Zoom Breakout Discussion: 4:00p.m. – 5:00p.m**

**October 12th, 8:00a.m. – 9:00a.m.** “**Their Enemy’s Enemies in the Jim Crow South: How Blacks Found Allies in the Postwar Years**”
**David Taft Terry, PhD**, Associate Professor, Howard University
**Join Via Zoom Breakout Discussion: 4:00 p.m. – 5:00pm**

**October 19th, 8:00a.m. – 9:00a.m.** “**Mapping Baltimore Apartheid**”
**Lawrence Brown, PhD**, Visiting Professor, University of Wisconsin Population Health Institute
**Join Via Zoom Breakout Discussion: 4:00p.m. – 5:00p.m.**
October 29th, 1:00 p.m. – 3:00 p.m. “Non-White Women and the Women’s Suffrage Movement”*

Martha Jones, JD, PhD, Society of Black Alumni Presidential Professor and Professor of History, Johns Hopkins University Register Here and you will receive a link to join the webinar.

*This session is sponsored by the JHM Office of Diversity, Inclusion and Health Equity and the School of Medicine Office of Women in Science and Medicine

View the Vivien Thomas Documentary Panel Discussion
The Johns Hopkins Medicine, Office of Diversity, Inclusion and Health Equity and The Hopkins Diaspora ERG, in collaboration with Sparks Media, Inc. hosted a free virtual presentation of the award winning documentary, “Partners of the Heart”. Watch the documentary intro, panelist discussion and Q&A. You can rent or buy “Partners of the Heart” from the Spark Media website. All proceeds from the documentary goes towards continuing awareness-raising efforts on Vivien Thomas’ legacy and educational outreach with the Vivien T. Thomas Medical Arts Academy, a public school in Baltimore. Enter promo code VIVIENTHOMAS at checkout to receive 25% off. Please sign this petition to the United States Postal Service to create a Black Heritage Commemorative Stamp honoring Vivien T. Thomas.

RACIAL DISCUSSION RESOURCES

Resources from the JHM Office of Diversity, Inclusion & Health Equity
JHM leadership is committed to listening, understanding and implementing strategies to advance and strengthen our commitment to diversity and inclusion. Visit our website now for support resources. #HopkinsStrongerTogether!

COVID-19 RESOURCES

Below are available resources for our Hopkins community.
JHM Staff Resources click here.
JHM Clinical Resources click here.
Hopkins Children’s Center resources for families click here
JHU Hub Community Support website click here
Montgomery County Resources for COVID Testing and Outreach click here

COVID-19 Community Support Events Calendar
Check out the new Covid-19 Community Support Events Calendar which will host all of the past and upcoming Covid-19-related public events and can be shared both internally and externally. The calendar can also be found on our Community Support website.

Contact Us
Johns Hopkins Medicine, Office of Diversity, Inclusion and Health Equity
1620 McElderry Street, Reed Hall, 4th Floor, Baltimore, MD 21205
Website: www.hopkinsmedicine.org/diversity
Email: diversity@jhmi.edu Phone: 844-JHDVRSTY (543-8778)
If you would like to receive our weekly newsletter, Click here and hit send.
Paul B. Rothman, M.D., Dean of the Medical Faculty and CEO of Johns Hopkins Medicine, Patricia M. Davidson, Ph.D., MED, RN, FAAN, Dean of the Johns Hopkins School of Nursing, and Ellen J. MacKenzie, Ph.D., Dean of the School of Public Health invite you to join them for the **2020 Watkins Virtual Welcome Reception on Thursday, September 17**, from 6:00 pm to 7:15 pm virtual gathering.

Dr. Levi Watkins, Jr. was a **pioneer** in cardiac surgery and a **champion** of excellence and diversity in academic medicine. More than 30 years ago, he began the tradition of inviting incoming diverse medical students to a reception to learn about Johns Hopkins and each other, as well as create paths for success.

Today Johns Hopkins University & Medicine continues this tradition and invites you - faculty students, residents, and fellows - to **join us**.

To RSVP for the event, please submit the form found here.

We look forward to seeing you!
Hispanic Heritage Month
Be Proud of Your Past and Embrace the Future
September 15 – October 15, 2020

Latinos Beyond Reel
Sept. 15 – Oct. 15

Latinos Beyond Reel is a documentary that tackles media stereotypes and highlights how they impact and misrepresent the LatinX community. We encourage you to watch this documentary and join us for our panel discussion, "Diversity in the Media: Why Visibility Matters" (date TBD). Stream the documentary for free here throughout the month.

Walking Wednesday
Sept. 16 | 12 – 12:15 p.m.
Join Healthy At Hopkins for a web-based meet-up that incorporates dance moves, such as the salsa, mamba and merengue to keep you active and moving while at work. Log in here.

Beyond Hispanic: Languages and Cultures in Latin America
Sept. 24 | 2 – 3:30 p.m.
Join us for a cultural and historical overview of Latin America, focusing on populations with a significant presence among Baltimore's Spanish-speaking communities. Often overlooked under the label "Hispanic," such communities include members of several indigenous groups from Mexico, Central America, and Ecuador – groups with unique historical, cultural, and linguistic characteristics that need to be taken into account in order to achieve culturally sensitive, inclusive and equitable health care outcomes. Register here.

LatinX Identities: A Diverse Community
Sept. 30 | 12 – 1:30 p.m.
By sharing our stories, we share parts of ourselves and cultures, while inspiring others to do the same. Join us to hear some of our own LatinX employees, discuss how being LatinX has impacted their journeys and careers. Register here.

Supporting the LatinX Community During COVID-19
Oct. 7 | 2 p.m.
Join us for a panel discussion as we discuss how Johns Hopkins Medicine has managed to support the LatinX community in the midst of a global pandemic. Register here.

Walking Wednesday
Oct. 14 | 12 – 12:15 p.m.
Join Healthy At Hopkins for a web-based meet-up that incorporates dance moves, such as the salsa, mamba and merengue to keep you active and moving while at work. Log in here.

Hopkins Familia (Hispanic/Latinx) ERG serves as a forum for JHM and affiliated employees who support and share an affinity for Latinx issues. Areas of focus include workforce, patient care and community outreach.
To be added to the email listserv, click here and hit send.
To join the closed Facebook page, click here.

For more information, contact lstewa27@jhmi.edu or 410-550-1660.
Special Symposia Announcement
“African American History in Maryland and Beyond”

October 5, 8 a.m. – 9 a.m.
Vanessa Gamble, MD, PhD
University Professor of Medical Humanities, Professor of Health Policy and American Studies, and Professor of Medicine, George Washington University
“Trust, Trustworthiness, and ‘Tuskegee’ in the Age of Covid-19”
https://jhjhm.zoom.us/j/98414167579?pwd=NFBMSDMxcXhndnBhYWRSUllsWHUzUT09
Breakout Discussion: 4 p.m. - 5 p.m.
https://jhjhm.zoom.us/j/98716079920?pwd=VkcxeHZBUE5Kc3BSQmNzcTUrRTJFdz09

October 12, 8 a.m. – 9 a.m.
David Taft Terry, PhD
Associate Professor, Howard University
“Their Enemy's Enemies in the Jim Crow South: How Blacks Found Allies in the Postwar Years”
https://jhjhm.zoom.us/j/95121337152?pwd=ZmlLMjVzaDAvV2VlOXU3MWdHUzg1UT09
Breakout Discussion: 4 p.m. - 5 p.m.
https://jhjhm.zoom.us/j/95089580204?pwd=a3lxcnM1S0p5Sm1aUzl6UkpFdEdXQT09

October 19, 8 a.m. – 9 a.m.
Lawrence Brown, PhD
Visiting Professor, University of Wisconsin Population Health Institute
“Mapping Baltimore Apartheid”
https://jhjhm.zoom.us/j/96220213128?pwd=T1FHcEZDWWVHdWZpUmxtQ294NW44Zz09
Breakout Discussion: 4 p.m. - 5 p.m.
https://jhjhm.zoom.us/j/98131861357?pwd=WDZDVWpnQkVRU3ppM2l6ZVdIRVYxQT09

October 29, 1 p.m. – 3 p.m.
Martha Jones, JD, PhD
Society of Black Alumni Presidential Professor and Professor of History, Johns Hopkins University
“Non-White Women and the Women’s Suffrage Movement”
This session is sponsored by the JHMI Office of Diversity, Inclusion and Health Equity and the School of Medicine Office of Women in Science and Medicine
Zoom link forthcoming

Organizers: Mary Armanios, MD, Otis W. Brawley, MD, Dina George Lansey, MSN, RN
For questions: Jamila Barger at jbarger3@jhmi.edu
Bibliography and Resources

October 5: Vanessa N. Gamble, MD, PhD

October 12: David Taft Terry, PhD

October 19: Lawrence Brown, PhD
1. New York Times Magazine article on Baltimore's Racial Segregation (1910)--attached
2. The Baltimore Sun on Mayor Preston's Segregation Plan (1918)--attached

Additional materials can be found in the Digital Archives of Dr. Brown's Website: The Black Butterfly Project http://theblackbutterflyproject.com/Digital%20Archives.html
**Access to Course on “Mapping Baltimore Apartheid” will be made available prior to Dr. Brown’s lecture.

October 29: Martha S. Jones, JD, PhD
Department of Human Resources/Office of Strategic Workforce Development

Fall 2020 – Calendar of Events: Lunch and Learns/Informational Sessions/Career Training/Personal and Prof. Dev.

All meetings will be conducted via zoom. The zoom meeting details will be sent to employees who have registered.

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<thead>
<tr>
<th>Date</th>
<th>Workshop Title</th>
<th>Description</th>
<th>Time</th>
<th>Point Person</th>
<th>Registration Link</th>
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<tbody>
<tr>
<td>Tuesday, September 15th, 2020</td>
<td>Crafting a Winning Resume</td>
<td>Want to create an effective resume or to polish the one you already have? Are you ready to promote yourself to new career heights? Capitalize on your history of work success, education, &amp; experience by strengthening this essential personal marketing tool. Please join the Office of Strategic Workforce Development as we discuss best practices, organizational tips, and the art of tailoring your professional resume!</td>
<td>12 – 1 PM</td>
<td>Laura</td>
<td>See attached flyer</td>
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<td>Thursday, September 24th, 2020</td>
<td>Career Pathway (Respiratory Therapy)</td>
<td>· Are you interested in pursuing a career in Respiratory Care Therapy? · Would you like to learn more about this critical role within the Johns Hopkins Health System? If yes, then please join us for an informational dialogue with the Respiratory Care Team at JHH!</td>
<td>11 AM – 12 PM</td>
<td>Jaki Stokes (Respiratory Care Coordinator)/Laura</td>
<td>Link: Career Pathway - Respiratory Therapy - September 24, 2020 - Registration Link</td>
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<tr>
<td>Wednesday, September 30th, 2020</td>
<td>Lunch and Learn: Career Pathway (CNA/Clin Tech/RN)</td>
<td>Interested in providing direct patient care in a nursing role? Come learn about the ways to start your career path in nursing, from Certified Nursing Asst to Clinical Technician to RN. The session will focus on the requirements and roles available at JHH as well as how to access</td>
<td>12 – 1 PM</td>
<td>Dawna/Nursing Panel</td>
<td>Link: Lunch &amp; Learn: Career Pathway (CNA/Clin Teach/RN – Wednesday, September 30, 2002 – 12 pm - Registration Link</td>
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<td>Date</td>
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<td>Thursday, October 1st, 2020 (Hold)</td>
<td>Planning for Your Future – Options for Open Enrollment</td>
<td>Presented by Transamerica: Planning for a bright financial future? Start taking advantage of your retirement benefits or continue to fine-tune your investment strategy.</td>
<td>12 – 1 PM</td>
<td>Transamerica/Laura</td>
<td>Planning for Your Future - Options for Open Enrollment - Thursday, October 1, 2020 - 12 pm - Registration Link</td>
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<td>Monday, October 5th, 2020</td>
<td>Strategic Workforce Development/Project Reach Programs Information Session</td>
<td>Learn about all programs and services offered by the Office of Strategic Workforce Development/Project Reach and Community Education</td>
<td>1 – 2 pm</td>
<td>Yariela Kerr-Donovan</td>
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<td>Tuesday, October 6th, 2020</td>
<td>LinkedIn</td>
<td>Learn to establish or grow your LinkedIn profile to network like pro!</td>
<td>12 -1 PM</td>
<td>Dawna</td>
<td>Linkedin - Tuesday, October 6, 2020 - 12 pm - Registration Link</td>
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<td>Tuesday, October 13th, 2020</td>
<td>Occupational-Based Training Information Session</td>
<td>Please join us for details about applying for occupational-based training support through Project REACH.</td>
<td>11 AM – 12 PM</td>
<td>Sharon</td>
<td>Occupational Based Training Information Session - Tuesday, October 13th - Registration Link</td>
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| Thursday, October 15th, 2020 | Career Pathway (AT)       | · Are you currently a full-time employee interested in pursuing a career in Anesthesia Technology? 
· Are you interested in learning more about the Johns Hopkins Anesthesia Technology Program, in collaboration with The Community College of Baltimore County? If yes, then please join us for an informational dialogue with the Anesthesia Department at JHH/CCBC! | 6 – 7 PM | Laura w/CCBC | Career Pathway - AT - Thursday, October 15th, 2020 - 6 pm - Registration Link       |
<p>| Thursday, October 22nd, 2020 | Microsoft Applications and Edmentum Supports | In Partnership with The Enoch Pratt Free Public Library: Connect to valuable computer skills in partnership with Enoch Pratt! Learn about computer and online | 12 – 1 PM | Mone’t/Laura/Enoch Pratt | Microsoft Applications &amp; Edmentum Supports - Thursday, October 22, 2020 - 12 pm - Registration Link |</p>
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<tr>
<th>Date</th>
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<th>Speaker(s)</th>
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<tr>
<td>Thursday, November 5th, 2020</td>
<td>Collaboration, College, Career: College Readiness and Connections to Academic Success!</td>
<td>Considering enrolling in college or training courses? Anxious about where to begin or how to prepare? Do you want to explore how training can advance your career route? Join us for this informative talk about ways to overcome the fears, uncertainties, and hesitations about attending college or training programs. We will also examine all supports, both inside and outside of Hopkins, available to you in order to successfully map and complete your lifelong learning goals.</td>
<td>12 – 1 PM</td>
<td>Katie/Laura</td>
<td>Collaboration, College, Career: College Readiness &amp; Connections to Academic Success! - Thursday, November 5, 2020 - 12 pm - Registration Link</td>
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<td>Tuesday, November 10th, 2020</td>
<td>Interviewing at Your Best!</td>
<td>Want to present your best self during an interview, shadow day, or departmental information session? Stressed about delivering a lasting impression for hiring managers and recruitment personnel? We invite you to bring your lunch and to visit with us in this interactive presentation on showcasing your training, skills, and experience and making your professional brand resonate! (Digital interviewing will also be addressed!)</td>
<td>12 – 1 PM</td>
<td>Dawna</td>
<td>Interviewing at Your Best! - Tuesday, November 10th, 2020 - 12 pm - Registration Link</td>
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