Please see this week's announcements from the Johns Hopkins Medicine, Office of Diversity, Inclusion & Health Equity.

**RACIAL DISCUSSION RESOURCES**

**Resources from the JHM Office of Diversity, Inclusion & Health Equity**
We recognize that we have a lot more work to do to bring about systemic culture change that will address structural racism within our own organization and enhance the work experience for all of our employees. JHM leadership is committed to listening, understanding and implementing strategies to advance and strengthen our commitment to diversity and inclusion. Our website now has support resources. #HopkinsStrongerTogether!

**Support Resources for Black Individuals and Communities**
- [10 Steps to Non-Optical Allyship](#)
- [Tips for Managers in the Workplace](#)
- [Suggested Race Education Reading List](#)

**Guidelines for Facilitating Racial Dialogues**
The JHM Office of Diversity, Inclusion and Health Equity hosted a series designed for those at a managerial level and above on how to facilitate dialogues about race across Johns Hopkins Medicine. Here is a video presentation that provides guidelines for conducting these sessions. We will, at a later date, make available a video compilation of the 5 sessions held that will include the Q&A.

**Free Anti-Racism Videos**
The Media Education Foundation has provided a series of anti-racism videos that you can watch for free. You only need to create an account on their website. See the link is below. There are some powerful films in the collection, and this is a great way for you to learn on your own time. [Media Education Foundation](#)

**“How to be an Antiracist” virtual event: July 20th**
The Prince George County Public Library System is sponsoring this free virtual event on Monday, July 20, 2020, 7:00 PM – 8:00 PM. National Book Award winner and New York Times bestselling author Ibram X. Kendi discusses his renowned book, How to Be an Antiracist in this virtual appearance. You can register here for this event. Ibram X. Kendi is a No. 1 New York Times bestselling author, a professor of history, and the founding director of the Boston University Center for Antiracist Research. He is a columnist at The Atlantic and a correspondent with CBS News. He is the author of five books including Stamped from the Beginning: The Definitive History of Racist Ideas in America, which won the National Book Award for Nonfiction; Stamped: Racism, Antiracism, and You, co-authored with Jason Reynolds; and Antiracist Baby, illustrated by Ashley Lukashevsky.
**Books in Bloom Virtual Series With ‘White Fragility’ Author Robin DiAngelo**
The Downtown Columbia Partnership (DTC) and The Howard Hughes Corporation (HHC) proudly announces the fourth annual Books in Bloom (BIB) book festival, Downtown Columbia, MD. Headlining the festival is sociologist Robin DiAngelo, author of the New York Times bestseller *White Fragility*. The session with DiAngelo will be held on **August 20th at 7:00pm to 8:00pm**. The festival is FREE and open to the public. For more information, visit: https://www.booksinbloommd.com/

**UPCOMING DIVERSITY EVENTS**

**ADA 30th Anniversary Webinar: John Hopkins School of Nursing**
The ADA 30th Anniversary Webinar will be held on **Tuesday, July 21 at 9:00am to 11:00am**. The topic of this year’s event is Celebrating Disability Inclusion: The 30th Anniversary of the Passage of the Americans with Disabilities Act. Please register to son-events@jhu.edu and see attached flyer for more details.

**C. A. R. E. S. Symposium – July 30th**
The Career Academic and Research Experience for Students will be held virtually on **Thursday, July 30, 2020**. Dr. Sherita Golden, VP and Chief Diversity Office for Johns Hopkins Medicine, Office of Diversity, Inclusion & Health Equity will serve as the keynote speaker. This annual symposium brings together graduate, undergraduate and high school students who have participated in one of the Johns Hopkins CARES summer programs to showcase diverse STEM talent. Participation is limited to students enrolled in one of our summer programs. See the C.A.R.E.S website for more details and register here.

**ANA-JHU Social Justice Summer Series**
Jointly hosted by the ANA and Johns Hopkins University School of Medicine, Department of Neurology, this series will run every **Thursday from July 16th to September 3rd, 3:30pm to 5:00pm**. Register here and see the attached flyer for more details.

**Vivien Thomas Documentary Viewing and Panel Discussion – August 5th**
The Johns Hopkins Medicine, Office of Diversity, Inclusion and Health Equity and The Hopkins Diaspora ERG, in collaboration with Sparks Media, Inc. will host a free virtual presentation of the award winning documentary, “**Partners of the Heart**” on **Wednesday, August 5, 2020, 10:00am to 11:30am**. The documentary viewing will be followed by a panelist discussion. Registration is required. Watch the documentary trailer here and register here.
Room to Grow: Journey to Cultural and Linguistic Competency Conference
Virtual Room to Grow: Journey to Cultural and Linguistic Competency Conference, 10th Year conference will be held on September 22, 2020, 8:30am - 4:00pm. This year’s conference topic is “Understanding and Using Equity Approaches to Promote Health, Leadership, and Well-Being”. Registration will be available at www.kennedykrieger.org/CenterforDiversity by July 27, 2020. For more information, please email CenterforDiversity@kennedykrieger.org. See the attached speaker summary for more details.

ANNOUNCEMENTS

Alicia Wilson recognized by The Daily Record
Congratulations to Alicia Wilson, Esq., Vice President for Economic Development for JHU for her recognition by The Daily Record's VIP: Successful by 40 list. This list recognizes Maryland's leaders who are 40 years old or younger based on their professional accomplishments, community service and a commitment to inspiring change. They are selected by an outside panel of judges, including previous winners and business leaders”. The Virtual awards celebration will be held on Thursday, September 17, 2020 at 6:00pm to 7:00pm. Tickets can be purchased online and the cost is $45 ($50 after August 31, 2020).

Sherita Golden recognized as one of Maryland’s Top 100 Women
Congratulations to Dr. Sherita Golden for her recognition as one of Maryland's Top 100 Women by The Daily Record. The Daily Record has celebrated Top 100 Women winners by bringing together more than 800 guests annually to celebrate outstanding women leaders across Maryland for the past 25 years. The virtual awards ceremony will be held on Monday, July 27, 2020, 5:30pm to 7:00pm. Tickets can be purchased online and the cost is $65. (A portion of the ticket price will benefit the Go Red for Women)

Danielle Wharton promoted to VP of Clinical and Support Services
Congratulations to Danielle Wharton for her promotion to VP for Clinical and Support Services. Wharton has served as the VP of Support Services since 2017 and took on oversight of several clinical services over the last year. She began her career at Johns Hopkins Bayview as an administrative resident in the Johns Hopkins Bayview Care Center in 2002, and subsequently, served as the assistant administrator and director of operations in the Care Center.

The Cross Cultural Health Care Program Summer Webinar Series (June – July)
CCHCP's Equity and Inclusion team is very excited to announce our new free “Summer Learning Series.” The series will be 4 one-hour webinars, each held twice between June and September. The topics will include Equity and Inclusion Defined, The Range of Our Differences, Health Disparities: The Core Paradox, and Involving the Community. Visit the CCHP website for more details and information of how to register.

COVID-19 RESOURCES
We would like to highlight available resources for our Hopkins community. These are updated daily so please check them frequently.

JHM Internal List of Resources
COLUMBIA, MD (July 9, 2020) The Downtown Columbia Partnership (DTC) and The Howard Hughes Corporation (HHC) proudly announces the fourth annual Books in Bloom (BIB) book festival, Downtown Columbia, Maryland’s, ultimate celebration of the joy of books and reading. Books in Bloom will bring together some of the country’s best and brightest authors in a new virtual format over a six-week period this summer. This year’s event will also continue its tradition of activism through literature by encouraging open dialogue on themes of diversity, racism, inequality, and culture through the art of books. All programming will be available online at booksinbloommd.com.

“We are thrilled to continue the tradition of Books in Bloom in a way that fits the needs of today’s world,” said Phillip Dodge, Executive Director of the Downtown Columbia Partnership. “This event is needed now more than ever as communities like ours across the country are having important conversations about equality, justice and race. We are excited that our programming will support those dialogues and be available both in our community and nationwide through this new format.”

Headlining the festival is sociologist Robin DiAngelo, author of New York Times bestseller White Fragility. Originally published in 2018, the book rose to popularity after the death of George Floyd because of its deep look at race in America. On August 20, she will close out the festival with a moderated discussion on the book’s themes which explore the counterproductive reactions white people have when their assumptions about race are challenged, and how these reactions further racial inequality in America.

The festival will open on July 16 with Molly Ball, TIME magazine’s national political correspondent and a political analyst for CNN, and author of New York Times Bestseller Pelosi, a fresh look at the most powerful woman in politics, House Speaker Nancy Pelosi.

The festival will feature 12 authors in total including in order of appearance:

- **Sarah Posner**, author who takes a deep dive into the connection between Donald Trump and Evangelicals in her new book *Unholy: Why White Evangelicals Worship at the Altar of Donald Trump*.
- **Megan Giddings**, author of *Lakewood*, a novel that peeks into the terrifying world of medical experimentation through the lens of race and class.
- **Greg Mania**, author of *Born to Be Public*, a hilarious debut memoir that chronicles the comedian’s exploration of identity (and the rediscovery of it), mental health, sex and relationships.
- **Abdi Nor Iftin**, author of the riveting and dramatic memoir *Call Me American: A Memoir* that details his path to the US from incredible violence in Somalia.
- **A Naomi Paik**, author of *Bans, Walls, Raids, Sanctuary: Understanding US Immigration Policy* which looks at the significant barriers to immigration embedded in the very foundation of the United States.
- **Laura Birggs** whose book *Taking Children* argues that for four hundred years the United States has taken children for political ends.
- **Frances Cha**, author of *If I Had Your Face*, a debut novel about impossible beauty standards in South Korea.

“Art and technology are the backbone of the culture evolving in Downtown Columbia,” said Vanessa Rodriguez, Vice President of Marketing at The Howard Hughes Corporation. “This year’s Books in Bloom allows us to discuss issues of importance and to share beauty and joy through an online format accessible to a diverse and inclusive community.”

From **July 13-August 20**, the Books in Bloom (BIB) festival will feature various programs, panels, contests and events for a wide range of interests and age levels on its virtual platform including: Author-led conversations and panels, writers’ workshops ranging from poetry and Haiku to young writers workshops, children’s activities and story times, book clubs, a classic literature-inspired cocktail class and more to be announced on a rolling basis.
Originally planned to take place in Downtown Columbia's Merriweather District, the now virtual series will include partnerships with established local businesses such as the popular restaurant CURED and 18th & 21st that will create a book club box that includes a bottle of wine, a copy of the book, and a signature CURED snack. The box will be accompanied by a moderated, virtual book club session you can attend from the comfort of your own home. The festival will also partner with DC-favorite and future Downtown Columbia neighbor Busboys and Poets, the civic-minded bookstore and restaurant, that will be opening its largest location in the heart of Merriweather District.

The Downtown Columbia Partnership promotes and advances the growth of Downtown Columbia as a vibrant, diverse, creative, economically robust and desirable place for employment, entertainment, living and learning. Its initiatives, such as Books in Bloom, include supporting cultural and arts programs aimed at enhancing residents’ quality of life, especially in a time of social distancing. Howard County is home to one of the most well-educated communities in the country and is well-known for its book clubs, poetry and literature organizations, literary publications and award-winning library system.

The decision to move the event to a new format was made due to concerns surrounding COVID-19 and the desire to maintain the health and safety of the community. This year’s festival will still build off the momentum of previous events which included award-winning authors Chimamanda Ngozi Adichie, Chef Jose Andres, Michael Eric Dyson, April Ryan, Chef Kwame Onwuachi, Chef Edward Lee, David Ebershoff, and Brittney Cooper.

The festival is FREE and open to the public. For more information, visit: https://www.booksinbloommd.com/.

Media Contact:
John Chibnall
Senior PR Manager
314.623.8659
jchibnall@thebrandguild.com

About the Downtown Columbia Partnership
The Downtown Columbia Partnership leads the promotion and advances the growth of Downtown Columbia as a vibrant, economically robust and desirable place for employment, entertainment, living and learning. The Partnership’s functions also include supporting transportation initiatives; initiating and sponsoring cultural arts and sustainability programs; implementing downtown beautification and maintenance projects; and promoting public safety. For information, visit DTCPartnership.com

About The Howard Hughes Corporation®
The Howard Hughes Corporation owns, manages and develops commercial, residential and mixed-use real estate throughout the U.S. Its award-winning assets include the country’s preeminent portfolio of master planned cities and communities, as well as operating properties and development opportunities including: the Seaport District in New York; Columbia, Maryland; The Woodlands®, The Woodlands Hills®, and Bridgeland® in the Greater Houston, Texas area; Summerlin®, Las Vegas; and Ward Village® in Honolulu, Hawaiʻi. The Howard Hughes Corporation's portfolio is strategically positioned to meet and accelerate development based on market demand, resulting in one of the strongest real estate platforms in the country. Dedicated to innovative placemaking, the company is recognized for its ongoing commitment to design excellence and to the cultural life of its communities. The Howard Hughes Corporation is traded on the New York Stock Exchange as HHC. For additional information visit www.howardhughes.com.

About Downtown Columbia®
A development of The Howard Hughes Corporation®, Downtown Columbia is located at the center of Columbia, MD, one of the first master planned communities in the U.S. founded by legendary developer James W. Rouse in 1967. Conveniently located between Washington, DC and Baltimore, Columbia is composed of 14,000 acres including ten completed residential villages and a deep pipeline of commercial development opportunities within its Downtown. At full buildout, the redevelopment of Downtown Columbia will include three new and reconfigured neighborhoods – Merriweather District®, Lakefront District and Central District featuring more than 14 million square feet of residential, office, hotel, retail, cultural, and public uses including public parks, trails and more.

The underdeveloped core of Columbia became the subject of an extensive five-year process that culminated with the passage by the Howard County government of the Downtown Columbia Plan in 2010, a guide to creating a vital area in which residents can live, shop, work, exercise, and enjoy cultural opportunities in an enriched natural setting. More information is available at www.howardhughes.com.
UPDATE: JHM Food For Hopkins Program
The Food For Hopkins Program will come to an end on July 31st until further notice. Beginning the week of July 6th, we will move distribution to once a week.

JHH East Baltimore:
Armstrong Medical Education Building
1st Floor Auditorium (1600 McElderry Street)

Fridays - 7:30am to 11:30am

Bayview Medical Campus:
Asthma & Allergy Building
Grossi Auditorium (5501 Hopkins Bayview Circle)

Tuesdays – 7:30am to 11:30am
3:00pm to 7:00pm

Volunteers:
To sign up to volunteer at Bayview, [click here](#)

To make a donation to the Food For Hopkins efforts, [click here](#)

- There is a drop down menu at the top to designate the location where the donation is going.
- At the very bottom of the drop down menu, choose “Other Medicine Department”.
- A free text box will appear on the right, marked “Other”.
  - Write in “Food For Hopkins”
- Proceed to fill out the rest of the form and submit.

COVID-19 Community Support Events Calendar
Check out the new Covid-19 Community Support Events Calendar which will host all of the past and upcoming Covid-19-related public events and can be shared both internally and externally. The calendar can also be found on our Community Support website.

mySupport = More Support: Resources for Emotional Well-Being and Work-Life Solutions
During this time of crisis, we need support more than ever. Did you know that support for emotional well-being and help with the problems of daily living is available to Johns Hopkins employees and their family members, 24/7/365? When you or your family members call 1-888-482-2733, you’ll be connected right away with a counselor, over the phone, anytime. The mySupport counselors who answer the phones provide in-the-moment support, help you figure out next steps, and connect you with a range of resources, including legal and financial consultations, child- and elder-care referrals, and connections to community resources. See the attached documents for more details, check out [www.resourcesforliving.com](http://www.resourcesforliving.com). Use Username JHHS and Password JHHS. You’ll find the COVID-19 Resource

Contact Us
Johns Hopkins Medicine, Office of Diversity & Inclusion
1620 McElderry Street, Reed Hall, 4th Floor, Baltimore, MD 21205
Website: [www.hopkinsmedicine.org/diversity](http://www.hopkinsmedicine.org/diversity)
Email: [diversity@jhmi.edu](mailto:diversity@jhmi.edu) Phone: 844-JHDVRSTY (543-8778)

**If you would like to receive our weekly newsletter, [Click here](#) and hit send.**
Celebrating Disability Inclusion:
The 30th Anniversary of the Passage of the Americans with Disabilities Act

July 21, 2020
9:00 AM – 11:00 AM

(a virtual offering)

Please see attached Webinar Program
Register TODAY

son-events@jhu.edu

Powered by the Office of the Associate Dean of Diversity, Equity and Inclusion
# Celebrating Disability Inclusion: The 30th Anniversary of the Passage of the Americans with Disabilities Act

## JULY 21, 2020

**9 AM - 11 AM**

*Please register to son-events@jhu.edu.*

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Speakers/Chairs</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00 AM</td>
<td>Welcome &amp; Introduction</td>
<td>Patricia Davidson, PhD, MEd, RN</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Dean, Johns Hopkins School of Nursing</td>
</tr>
<tr>
<td>9:05 AM</td>
<td>Opening Remarks</td>
<td>Gloria Ramsey, JD, RN, FNAP, FAAN</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Associate Dean for Diversity, Equity &amp; Inclusion</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Johns Hopkins School of Nursing</td>
</tr>
<tr>
<td>9:15 AM</td>
<td>Reflections on the ADA: The Past</td>
<td>Leonard Rubenstein, JD, LLM</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Professor of the Practice</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Johns Hopkins Bloomberg School of Public Health</td>
</tr>
<tr>
<td>9:30 AM</td>
<td>Reflections on the ADA: The Present</td>
<td>Roger Severino, JD, MPP</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Director, Office of Civil Rights</td>
</tr>
<tr>
<td></td>
<td></td>
<td>U.S. Department of Health &amp; Human Services</td>
</tr>
<tr>
<td>9:45 AM</td>
<td>Moderated Discussion</td>
<td></td>
</tr>
<tr>
<td>9:55 AM</td>
<td>Journeys of Disability &amp; Resilience: A Fireside Chat</td>
<td>Andrea Dalzell, BSN, RN</td>
</tr>
<tr>
<td></td>
<td></td>
<td>The Seated Nurse®</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Gloria Ramsey, JD, RN, FNAP, FAAN</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sitting and Standing Tall</td>
</tr>
<tr>
<td>10:15 AM</td>
<td>Question &amp; Answer</td>
<td></td>
</tr>
<tr>
<td>10:25 AM</td>
<td>Perspectives on the ADA: The Future</td>
<td>Kelly Bower, PhD. MSN/MPH, RN</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Assistant Professor and Faculty Chair</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Johns Hopkins School of Nursing</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Moderator</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Catherine Axe, MEd</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Executive Director, Student Disability Services</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Johns Hopkins University</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bonnielin Swenor, PhD, MPH</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Associate Professor, The Wilmer Eye Institute</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Johns Hopkins School of Medicine</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Director, Johns Hopkins Disability Health Research Center</td>
</tr>
<tr>
<td>10:50 AM</td>
<td>Moderated Discussion</td>
<td></td>
</tr>
<tr>
<td>10:55 AM</td>
<td>Closing</td>
<td></td>
</tr>
</tbody>
</table>

---

VoteForAccess.us

ADA30: Americans with Disabilities Act

#ADA30

Johns Hopkins School of Nursing
George Floyd’s murder, and the public response, has awoken many to the deeply embedded racism and systemic inequalities in our society. The American Neurological Association is the home of academic neurology, with a mission to advance and support scholarly advances in our field in the realms of clinical innovation, education, transformative research and professional development. Since its inception in 1874, its first 140 years was an embodiment of (white) advantage - an honorific society that largely functioned through networks attainable only to some. The ANA is challenging itself to become a champion of 21st century academic neurology. Given that its past was marred by systemic racism, the ANA is working hard to find new ways to rectify these exclusionary practices. To meet these challenges, ANA is redoubling its efforts around inclusion and diversity. This summer, ANA, with JHU SOM Neurology, is reaching out to its membership and the wider academic community to examine the scope of the problem, solicit feedback, and prepare an actionable path forward that will be unique for our organization, neurology, and neuroscience. We envision remaking our community to respond to the perception that it still carries too many vestiges of its exclusive past, and does not provide a welcoming home for all.

**Summer Series Speakers**

**Maya R. Cummings, PhD**

Former Chair of the Maryland Democratic Party and widow of Congressman Elijah Cummings. She ran for 2020 Maryland 7th congressional district special election and owns a DC-based consulting firm.

**July 16, 2020**

3:30 PM
Maria Jackson, PhD

August 6, 2020
3:30 PM

Dr. Jackson’s expertise is in comprehensive community revitalization, systems change, arts and culture in communities and dynamics of race and ethnicity. She is currently at Arizona State University. She was affiliated with the College of Public Service and Community Solutions. Prior, she was with Urban Institute in Washington, D.C. for 18 years.

Argeometry Hillis, MD

Professors of Neurology at Johns Hopkins University School of Medicine.

They will be speaking on racial interaction and enhancing diversity.

John Krakauer, MA, MD

July 23, 2020
3:30 PM

They will be speaking on racial interaction and enhancing diversity.

Chris Wilson

“Generational Trauma and Possible Solutions”

Author of The Master Plan, the triumphant memoir of a man who used hard work and a Master Plan to turn a life sentence into a second chance. Growing up in a tough D.C. neighborhood, Chris Wilson was so afraid for his life he wouldn’t leave the house without a gun. One night, defending himself, he killed a man.

Chris Wilson

July 30, 2020
3:30 PM

Maria Jackson, PhD

August 6, 2020
3:30 PM
This webinar series offers CME. Please visit https://myana.org/education/ana-webinars for details.

The American Neurological Association is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

The American Neurological Association designates this live activity for a maximum number of 12.0 AMA PRA Category 1 Credit(s)™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Organizing Committee
Amanda Brown, PhD
Garrett Conyers, MD
Nadine Goldberg, PhD, MS
Argye Hillis, MD
John Krakauer, MA, MD
Susan Magsamen
Justin McArthur, MBBS, MPH
David Zee, MD
Room to Grow: Journey to Cultural and Linguistic Competency Conference
10th Year
September 22, 2020
8:30AM - 4:00PM

“Understanding and Using Equity Approaches to Promote Health, Leadership, and Well-Being”

Title: Baltimore City: Decline by Design

This presentation is designed to help you Learning Objectives:
1. Identify examples of structural racism in Baltimore’s history.
2. Recognize the role Baltimore’s leaders played in creating the blueprint for policies that segregated America’s cities and suburbs.
3. Connect practices and policies of the past with the current conditions of urban inequity.

Elizabeth Nix, PhD
Elizabeth Nix is an Associate Professor of history in the College of Arts and Sciences at the University of Baltimore and the Chair of the Division of Legal, Ethical and Historical Studies. An American Studies graduate of Yale University, Betsy received her Ph.D. in American Studies from Boston University. She was part of the steering committee for the award-winning Baltimore ’68 public history project. With project organizers, she co-edited an anthology entitled Baltimore ’68: Riots and Rebirth in an American City (Temple University Press, 2011). She also co-wrote Introduction to Public History: Interpreting the Past, Engaging Audiences with collaborators in California and Indiana. Her work and interviews with her about Baltimore’s history have appeared in Slate, Time Magazine, CNN, NPR, The Washington Post and The New York Times. This is her 25th year living in Baltimore City, and she has lived on Baltimore’s Union Square neighborhood since 2000. Her two sons graduated from Baltimore City College High School.

Title: Equity and Diversity, Women in Leadership and Social Justice: Next Steps

This lecture is designed to help you:  
1. Apply the wisdom of inclusion and social justice for effective leadership.
2. Describe examples of women in leadership.
3. Utilize cultural differences when partnering to create a climate of success across cultural lines.
4. Recognize ways to transform your organizations into collaborative and inclusive environments.
5. Apply self-assessment of attitudes, conventionalized ideas, bound potential, and skills needed that are crucial for overcoming the obstacles.
6. Practice the importance of essential conversations and next steps.

Rosita López, EdD
Rosita López, EdD is a gifted inspirational lecturer of international demand as keynote speaker in forums ranging from educational reform to corporate and public governance. Her
presentations are lively, her illustrations practical, and her messages motivating and inspirational. Dr. López is a proud educator who equally excels as an orator, as she does in the boardroom. She has served on the Casa Central Board, one of the largest Hispanic serving nonprofit organizations in the United States, for over 20 years, 10 of them as Chairperson. She also serves as Chairperson of the Northeastern University El Centro Board in Chicago for over 18 years. Dr. López is also known as a creative administrator with international recognition for her work with multi-cultural communities, parental involvement, leadership in educational administration, and for fostering educational reform, inclusion, and diversity. She brings a passion and vision that motivates and empowers diverse groups and individuals with the practical skills to succeed in driving change. She received the National Hispanic Hero Award from the National Latino Education Institute for her service to the community. Stedman Graham in his book, *Identity--Your Passport to Success* included her story. She does not miss a beat in delivering her messages on equity and social justice, an essential component of educational excellence. Her audiences always leave with new insights with which to form and sustain more profitable and comfortable intercultural relationships. Dr. López, a certified bilingual school leader is also known for working with parents of diverse backgrounds and providing leadership for Educational Reform-related issues. Her varied background ranges from medical to educational topics.

Dr. López served on the NIU President's Commission on the Status of Women and the President's Commission on the Status of Minorities. She conducts trainings, seminars, and studies in association with a professional team of experts on educational change. Her clients range from non-profit educational institutions, to state government, federal agencies, and corporate conglomerates.

**Title: Deaf Health Equity and Patient Centered Care**

**This workshop is designed to help you:**

1. Summarize health disparities in the deaf and hard of hearing community.
2. Recognize the role of interpreters in patient-physician communication.
3. Create strategies to improve patient centered care for deaf and hard of hearing patients.

**Poorna Kushalnagar, PhD**

Dr. Kushalnagar is a professor in psychology and directs the Center for Deaf Health Equity at Gallaudet University. She is the principal investigator of grants funded by the National Institute of Health (NIH) that total over $3.5 million dollars. She has published many papers and delivered numerous presentations about deaf health equity. In addition to directing the Center, Dr. Kushalnagar serves as a research mentor for undergraduate and graduate students in biobehavioral and social science fields. Dr. Kushalnagar received her B.A. in Psychology at Gallaudet University; M.A. in Psychology at the University of Houston; and Ph.D. in Developmental Psychology at the University of Houston. She completed a NIH diversity postdoctoral training in patient reported outcomes research at the Seattle Quality of Life Center at University of Washington and a NIH T32 postdoctoral fellowship in preventive medicine at the University of Rochester School of Medicine and Dentistry.
This workshop is designed to help you:
1. Identify individual neurophysiologic reactions that influence or guide differential decision-making.
2. Describe the neurophysiologic reactions related to implicit and explicit association based on demographic background that affect patient health.
3. Change individual neurophysiologic reactions that influence or guide differential decision-making.
4. Challenge individual and group decision-making patterns that lead to disparate outcomes in the delivery of healthcare and related research.

Kimberly Papillon, Esq.
Kimberly Papillon, Esq. is a nationally recognized expert on the subject of decision-making in law, education, business and medicine. She has served as a member of the faculty at the National Judicial College since 2005. She has delivered over 400 lectures nationally and internationally on the implications of neuroscience, psychology and implicit association in the analysis of decision-making. She has lectured to medical students and medical school faculty, as well as physicians nationwide and in Australia on the neuroscience of decision-making in differential diagnosis and treatment. She has lectured to corporations including to Google, Walmart, Clorox and Kaiser Hospitals nationwide and provided a TedTalk.

She has provided presentations to the judges of the High Court of New Zealand, the Supreme Court of Victoria, Australia, the Caribbean Association of Judicial Officers, the Canadian Judiciary, the U.S. National Council of Chief Judges of the State Courts of Appeal, the United States Courts for the Ninth Circuit and the Tenth Circuit, and numerous other federal courts. She has delivered lectures to the Securities and Exchange Commission, the CDC (Centers for Disease Control), the United States Department of Justice, the United States Department of Education, and to judges in over 20 states including New York, Utah, California, Texas, Idaho, Illinois, Louisiana, Arkansas, Massachusetts, Indiana, Tennessee, Nebraska, Arizona, and Alaska.

Kimberly has a BA degree from U.C. Berkeley and a JD degree from Columbia University School of Law.

For more information, please email CenterforDiversity@kennedykrieger.org
mySupport = More Support: Resources for Emotional Well-Being and Work-Life Solutions

During this time of crisis, we need support more than ever. Did you know that support for emotional well being and help with the problems of daily living is available to Johns Hopkins employees and their family members, 24/7/365? When you or your family members call 1-888-482-2733, you'll be connected right away with a counselor, over the phone, anytime.

The mySupport counselors who answer the phones provide in-the-moment support, help you figure out next steps, and connect you with a range of resources, including legal and financial consultations, child- and elder-care referrals, and connections to community resources. In addition, the mySupport counselor can provide a list of counselors near where you live who will provide up to five free, confidential counseling sessions to help you work through a problem.

During the COVID-19 crisis, many mySupport clinicians are conducting sessions over the phone or through televideo, to keep everyone safe.

In addition to counseling and work-life consultations, mySupport offers resources designed to assist you through this challenging time.

Check out www.resourcesforliving.com. Use Username JHHS and Password JHHS. You'll find the COVID-19 Resource Center and a range of articles, webinars, podcasts, and other resources to help you through.

Sign up for the myStrength mobile app using access code JHHS, then download the app from the App Store or Google Play. myStrength includes a mood tracker, inspiration, guided meditations, and programs to help you sleep better.

Check out additional mySupport resources specific to your Johns Hopkins entity by visiting your entity’s website.

A note for employees at entities that use the mySupport Onsite Clinical Team—formerly FASAP: if you or your family members would like to see a clinician with the Onsite Clinical Team, please call 1-888-482-2733 and ask the Onsite Team to contact you to make an appointment. Please note that the counselors who answer the phones do not inform the Onsite Clinical Team—formerly FASAP—that you have called, unless you ask them to.