

AN OVERVIEW OF JOHNS HOPKINS MEDICINE'S EMPLOYEE RESOURCE GROUPS

An employee resource group (ERG) is made up of employee volunteers — typically from underrepresented identities — and allies who have a common purpose or background, or similar interests. These groups foster an inclusive workplace, and provide opportunities for employees to benefit our community and to improve patient experiences. Each ERG is led by two co-chairs who oversee the ERG, as well as co-chairs for patient, community and workforce subcommittees. Each ERG offers volunteer opportunities. Activities and events align with the mission, vision, core values and strategic priorities of Johns Hopkins Medicine (JHM).

Learn more, and join today!

HOPKINS DIASPORA



If you are looking for a safe environment where African Americans/Blacks and their allies can discuss relevant topics, join the Hopkins Diaspora. This ERG's focus is to promote

equity, and to empower and support African American/Black faculty and staff members, patients and communities to help them have a greater influence on JHM health care practices and workforce initiatives.

Contacts: Tia Hooks-Jorge (thooks1@jhmi.edu) or Selwyn Ray (sray22@jhmi.edu)

HOPKINS VETERANS & ALLIES



The veterans ERG elevates awareness of veterans' issues while providing a forum for our veterans and active duty workforce and family members to network.

This ERG encourages our workforce veterans and allies to assist with JHM special assignments or projects by using their talents, skills and military experience.

Contacts: Adler Archer (adler@jhu.edu) or Keith Haggard (khaggard1@jh.edu)

EMPLOYEES WITH DISABILITIES & ALLIES



This ERG embraces and celebrates disability as an important and valued aspect of diversity and inclusion, while recognizing and raising awareness of the needs of

the JHM disability community. Complete [this form](#) if you want to volunteer as an ERG co-chair or committee chair.

Contacts: Cheri Wilson (cwilso42@jhmi.edu) or diversity@jhmi.edu

HOPKINS FAMILIA



This ERG aims to increase awareness of Hispanic/Latinx challenges, while promoting heritage and culture. Join the Hopkins Familia [listserv](#) or [Microsoft Team](#).

Contacts: Wilson Lamy (wilsonlamy@jhmi.edu) or diversity@jhmi.edu

HOPKINS LGBTQ+ & ALLIES



This ERG's mission includes creating and supporting initiatives that promote fairness and equity for the LGBTQ+ community, such as networking and

educational opportunities that facilitate communication and improved services for the LGBTQ+ community and allies.

Contacts: Sage Magness (smagnes1@jhmi.edu) or diversity@jhmi.edu

ASIAN AND PACIFIC ISLANDERS & ALLIES



Plans are being made to launch this ERG in FY22. It will provide a voice for our Asian and Pacific Islander employees, faculty and staff members, and learners to discuss

interests and concerns of the JHM Asian and Pacific Islander communities. An interest group meeting is scheduled for May 2021.

Contacts: Avegrace Marañía (amirangl@jhmi.edu) or Abby Abraham (aabraham9@jhmi.edu)