AN OVERVIEW OF JOHNS HOPKINS MEDICINE’S EMPLOYEE RESOURCE GROUPS (ERGs)

Johns Hopkins Medicine (JHM) Employee Resource Groups are made up of staff members, typically from underrepresented groups, and their allies who volunteer to come together based on a common purpose or background or on shared interests. These ERGs foster an inclusive workplace, giving employees opportunities to benefit from our community, contribute to patients’ experiences and develop our existing diverse talent. ERG activities can include seminars and panel discussions and community events. Each Johns Hopkins Medicine employee is invited to join our system-wide and entity ERGs. Each ERG is led by two co-chairs who oversee the ERG, as well as co-chairs for patient, community and workforce subcommittees. Each ERG offers volunteer opportunities. Activities and events align with the mission, vision, core values and strategic priorities of Johns Hopkins Medicine.

Learn more, and join today!

**JHM HOPKINS DIAZPORA**
If you are looking for a safe environment where African Americans/Blacks and their allies can discuss relevant topics, join the Hopkins Diaspora. This ERG’s focus is to promote equity, and to empower and support African American/Black faculty and staff members, patients and communities to help them have a greater influence on JHM health care practices and workforce initiatives. Join the Hopkins Diaspora listserv and/or closed Facebook page.
Contacts: Tia Hooks-Jorge or Selwyn Ray

**JHM HOPKINS VETERANS & ALLIES**
The veterans ERG elevates awareness of veterans’ issues while providing a forum for our veterans and active duty workforce and family members to network. This ERG encourages our workforce veterans and allies to assist with JHM special assignments or projects by using their talents, skills and military experience. Join the Hopkins Veterans listserv.
Contacts: Adler Archer or Keith Haggard

**JHM EMPLOYEES WITH DISABILITIES & ALLIES**
This ERG embraces and celebrates disability as an important and valued aspect of diversity and inclusion, while recognizing and raising awareness of the needs of the JHM disability community. Contact Cheri Wilson, if you want to sign up to be an ERG co-chair or committee chair.
Contacts: Cheri Wilson or diversity@jhmi.edu

**JHM HOPKINS FAMILIA**
This ERG aims to increase awareness of Hispanic/Latinx challenges, while promoting heritage and culture. Join the Hopkins Familia listserv, closed Facebook, page, and/or Microsoft Team.
Contacts: Wilson Lamy or diversity@jhmi.edu

Suburban Hospital La Familia ERG
Contacts: Patricia Rios, Rodrigo Figueroa, or Monica Sandoval

**JHM HOPKINS LGBTQ+ & ALLIES**
This ERG’s mission includes creating and supporting initiatives that promote fairness and equity for the LGBTQ+ community, such as networking and educational opportunities that facilitate communication and improved services for the LGBTQ+ community and allies.
Contacts: Sage Magness or diversity@jhmi.edu

**All Children’s Hospital**
Contact: Matthew Werling
Johns Hopkins Bayview
Contact: Rachel Moseley
Howard County General
Contacts: Clare Madrigal or Laura Torres
Sibley Memorial Hospital
Contacts: Clare Madrigal or Katie Mancusi