

# AN OVERVIEW OF JOHNS HOPKINS MEDICINE'S EMPLOYEE RESOURCE GROUPS (ERGs)

Johns Hopkins Medicine (JHM) Employee Resource Groups are made up of staff members, typically from underrepresented groups, and their allies who volunteer to come together based on a common purpose or background or on shared interests. These ERGs foster an inclusive workplace, giving employees opportunities to benefit from our community, contribute to patients' experiences and develop our existing diverse talent. ERG activities can include seminars and panel discussions and community events. All Johns Hopkins Medicine employees are invited to join our system-wide and entity ERGs. Each ERG is led by two co-chairs who oversee the ERG, as well as co-chairs for patient, community and workforce subcommittees. Each ERG offers volunteer opportunities. Activities and events align with the mission, vision, core values and strategic priorities of Johns Hopkins Medicine.

**Learn more, and join today!**

## JHM HOPKINS DIASPORA



If you are looking for a safe environment where African Americans/Blacks and their allies can discuss relevant topics, join the Hopkins Diaspora. This ERG's focus is to promote

equity, and to empower and support African American/Black faculty and staff members, patients and communities to help them have a greater influence on JHM health care practices and workforce initiatives. Join the Hopkins Diaspora [listserv](#) and/or closed Facebook [page](#).

**Contacts:** [Tia Hooks-Jorge](#) or [Selwyn Ray](#)

## JHM HOPKINS VETERANS & ALLIES



The veterans ERG elevates awareness of veterans' issues while providing a forum for our veterans and active duty workforce and family members to network.

This ERG encourages our workforce veterans and allies to assist with JHM special assignments or projects by using their talents, skills and military experience. Join the Hopkins Veterans [listserv](#).

**Contacts:** [Adler Archer](#) or [Keith Haggard](#)

*All Children's Hospital Veterans ERG*

**Contacts:** [Denise Nunez](#) or [Mark Vanscyoc](#)

## JHM EMPLOYEES WITH DISABILITIES & ALLIES



This ERG embraces and celebrates disability as an important and valued aspect of diversity and inclusion, while recognizing and raising awareness of the needs of

the JHM disability community. Contact **Cheri Wilson**, if you want to sign up to be an ERG co-chair or committee chair.

**Contacts:** [Cheri Wilson](#) or [diversity@jhmi.edu](mailto:diversity@jhmi.edu)

## JHM HOPKINS FAMILIA



This ERG aims to increase awareness of Hispanic/Latinx challenges, while promoting heritage and culture. Join the Hopkins Familia [listserv](#), closed Facebook [page](#), and/or [Microsoft Team](#).

**Contacts:** [Wilson Lamy](#) or [diversity@jhmi.edu](mailto:diversity@jhmi.edu)

*Suburban Hospital La Familia ERG*

**Contacts:** [Patricia Rios](#), [Rodrigo Figueroa](#), or [Monica Sandoval](#)

## JHM HOPKINS LGBTQ+ & ALLIES



This ERG's mission includes creating and supporting initiatives that promote fairness and equity for the LGBTQ+ community, such as networking and

educational opportunities that facilitate communication and improved services for the LGBTQ+ community and allies.

**Contacts:** [Sage Magnus](#) or [diversity@jhmi.edu](mailto:diversity@jhmi.edu)

*All Children's Hospital*

Contact: [Matthew Werling](#)

*Johns Hopkins Bayview*

Contact: [Rachel Moseley](#)

*Howard County General*

Contacts: [Clare Madrigal](#) or [Laura Torres](#)

*Sibley Memorial Hospital*

Contacts: [Clare Madrigal](#) or [Katie Mancusi](#)

## JHM HOPKINS API & ALLIES



This ERG's mission is to promote fairness, equity and support for the development of Asian and Pacific Islander employees and patients; and to create networking and educational opportunities, facilitate communication, and foster synergy and sense of community for Asian and Pacific Islander employees, patients and the community. Join the Hopkins API [listserv](#).

**Contacts:** [Avegrace Marañá](#) or [Abby Abraham](#)