Additional Resources

Black Lives Matter vs. All Lives Matter
- Casey Neistat video clip - [What Black Lives Matter Protests are really about](#)
- Sam Louie, “[How Not to Hijack Black Lives Matter: Why people divert attention to "All Lives Matter" and "Blue Lives Matter"](#)
- L-Mani S. Ivey, “[Here’s Why It Hurts When People Say, ‘All Lives Matter’] (#)
- Tyler Huckabee, “[The Problem with Saying ‘All Lives Matter’] (#)
- Jesse Damiani, “[#AllLivesMatter? Let’s Prove It.] (#)
- Chris Tognatti and J.R. Thorpe, “[How to Argue against Saying "All Lives Matter," Because This Has Got to Stop] (#)
- John A. Powell, “[When we fully claim Black Lives Matter, we move closer to All Lives Matter] (#)
- Anupras Mohapatra, “[Acknowledging privilege and diversity — why today’s “All Lives Matter” gets it all wrong] (#)
- Jeffrey Kluger, “[Enough Already With ’All Lives Matter’] (#)
- Collier Meyerson, “[A guide to debunking the need for "All Lives Matter" and its rhetorical cousins] (#

Addressing Racism in the Workplace
- Derald Wing Sue, Sarah Alsaidi, Michael N. Awad, Elizabeth Glaeser, Cassandra Z. Calle, and Narolyn Mendez, [Disarming Racial Microaggressions: Microintervention Strategies for Targets, White Allies, and Bystanders](#)
- Harvard Business Review Video: [What Leaders Must Do Today to Address Systemic Racism](#)
- Laura Morgan Roberts and Anthony J. Mayo. “[Toward a Racially Just Workplace,” Harvard Business Review](#)
- Dolly Chugh. *The Person You Mean to Be: How Good People Fight Bias* [Harvard Business Review](#)

What is Racism?
- African American Policy Forum, Video: [Structural Discrimination: The Unequal Opportunity Race](#)
  - Video adaptation of a Gardener’s Tale
- Race Forward, Video Series, [What Is Systemic Racism?](#)
- Video: *Systemic Racism Explained*

Talking about Race and Racism
- Rachel Cargle, [Resources](#)
- Robin DiAngelo, *White Fragility: Why It’s So Hard For White People To Talk About Racism*
- Ibram X. Kendi, *How to Be an Antiracist*
- Victor Lee Lewis and Patti Digh, Online course: *Hard Conversations: An Introduction to Racism and Its Undoing*
- Victor Lee Lewis and Patti Digh, Online course: *Hard Conversations: Whiteness, Race, and Social Justice*
- National Museum of African American History and Culture, Talking about Race Web Portal
- Southern Poverty Law Center, Speak Up: Responding to Everyday Bigotry
- Derald Wing Sue, Race Talk and the Conspiracy of Silence: Understanding and Facilitating Difficult Dialogues on Race
- Teaching Tolerance (a project of the Southern Poverty Law Center), Talking about Race and Racism
- Teaching Tolerance (a project of the Southern Poverty Law Center), Let’s Talk: Discussing Race, Racism, and Other Difficult Topics with Students

Being an Ally
- 4 Ways White People Can Process Their Emotions Without Hijacking the Conversation on Racial Justice
- 75 Things White People Can Do for Racial Justice
- 9 Reasons Why Acting in Solidarity for Racial Justice is Preferable to ‘Allyship’
- A Resource Guide For Anti-Racism + Being An Educated Ally For BIPOC
- Guide to Allyship
- Love Has No Labels
- Paul Kivel, Guidelines for Being Strong White Allies (adapted from Uprooting Racism: How White People Can Work for Social Justice)

Listen
- New York Times, The 1619 Podcast
- About Race
- NPR, Code Switch
- Momentum: A Race Forward Podcast
- Pod Save the People (Crooked Media)
- Johns Hopkins Bloomberg School of Public Health, Chris Wilson “On Racism, Police Violence, and The National Protests over the Homicide of George Floyd”

Movies
- 13th (Ava Duvernay) - Netflix
- American Son (Kenny Leon) - Netflix
- Fruitvale Station (Ryan Coogler) - Available to Rent
- I Am Not Your Negro (James Baldwin)
- If Beale Street Could Talk (Barry Jenkins) - Hulu
- Just Mercy - YouTube
- Selma (Ava Duvernay)
- The Hate U Give (George Tillman Jr.) - Hulu with Cinemax
- When They See Us - Netflix

Short Videos/Webinars
- American Public Health Association, Advancing Racial Equity (webinar series) (2020)
- James Baldwin, “The Black Experience in America”
- JHU Forum on Race in America with Ta-Nehisi Coates (2015)
- JHU SOURCE, Institutions and History of Racism in Baltimore (2016)
• JHU Urban Health Institute, Going Beyond “Race:” The Impact of Racism on Health (2014)
• Before You Call the Cops – The Tyler Merritt Project
• Black Parents Explain How to Deal with the Police | Cut
• Robin DiAngelo, “Why “I'm not racist” is only half the story”
• Jane Elliott, “Being Black”
• Korn Ferry, RACEISM MATTERS: Eradicating racism in the corporate world: A webinar series
• Dr. Martin Luther King Jr., “A riot is the language of the unheard”
• Vernā Myers, “How to overcome our biases? Walk boldly toward them”
• Procter and Gamble, “The Look”
• Procter and Gamble, “The Talk”
• Radcliffe Institute for Advanced Study, Naming Racism
• Baratunde Thurston, “How to deconstruct racism, one headline at a time” (TED Talk)
• YouTube, Understanding Racial Injustice in America: Perspectives and Educational Content
  o Creators Speak Out
  o Understanding Racial Injustice
  o Protests against Racial Injustice
  o Voices from the Past
  o How to Talk to Kids about Racial Injustice
  o Continuing the Conversation

For Further Reading
• Maya Angelou, I Know Why the Caged Bird Sings
• Ben Crump, Open Season: Legalized Genocide of Colored People
• Black Lives Matter Resources
• Equal Justice Institute, Lynching in America: Confronting the Legacy of Racial Terror
• Equal Justice Society
• Nikole Hannah-Jones, New York Times: The 1619 Project and Reading Guide: Quotes, Key Terms, and Questions
• Kiese Laymon, Heavy: An American Memoir
• Audre Lorde, Your Silence Will Not Protect You: Essays and Poems
• Peggy McIntosh, “White Privilege: Unpacking the Invisible Knapsack”
• Shaan Merchant, “The 30-Day Justice Plan”
• MUSE in Focus: Confronting Structural Racism (a selection of temporarily free scholarship from Project MUSE publishers on the history of structural racism in the United States and how the country can realize anti-racist reform)
• Vernā Myers, “What If I Say the Wrong Thing? 10 Tips for Culturally Effective People” and book
• Ijeoma Oluo, So You Want to Talk About Race
• Pew Research Institute, “On Views of Race and Inequality, Blacks and Whites Are Worlds Apart”