

FELLOW COMPENSATION POLICY

Minimum Salary Guidelines/Benefits

All Fellows paid through the University Payroll System should be paid at a level at least equal to the National Institutes of Health Individual Fellowship levels (see below) adjusted for years of postdoctoral experience. In addition, they should be provided with health insurance benefits equal to the individual rate through the University system (School of Medicine group plan). The Associate Dean will review all requests for deviations to the policies regarding stipend and benefits.

The School of Medicine continues to abide by the recommendations of the Advisory Board to pay fellows at the NIH minimum for years of relevant experience. The maximum stipend levels permitted for clinical and research postdoctoral fellows as well as the minimums are as follows:

<u>PGY LEVEL</u>	<u>JHU/SOM 2008-2009 MAXIMUM STIPEND LEVELS</u>	<u>JHU/SOM & NRSA/NIH MINIMUM Effective 10/1/05</u>
PGY-1	\$ 54,622	\$36,996 (0-1 yr.)
PGY-2	57,250	38,976 (1-2 yrs.)
PGY-3	59,648	41,796 (2-3 yrs.)
PGY-4	62,196	43,428 (3-4 yrs.)
PGY-5	65,320	45,048 (4-5 yrs.)
PGY-6	67,616	46,992 (5-6 yrs.)
PGY-7	69,666	48,852 (6-7 yrs.)
PGY-8	73,454	51,036 (7 yrs or more)
PGY-9	76,249	

Please note: Fellows supported by NRSA/NIH must be compensated according to the minimum guidelines.