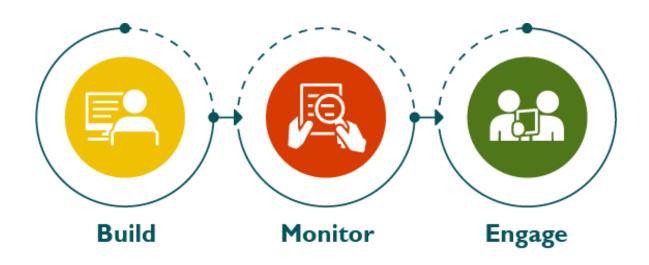
Twitter Best Practices & Tips for Clinicians

Overview of Twitter

Twitter at its core, is a real-time public forum and information network where anyone can read, write and share messages. Populated with small 280-character bursts of information called Tweets, users follow the latest stories, ideas, opinions and news that interest them most.

Not only will Twitter allow you to connect in real-time to those you are interested in, but you will be able to gather marketing and audience intelligence and feedback by following influencers and other key handles on Twitter.

Below we have our best practices and tips for physicians broken into three pieces, being: **Build, Monitor, and Engage.**



Build Your Profile





Figure 1: (Twitter, Dr. Sapna Kudchadkar)

<u>Building your profile:</u> As the point of entry for your audience, every element of your profile—your @username, photo, bio and links—should reflect your professional identity and personality. Framed below are details about how to put your best face forward on your Twitter Profile:

- **Visuals.** Your profile image and cover photo should visually represent your identity and be sized. appropriately
 - Profile photo recommended dimensions are 400x400 pixels
 - Header photo recommended dimensions are 1500x500 pixels
- Bio. Your Twitter bio is the modern business card. Write a clear, concise bio (160

characters or less) that describes who you are and why users should follow you.

Example: Director, Taussig Heart Center @hopkinsmedicine; Director, Ped & Congenital Cardiology; Chair, CV-Al2; Helen Taussig Professor; Author. #CHD
 #ACHD

Optimizing your profile for search: If you're looking to use Twitter to expand reach and increase exposure for your work, consider the following tips for optimizing your Twitter profile for the search function within Twitter and Google search:

- **SEO title** Your Name (username) on Twitter: Your name under the Profile Settings and your username are the title tags for your profile.
- Profile image Filename: When it comes to your profile image, be sure to optimize it
 with a personalized image and also by using your name as the filename. Twitter will
 automatically use your name under the Profile Settings as the ALT tag for your profile
 image as well.



• Figure 2: (Twitter, Dr. Erin Michos Bio)

- **Keywords in your bio:** Your Twitter bio information is key and it is important to include key terms related to your practice or specialty in your bio. Twitter search engines use keywords in your bio in search results when people are looking for similar people to follow.
 - o In the example in figure 2, Dr. Erin Michos includes key terms such as,

Need help getting started? Read more Twitter Basics here: http://bit.ly/2jUBpe3

Monitor Your Account



If possible, commit to about 10 minutes a day to ensure you are in tune with the content and conversations being talked about by those in your network. Some ways to do this are:

- **Be a good listener:** Look for Tweets that include mentions of topics for which you are an expert so that you can keep your finger on the pulse of what your audience is saying. You can do this through <u>Twitter search</u>. Follow people of interest and share their content to build rapport and relationships in social.
- Start following & make connections: As your listening, start to follow and create connections that align with your focus. You can connect with experts in your specialty or connect with colleagues from Johns Hopkins. Our social media page can be found here.
 - If possible, ensure to follow back relevant people and companies that are following you, unless it is an obvious spam account.
 - Be careful how aggressively you are following others. If you are following hundreds of users a day or using automated services, Twitter could possibly limit your account features and if you are following well more people than follow you could also influence someone's decision to connect.
- Build lists: Monitor conversations and build relationships with specific influencers or
 individuals that you want to reach by creating a <u>Twitter list with their handle</u>. You can
 have this as a private list where it is just for you to monitor or a public list. When you
 add a user to a public list, they are notified and can help in building those soft
 relationships.
 - Keep in mind that when you add a user to a public list the list is open and searchable to all users.
 - o A private list, which may be used to track competitors, is only visible to you.
 - O You can view all Twitter lists Johns Hopkins Medicine here.

Hashtags: Hashtags are used to affiliate a tweet with a certain topic and can be useful
for networking with peers at a professional conference or following a specific topic. You
can see a list of healthcare hashtags here.

Need help with Twitter terms? Read more Twitter Basics here: http://bit.ly/2kFvw8T



Use an accessible and authentic tone. It's not just what you say, it's how you say it. Your audience will find you more relatable if your Tweets are authentic, conversational and responsive to their questions or current events. Write headlines that are intriguing and newsworthy and that solicit feedback. Example: Radiomics the future of #kidneycancer imaging and diagnostics? Not convinced either, but interesting direction #AUA17

- **Draw people in with visuals:** Visuals are just as important as what you can say in under 280 characters. Tweets that contain images or video generally have higher engagement rates. Side note: Check out the #VisualAbstracts hashtag to see how researchers are communicating their papers in easy to digest infographics.
- Amplify event appearances. Identify key employees who attend industry events on a regular basis. Develop a calendar of events and draft posts to be supplemented with real-time photos or video. Use the live hashtag stream from a relevant industry event to identify and connect with users sharing content with similar messaging. Make sure to mention your peers that you know will be there.
- **Acknowledge amplifiers.** Reply when people tweet about you. Like and re-tweet positive messages and thank those who praise you. Keep in mind that re-tweets can also represent your voice and brand personality.
- **Influencers:** Connect with influencers, especially those that share your content. This can lead to other opportunities, such as requesting that you speak at an event or contribute to a paper.

- **Formatting**: Always use a URL shortener like the <u>Google shortner</u>. You only have 280 characters and don't want a long URL to take up your space or deter others from sharing your content.
- Increase your chance of shares: Keep tweets below 140 characters, ideally under 100 characters. It makes retweeting easier to do. Even though you can now utilize 280 characters, research shows that tweets 140 characters or less perform best.
- **No automation**: Avoid the temptation to use tools that send automatic direct messages. These types of messages are often construed as spam and may cause people to "unfollow" you.
- Mention others: You can also engage Twitter followers and influencers by including an @mention in your tweets. You can do this when you post content that you think will resonate with someone in your network. e.g. New research shows... via @[HandleName].
- **Be of value**: Social media isn't just about YOU or your brand. It is about your audience therefore provide them with valuable content.
- **Stay relevant:** Twitter moves fast, so you can post upwards of 6 times a day if you have valuable content. It is recommended to post at least once per day and not just post for the sake of posting.
- Be responsive: You should be responsive to people when they reach out to you but use appropriate discretion. Naturally the more you become active on social media, the more you will increase organic exposure and opportunities to connect with others. We encourage you to engage those who reach out to you, but with the appropriate discretion. For example, when connecting with existing patients, it is up to your discretion whether you would like to add them to your network. If you do add them, you should not identify them as your patient at all as this would be a violation of HIPPA.

Frequently Asked Questions

- Below are our recommendations on frequently asked questions when engaging existing or potential patients in social media:
 - What should I do if I receive a specific health related question via social? While general/common questions are ok to answer, you should never give specific medical advice via social channels. Here is an example of a specific medical question:
 - **Patient:** "Hi Dr. XXXX, I have a 2.8 cm pancreatic cyst. Pet scans have cost so much even with insurance, but I did get a scan in which the doctor found a

white mass on my adrenal glands. They came back benign. Could my pancreas be affecting my adrenal area?"

- Appropriate Tweet Response: "Hi XXX, thank you for reaching out to me. I've sent you a DM." (direct message)
- Appropriate Direct Message Response: Hi XXXX, thank you for reaching out to me. I am sorry to hear about what you're going through. Unfortunately, because each person's medical situation is different, I am unable to provide treatment recommendations or second opinions via this form of communication.

If you would like to request an appointment, please call: XXX-XXX-XXXX.

- O How can I promote our services on Twitter within FTC guidelines? As a Johns Hopkins Medicine expert, potential patients and consumers trust your recommendations, making you somewhat of an influencer for the brand. That said, it's important that you disclose that you are a medical expert at Johns Hopkins Medicine. Below are the guidelines for expert and employee endorsers: http://bit.ly/2kFCryX
 - E.g. If sharing a new procedure in urology, lead with "I'm so honored to work at Johns Hopkins, where innovative treatments in Urology like XYZ are taking place." OR "This new urological procedure for XYZ is lifesaving for those suffering with XYZ. #HopkinsProud"
- Should I add a disclaimer to my profile that my opinions are my own? It is not required and at your discretion. In today's social world your online identity can connect many facets of your life. It's very hard to separate personal and professional comments on social and viewers could still associate you with your place of employment. A disclaimer does not remove personal responsibility for what you say online. It is best practice to remember your online behavior is your responsibility and can be seen as an extension of the Johns Hopkins Medicine brand.

When speaking/posting on a topic related to Johns Hopkins, make sure you write in the first person and make it clear that you are speaking for yourself and not on behalf of Johns Hopkins. E.g., Leading with "I think…" or "In my opinion…" before sharing your thoughts on the topic at hand.

Other Resources

Hopkins Medicine Social Media Hub: https://www.hopkinsmedicine.org/social-media

Twitter Support: https://support.twitter.com/

Twitter Tips: https://sproutsocial.com/insights/twitter-tips/

Twitter Best Practices: https://blog.hootsuite.com/twitter-best-practices/
Beginners Guide: https://moz.com/beginners-guide-to-social-media/twitter

Starter List for Making Connections

- Once you join, go to the Hopkins Medicine Social Hub mentioned above, and follow your colleagues at Hopkins that are on Twitter.
- Don't forget to follow us at @HopkinsMedicine and Hopkins Med News, so we can follow you back and add you to our JHM Experts list on Twitter.