

THE ACADEMY AT JOHNS HOPKINS
East Baltimore Campus

Academy Advisory Committee Meeting

Date/Time: March 20, 2019 | 12:00 – 1:30 pm
Location: The Academy at Johns Hopkins, East Reading Room, Welch Library
Call Line: (712) 775-7085, Access Code 790926

AGENDA

TOPIC	DETAILS
<i>Welcome and Announcements</i>	12:00 pm Bill Baumgartner, M.D. <i>Inaugural Chair, The Academy at Johns Hopkins</i>
<i>Website Update</i>	12:10 pm Jennifer Van Beek, Program Coordinator
<i>Academy Business</i>	12:15 pm Discussion of working groups
<i>Krieger School of Arts and Sciences Academy</i>	1:00 – 1:30 pm Q&A for members of each Academy

Academy Attendees:

Amy Deutschendorf, MS, RN	Jim Yager, PhD
Anne Belcher, PhD, RN, ANFE, FAAN	Julia McMillan, MD
Barbara Detrick, PhD	Kerry Stewart, EdD
Barbara Hawkins, PhD	Leslie Plotnick, MD
Barbara Sollner-Webb, PhD	Marion Ball, EdD
Bill Baumgartner, MD	Michael Guarnieri, PhD, MPH
Cathy DeAngelish, MD, MPH	Mike Weisfeldt, MD
Charlotte Gaydos, MS, MPH, DrPH	Mona Mohamed, MD, MSc, PhD, MPH, MEHP
Cindy Rand, PhD	N. Franklin Adkinson, MD
Edward Bartlett, MD, MBA	Richard North, MD
Geetha Jayaram, MD, MBA	Shep Kellam, MD
Ginny Corson, MS	Tom Louis, PhD
Jeff Palmer, MD	William Greenough, MD
Jennifer Van Beek	

From the Krieger School of Arts and Sciences Academy:

Bruce Barnett, *Academy Professor, Physics and Astronomy*

Bruce Marsh, *Academy Professor and Professor Emeritus, Earth and Planetary Sciences*

Formithia Hurte, *Administrative Coordinator to Dr. Beverly Wendland, James B. Knapp Dean, Matthew Roller, Vice Dean for Graduate Education and Centers & Programs, and The Academy at Johns Hopkins*

Kyle McCarte, *Academy Professor and William Foxwell Albright Professor Emeritus in Biblical and Ancient Near Eastern Studies*

Louis Galambo, *Academy Professor and Professor Emeritus, History*

Ludwig Brand, *Academy Professor and Professor Emeritus, Biology*

Mathew Crenson, *Academy Co-Chair and Professor Emeritus, Political Science*

Richard Cone, *Academy Professor and Professor Emeritus, Biophysics*

Academy Mentoring/Coaching Working Group Meeting

March 4, 2019 1:00 – 2:00 pm

In attendance:

Ms. Amy Deutschendorf
Dr. Barbara Hawkins
Dr. Bill Baumgartner
Dr. Carol Ziminski
Dr. Dotty Rosenthal
Dr. James Campbell
Dr. Janet Serwint
Dr. Patti Vining
Dr. Rick North

Group members not in attendance:

Dr. Barbara Detrick
Dr. Cathy DeAngelis
Dr. Chris Zink
Dr. Dave Kern
Dr. Jane Crosson
Dr. Martha Hill
Dr. Srinivasa Raja
Dr. Terence Risby

- Institute for Excellence in Education is interested in partnering with us.
- Rachel Levine in the Office of Faculty Development is interested in partnering with us.
- Mentees can have more than one mentor. And also mentors outside of their departments.
- Mentorship need for clarity of ideas – both in writing and public speaking.
- Sometimes deliberate match-making of mentors/mentees can work, and sometimes it doesn't.
- There is a need for mentoring relationships outside of Hopkins. Dr. Patti Vining brought up a note sent to her by Maria Brown of the Academy of Pediatrics. Private sector mentoring. (Later determined that this may be outside of the scope of this working group).
- Mentors with Hopkins mentees to discuss the pulls of private sector (economic pull) and the benefits to a career in Academia.
- Prospective mentees may be apprehensive to reach out via our new website. How can we encourage them to reach out? One idea was to have a speed networking event in the Academy with prospective mentors and mentees.

- How will we measure our efficacy? TBD. School of Public Health sociologists may be able to assist.
- There is a need to educate mentors on how to be effective mentors.
- This working group can be an advisory board to one another on mentoring issues.
- We've defined the scope of Academy mentoring targets: junior faculty.
- How can we define what mentees are interested in being mentored on?
- What are the needs of clinic and basic science directors?

Plan for connecting mentors with mentees:

- Present at the ABMF. Most, if not all, Department Directors are present. Then survey the Directors on what their needs are.
- Develop our website.
 - o Depict the specific topics on which members could mentor. Areas of expertise.
 - o List the members of the Mentoring Working Group.
 - o Have a master list of members who are interested in mentoring, and link each to their profile.
 - o Have Academy Profiles to include not only an interest in mentoring, but on what topics.
- Present at the Faculty Senate.
- Academy members to check in with their own Departments.
- Word of mouth.
- Partner with Program Residency Directors – possibly present at their monthly meetings.

Additional Next Steps:

- Have the web development team present the new website at one of our Advisory Committee Meetings to get feedback.
- Identify areas of mentorship and send this out to the Working Group before next Tuesday's second-option meeting. From Janet Serwint:

Mentoring

- Career development
- Leadership development/administrative skills
- Grants- basic science
- Grants- translational and clinical research
- Scholarship development
- Writing skills
- Content expert
- Teaching skills
- Advocacy activities
- Curriculum development
- Work-life integration

Coaching- would entail observing the mentee during the activity

- Leading/conducting a meeting
- Leading rounds
- Public speaking-interviews
- Presenting Grand Rounds
- Presenting small group teaching
- One on one precepting

Academy Mentoring/Coaching Working Group Meeting

March 12, 2019 2:00 – 3:00 pm

In attendance:

Dr. Barbara Fivush (Office of Women in Science and Medicine)

Dr. Cathy DeAngelis

Dr. Dave Kern

Dr. Dotty Rosenthal

Jennifer Van Beek

Dr. Kim Skarupski (Office of Faculty Development)

Dr. Rachel Levine (Office of Faculty Development)

Dr. Srinivasa Raja

Group members not in attendance:

Ms. Amy Deutschendorf

Dr. Barbara Detrick

Dr. Barbara Hawkins

Dr. Bill Baumgartner

Dr. Carol Ziminski

Dr. Chris Zink

Dr. James Campbell

Dr. Jane Crosson

Dr. Janet Serwint

Dr. Martha Hill

Dr. Patti Vining

Dr. Rick North

Dr. Terence Risby

- Again discussed the Institute for Excellence in Education interested in partnering with us. Dr. Rachel Levine mentioned a Master Coach Program for teaching.
- There is a need to educate mentors on how to be effective mentors. Dave Yousem and Jennifer Haythornthwaite could be invited to give a talk to Academy members. Establish a code of ethics, shared values, and best practices.
- At the next working group meeting, select a Chair or Co-Chairs.
- Dr. Nauder Faraday conducted a needs assessment in SOM.

Plan for connecting mentors with mentees:

- Present at the ABMF. Most, if not all, Department Directors are present. Then survey the Directors on what their needs are.

- Develop our website.
 - o Depict the specific topics on which members could mentor. Areas of expertise.
 - o Chair or Co-Chair of Mentoring Group (to be selected at next meeting) to be tasked with tracking down profiles not yet completed.
- Present at the Faculty Senate.
- Present at the Junior Faculty Advisory Council.
- Academy members to check in with their own Departments. (Dr. Srinivasa Raja mentioned grant review in Anesthesiology).
- Word of mouth.
- Partner with Program Residency Directors – possibly present at their monthly meetings.
- Coordinate with existing programs. E.g. Office of Continuing Education.
- Dr. Kim Skarupski mentioned the stand-alone events for the Grant Review Investigator Groups.
- Plan a speed mentoring event.

Plans for Speed Mentoring Event:

- Partner with the Office of Faculty Develop (OFD) and Office of Women in Science and Medicine (OWISM).
- Pick a focus for the first speed mentoring event (e.g. women, clinician educators, basic researchers) based on majority focus of available Academy members.
- Academy members to select date in the fall for the event.
- OFD and OWISM to advertise event to junior faculty, and include listing of prospective mentors (Academy members) who will be attending.

Speakers/Talks Working Group Meeting
March 4, 2019 2:00 – 3:00 pm

In attendance:

Dr. Barbara Sollner-Webb
Dr. Beryl Rosenstein
Dr. Carol Ziminski
Dr. Diane Becker
Dr. Ellen Silbergeld
Dr. Geetha Jayaram

Members not in attendance:

Dr. Larry Schramm
Dr. Patti Vining
Dr. Terence Risby

- Dr. Ellen Silbergeld mentioned several calendars of events, and emailed me several.
- It was suggested that we bring to the SOM Dean a need for a master calendar of events for all of SOM.
- Department Grand Rounds. Possibly invite speakers who are already coming to campus to come and speak with Academy members same day.
 - o Dr. Baumgartner identified Jo Shapiro on May 23rd (Surgery Grand Rounds) and thought this might be of interest to Academy members because she gives a global, less targeted talk. Dr. Baumgartner will try to arrange for her to come to the Academy that day.
- Named Lectureships
- Bayview campus speakers lists.
- Bioethics Institute – Public Health
- Professors Luncheons – host these here in the Academy, and invite those who would normally attend the Professors Luncheons to come over to the Academy.
- Invite leaders from community cultural centers to come and give a talk to Academy members. Rely on Academy members for connections. Send ideas to Dr. Baumgartner for vetting.
- On our new website:
 - o Link master lists.
 - o Also have the Working Group cherry pick interesting events to advertise.

Academy Community Volunteering Working Group Meeting

March 14, 2019 2:00 – 3:00 pm

In Attendance:

Dr. Dotty Rosenthal

Dr. Jane Crosson

Dr. Janet Serwint

Dr. Srinivasa Raja

Not in attendance, but interested in participating:

Dr. Amy Deutschendorf

Dr. Arlene Butz

Dr. Diane Becker

Dr. Ernest Arnett

Dr. Geetha Jayaram

Ms. Ginny Corson

Dr. Terence Risby

Notes:

- List Academy members involved with each organization/Academy POC
- Individual volunteerism vs. team approach
- Add a search function to the member profiles section of the new website (Jennifer checked with the web team and was told this is not possible)
- Advocacy at state and national level
- Develop listservs for working groups
- Discussed communication strategies amongst Academy members
- Encourage members to submit volunteer ideas

Next Steps:

- Contact John Burton from Healthcare for the Homeless – request for him to present at an Academy meeting
- Task the working group with developing the list of opportunities to post on our new website:
 - o Jennifer has started list of opportunities.
 - o Group members to develop categories for opportunities (clinical, medical advocacy, educational, etc.) and place each opportunity into a category.
 - o Write short description of each organization, list website and organization contact, and list known Academy members involved. Jennifer to develop template.

Academy Teaching/Precepting Working Group Meeting

March 15, 2019 1:00 – 2:00 pm

In Attendance:

Ms. Amy Deutschendorf

Dr. Carol Ziminski

Dr. Philip Slavney

Not in attendance, but interested in participating:

Dr. Bill Baumgartner

Dr. Ellen Silbergeld

Dr. Ernest Arnett

Dr. Jane Crosson

Dr. Rick North

Dr. Terence Risby

Notes:

- There exists teaching opportunities within one's own department
- In order for a new creation to be well-received, there has to be a felt need
- Proposal for need for courses on care coordination
- Need for interdisciplinary learning opportunities (for example, History students to shadow clinicians)
- Discussed need for more interdisciplinary teaching across the schools, but discussed funding limitations when it comes to collaboration
- Collaborate with Interprofessional Education (director is speaking with Academy members at May 16th advisory committee meeting)

Next Steps:

- Survey Academy members for areas of expertise
- Identify SMEs for mentees

Academy Symposia Working Group Meeting

March 15, 2019 2:00 – 3:00 pm

In Attendance:

Ms. Amy Deutschendorf
Dr. Barbara Sollner-Webb
Dr. Edward Bartlett
Dr. James Campbell
Dr. John Anderson
Dr. Kerry Stewart

Not in attendance, but interested in participating:

Dr. Dave Kern
Dr. Dotty Rosenthal
Dr. Terence Risby
Dr. William Greenough

Notes:

- Discussed narrowing down our scope to symposia given by Academy members for Academy members or for the larger community
- For the larger community, instead of establishing our own symposia, find ways to contribute to existing symposia
- “Wisdom of the Ages” series symposia given by Academy members – possible panel discussion
- Academy members have a lot to share – find areas of commonality, group together several speakers on common topic with different takes based on expertise (medical education, research, care of patients, aging)

Next Steps:

- Re-poll Academy members on topics on which they would like to present a symposia. Develop a survey to encompass not only symposia, but other goals of the other working groups.