

The Academy at Johns Hopkins, East Baltimore Campus

Annual Report 2020



JOHNS HOPKINS
MEDICINE

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Supporting The Academy’s Mission and Members

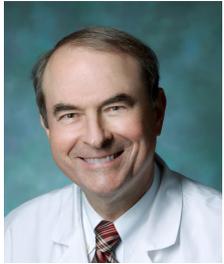
In summary, the Academy members are fulfilling the mission of the Academy by supporting Johns Hopkins and its community in many ways, including:

- Mentoring/Coaching
- Teaching/Precepting
- Research
- Lecturing
- Interviewing
- Serve on Review Committees for school activities
- Community service

The Academy needs the support of Johns Hopkins faculty, staff and leadership. We encourage you to:

- Visit the Academy and spread the word
- Encourage senior faculty to visit the Academy
- Give a talk to the Academy Members
- Share invited speakers with the Academy
- Engage Academy members in School activities





William Baumgartner, M.D.
Inaugural Chair



Carol Ziminski, M.D.
Co-Chair

Message from Drs. William Baumgartner and Carol Ziminski

We are proud to report on the second year of operation of The Academy at Johns Hopkins, East Baltimore Campus. To say 2020 was a different kind of a year is an understatement. The pandemic was also the backdrop of significant unrest in our country—civil, political and religious. But the pandemic also brought out wonderful qualities of the American people, including our first responders, physicians, nurses and many workers of all types in jobs viewed essential for people.

Many clinicians and researchers asked, ‘How can we use our skills and knowledge to flatten the curve?’ Our Academy members responded by lending a hand in many different areas: staffing hotlines, participating in contact tracing and vaccinations, assembling masks, and raising funds for community food shortages. On the East Baltimore campus, our members were increasingly engaged in mentoring and teaching through Zoom.

Zoom was one of the silver linings of the pandemic. This innovative communications tool allowed the Academy events to proceed as scheduled. As we look forward to in-person meetings, we will continue to complement our get-togethers with Zoom.

It has been a distinct honor to help develop and promote the Academy at Johns Hopkins over this past year. We want to thank all our invited speakers, subcommittee co-chairs, engaged Academy members and, particularly, Drs. Rothman, Davidson and MacKenzie for recognizing the need to honor our faculty and harness their wisdom, enthusiasm and commitment to Johns Hopkins with the establishment of the Academy.

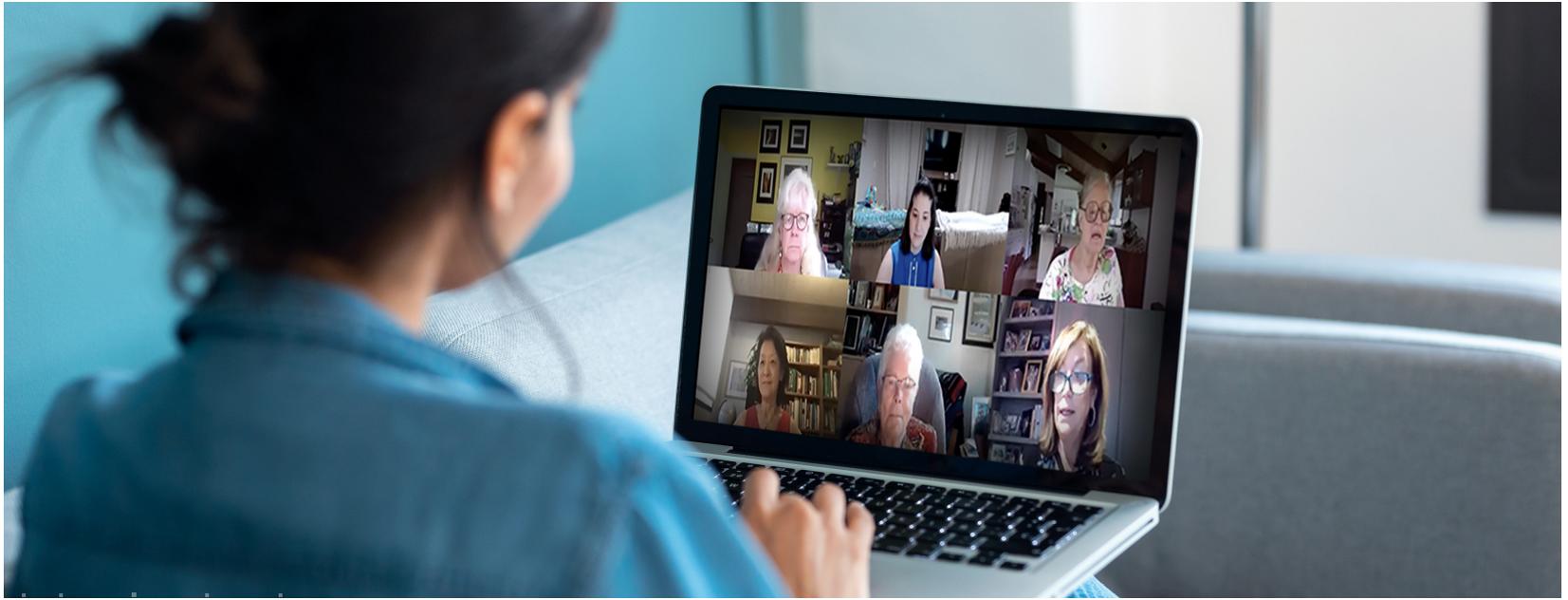
Sincerely,

William Baumgartner, M.D.
Carol Ziminski, M.D.



Mission

Honoring our retired faculty from the three East Baltimore schools (Medicine, Nursing and Public Health) for their exceptional wisdom, intelligence and experience, the Academy actively engages motivated retired faculty in the Johns Hopkins community in ways that benefit our students, residents, fellows, patients, departments, neighbors and institution and support their ongoing professional fulfillment.



Goals

- **Facilitate the continued academic engagement and scholarly productivity of retired faculty from the Johns Hopkins School of Medicine, School of Nursing and Bloomberg School of Public Health**
- **Connect retired faculty with opportunities for service to Johns Hopkins University, the Baltimore community and society at large**
- **Offer retired faculty diverse opportunities for continued learning**
- **Help retired faculty maintain their social and professional connections within Johns Hopkins**

Programs

Teaching/Precepting

This subcommittee, chaired by Dr. Richard North, has 8 members who are enthusiastic and excited to continue to be involved in teaching students and residents. They participate in numerous programs including the SOM Colleges, APECS (Assessment of Physical Exam and Communication Skills), TTW (Transition to Wards) for Y2 medical students and Clinical Foundations of Medicine (Clinical Skills) for Y1 medical students.

8 members

Advising/Mentoring/ Coaching

This subcommittee, co-chaired by Drs. Janet Serwint and David Kern, has 18 members who continue to use their talents of mentoring and teaching students, residents and junior faculty. In collaboration with the SOM Institute for Excellence in Education (IEE) this subcommittee created a Directory of Academy Mentors and Coaches located on both the Academy and the IEE websites which connects mentees and mentors. The subcommittee has organized training sessions and panelist events to bolster Academy members' skills in advising, mentoring and coaching. Additionally, they have done significant outreach to Departments and Divisions by giving short presentations at faculty meetings to increase awareness of the resources in the Academy.

18 members

Community Volunteering

This subcommittee, co-chaired by Dr. Dotty Rosenthal and Ms. Ginny Corson, has 17 members who are actively engaged in community projects. Members identify local, regional, national and international volunteer organizations of interest to Academy members and connect them with opportunities to volunteer. The year 2020 saw this subcommittee rise to the challenges of the coronavirus pandemic, seeking opportunities in the Baltimore community to volunteer. A strong and ongoing partnership was established with the Henderson-Hopkins local school. Academy members raised over \$25,000 to support a food drive for the students and their families.

17 members

Member Enrichment Activities

Academy Symposia

This subcommittee, co-chaired by Drs. Edward Bartlett and Amy Deutschendorf, has 15 members. They surveyed the Academy membership, asking for their willingness to speak before the group on topics that are of specific interest to them. These topics included medical, social and administrative stories by Academy members who are experts in their field. This subcommittee has formalized a series called 'Academy Rounds' presented by Academy members. The subcommittee also partnered with the Office of Faculty Development to host the Senior Faculty Support & Transition Series, held virtually in May. This event consisted of a panel of five Academy retirees who shared their retirement experiences to an audience of senior SOM faculty.

15 members

Speakers/Talks

This subcommittee, co-chaired by Drs. Patti Vining and Beryl Rosenstein, has 10 members whose mission is to identify and invite both internal and external speakers to the Academy. They have singled out visiting professors whose topics would be of interest to the members. In February of 2020 Provost Sunil Kumar was invited to have a round table discussion with Academy members, and in the fall we welcomed Drs. Paul Auwaerter and Tom Inglesby, who updated the members on the pandemic.

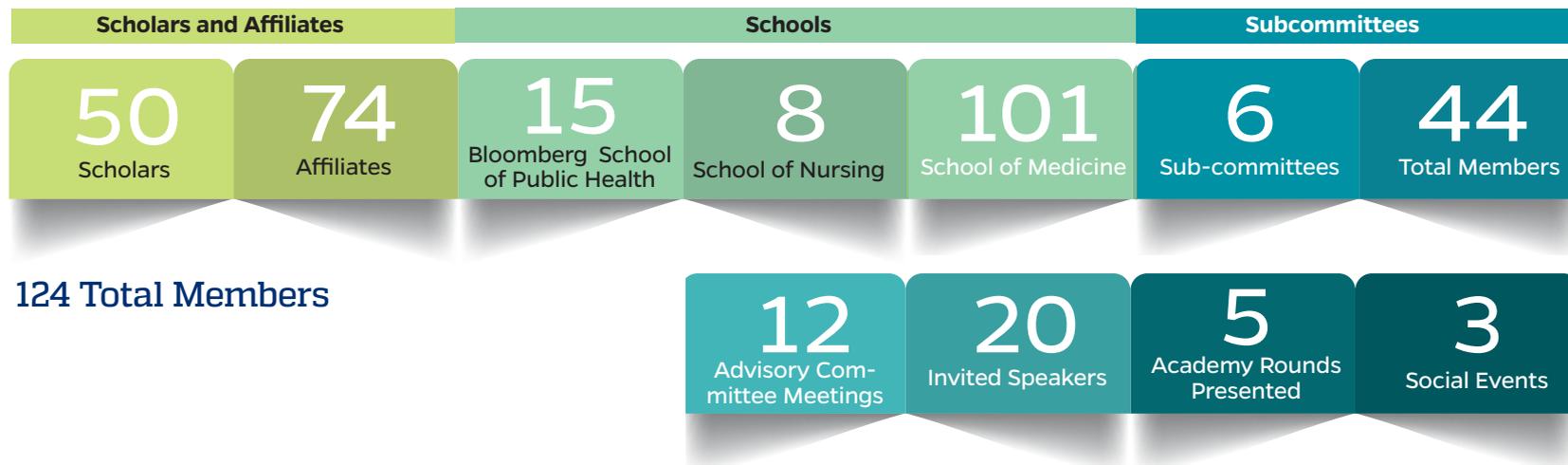
10 members

Social Activities

This subcommittee, chaired by Dr. Barbara Sollner-Webb, has 15 members who developed a number of social events for the Academy. The year 2020 brought the challenge of finding effective ways to host social events virtually as we all learned how to use Zoom. Dr. Sollner-Webb rose to the occasion and Academy members were able to stay socially connected during the pandemic. The committee developed a photo salon series of events during which Academy members shared photos they had taken with each event having a theme such as 'pets.'

15 members

Academy by the Numbers



Program Impact

- Total Volunteer Efforts by Academy Scholars
- 3,362 total volunteered hours
- 2,558 volunteer hours for Advising/Mentoring/Coaching
- 347 volunteer hours for Teaching/Precepting
- 457 volunteer hours for Community Service

Academy Rounds

- Dr. Kerry Stewart: ‘Exercise: Picking up the Pace to Slow the Aging Process’
- Dr. Myron (Mike) Weisfeldt: ‘Johns Hopkins Technology Ventures’
- Dr. Geetha Jayaram: ‘The Maanasi Project—2 Decades of Transcontinental Leadership’
- Dr. Bill Baumgartner: ‘Norman E. Shumway, M.D., Ph.D. Visionary, Innovator, Mentor and Humorist: Father of Heart Transplantation’
- Dr. John Anderson: ‘Television’s Portrayal of Doctors: Effects on the Public and Profession’

Looking forward

The Academy is frequently approached with new opportunities for our retired faculty members to provide services to the Hopkins and surrounding Baltimore communities. The pandemic created a new set of unique opportunities especially for our Community Volunteering Subcommittee. Many members volunteered for the bootstraps effort of making masks and other personal protective equipment. While the focus of community needs has shifted, there arise more and unique opportunities for volunteerism. A strong and ongoing partnership with the Hopkins-Henderson School was developed with several more upcoming opportunities for service in the 2021-2022 school year.

While several of our Academy members volunteered for vaccine administration and participated in the vaccine process at Hopkins and in the community, the development of the booster shot has opened a new opportunity for Academy members to continue to volunteer in the vaccination process.

We also look forward to resuming Academy functions, meetings, and social events in person as our members become vaccinated and restrictions loosen. We anticipate the Welch Library and The Academy, closed to in-person functions since March 2020, to reopen sometime in the fall of 2021. We will transition back to in-person functions but in a hybrid capacity while also continuing to offer the Zoom option for participation.

During time spent working remotely during the pandemic, there have been ongoing discussions and planning for a more centralized and University-wide Academy structure to span across several campuses with a broader and more inclusive structure, and to create more opportunities for collaboration across disciplines. The university is committed to developing a new location and expanded programming for the Homewood Academy of retired faculty member at the Milton S. Eisenhower Library, as a complement to our East Baltimore Academy in the William H. Welch Medical Library.

The university's new retirement transition incentive programs have created a new wave of interest in the Academy as faculty take a phased approach to retirement and explore opportunities to stay connected. The Academy continues to gain new members and is excited to continue to expand in 2021 and beyond.

Program Impact



Dr. Diane Becker is Professor Emerita of Medicine in the Division of General Internal Medicine. Diane is a fierce advocate and active volunteer for many local organizations who are lucky to have her participation and contributions. Diane focuses her volunteer efforts on underprivileged children in the surrounding community, and in particular at the Henderson-Hopkins School. During the pandemic she did intensive work on the Academy's fundraising effort for the school's emergency programming fund which raised over \$25,000 to provide groceries for the students and their families. She also worked on the 'Hat, Glove and Socks' campaign for Henderson-Hopkins which supplied the gear to 150 students. Her volunteer work also includes research directly in the community via churches. The Academy members have benefitted greatly from Diane's conception and design of the first Academy photo salon on Zoom. Members submitted photo submissions ahead of time, and they were organized into a presentation by Dr. Kerry Stewart.



Dr. Kerry Stewart is Professor Emeritus of Medicine in the Division of Cardiology. Kerry is the Academy's co-administrator on the Academy's Facebook page, is the Academy's official photographer, and is active on several subcommittees. His goal in these positions is to enhance professional and personal interaction among Academy members, fostering a greater sense of community among members which can lead to more friendships and collaborations. Kerry's photography focus shifted during the pandemic when in-person functions ceased and moved to Zoom. In conjunction with Dr. Diane Becker and the Social and Culture Subcommittee, Kerry helped organize and host two 'photo salons' for Academy members. The first photo salon asked members to submit photos of all kinds, skills and interest. The second photo salon has a specific focus on pets and animals. Both were well attended and a great opportunity for socialization over Zoom. Kerry serves as a mentor to faculty and trainees, and continues to publish scientific papers and book chapters.





Ms. Margaret (Meg) Garrett, J.D., R.N., joins the Academy having served as Vice President of Risk Management and Chief Legal Counsel for the Johns Hopkins Health System. Meg takes a great interest in mentoring, having mentored several hundred nursing and law students in her career. She also coaches faculty, and in 2020 she coached a faculty member in the School of Medicine Department of

Pediatrics, meeting weekly and making great progress. She sees her participation in the Academy as a way of continuing her passion of giving patients safe and trusted healthcare. Being the only member in the Academy who is a nurse attorney, she can provide a prospective different than her physician counterparts.

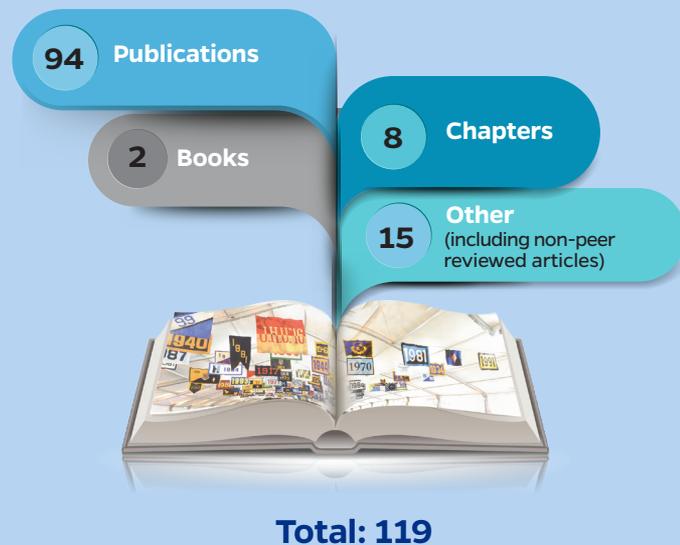


Dr. Edward (Ed) Kraus is Professor of Medicine in the Division of Nephrology. Ed joined the Academy at its' inception in 2018 and has been an active member while balancing a heavy clinical schedule. During the pandemic, Ed increased his clinics via Telemedicine to help support the clinical mission and to help ease the work load of colleagues on the front line. He participated in a project conducted by Dr. Brian Garibaldi

in which he reviewed charts capturing symptoms of COVID-19. Ed also participates in an international work group (part of the Banff Conference of Allograft Pathology) that is performing a scoping review of the literature for the last five years evaluating the quality of studies linking immune risk to outcomes i.e. acute rejection, patient and graft survival infections. Ed remains academically productive with 3 peer reviewed publications this past year. In Ed's honor, the Edward S. Kraus, M.D. Endowment for Young Investigators was established to encourage young, clinically active physician-scientists and clinician-educators to pursue scholarly work that will advance the field of Nephrology and propel their careers forward. The Academy has served as a vector for Ed in transitioning to a new phase of his career and he is inspired by other members' experiences.

Scholarship

Several of our members continue to be academically productive. A recent survey of our scholar members yielded the following results from this past year. We think you will find these statistics truly remarkable, but not surprising.



Retired Faculty Support Henderson-Hopkins School's Neighborhood Grocery Drive

By Kristin Hanson

Featured on the 'Johns Hopkins Giving' website, Aug. 31, 2020

When the Henderson-Hopkins School began hosting a weekly food distribution for its East Baltimore community in the early days of the COVID-19 pandemic, Ginny Corson took notice. A retired associate professor of gynecology and obstetrics, Corson is the volunteering committee co-chair of The Academy at Johns Hopkins. The organization was founded in 2018 to support and engage retired faculty of the schools of Medicine and Nursing, and the Bloomberg School of Public Health.

"Ginny came back from visiting a Friday food distribution and said, 'This looks like a real opportunity for us to get directly involved,'" says Dotty Rosenthal, Corson's co-chair and a professor emerita of pathology and cytopathology.

After a discussion within the community volunteering committee, Corson and Rosenthal consulted with Henderson-Hopkins Assistant Principal J.D. Merrill, MS (Edu '15), on how best to help. They determined that because the Academy members are largely within the age group considered to be at an elevated risk for poor COVID-19 outcomes, volunteering in-person wouldn't be feasible, but providing financial support could be.

Our Community Volunteering Subcommittee is recognized for its' impact in the East Baltimore Community.



"In this really challenging moment in our city and our country, this is really a ray of hope," Henderson-Hopkins Principal Peter Kannam says of the school's food distribution program.

Since its opening in 2014 as the newest school to be built in Baltimore in 20 years, the school—formally known as Elmer A. Henderson: A Johns Hopkins Partnership School—has become an anchor for the neighborhood north of Johns Hopkins Hospital. The school emphasizes supporting the whole child and their family inside and outside the classroom, including through nutrition, to produce the best possible educational outcomes. When the school had to close its doors and many students' caregivers lost jobs because of COVID-19 in March 2020, Merrill and Henderson-Hopkins Principal Peter Kannam, MS (Edu '99), sprang into action to ensure these families could still put food on their tables.

Johns Hopkins leadership committed to funding the school's weekly food distribution for 10 weeks. Another grant extended the program through mid-July. By that point, the program had given away nearly 125,000 pounds of food to more than 4,000 families in East Baltimore. But as the economic toll of the pandemic deepened, coupled with the realization that Henderson-Hopkins would not be reopening for in-person instruction anytime soon, it became clear that additional funds would be needed to keep the food drive going.

So the Academy stepped up. With gifts from nearly 40 percent of its 117 members, the Academy raised more than \$25,000 for the Henderson-Hopkins Emergency Programming Fund.

“We had no idea how people would respond, but we're delighted with the number of people who did,” Corson says. “I think this was so appealing because it's related to education, it's near the [Johns Hopkins] medical campus, it's all of those things, and the urgency of the need.”

“The predicament these families are in is unconscionable,” Rosenthal says. “This is one thing we can do locally to change people's lives and let them know they're not forgotten. This is a very important time in everyone's lives.”

In a thank-you video, Kannam underscored both the practical and inspirational impact Academy donors made on the Henderson-Hopkins staff and the families they're serving.

“We could not do this without you,” he said. “In this really challenging moment in our city and our country, this is really a ray of hope.”

If you would like to join the Academy in supporting the Henderson-Hopkins food distribution effort through the fall, please visit the School of Education's website and select “Henderson Hopkins Emergency Programming Fund” from the designation drop-down menu.

Executive Leadership

Administration



Cynthia Rand, PhD
Senior Associate Dean for
Faculty School of Medicine
Dean's Representative



Jennifer Van Beek
Academy Manager

Symposia Subcommittee Co-Chairs



Edward Bartlett, MD, MBA



Amy Deutschendorf, MS, RN

Teaching/Precepting Subcommittee Chair



Richard B. North, MD

Social and Culture Chair



Barbara Sollner-Webb, PhD

Advising/Mentoring/Coaching Subcommittee Co-Chairs



Janet Serwint, MD



Dave Kern, MD, MPH

Community Volunteering Subcommittee Co-Chairs



Dotty Rosenthal, MD



Ginny Corson, MS

Speakers/Talks Subcommittee Co-Chairs



Patti Vining, MD



Beryl Rosenstein, MD

Acknowledgements

Thank you to our sponsors.

- Dr. Paul Rothman, Dean of the Johns Hopkins University School of Medicine
- Dr. Janice Clements, Vice Dean of Faculty of the Johns Hopkins University School of Medicine
- Dr. Ellen MacKenzie, Dean of the Johns Hopkins Bloomberg School of Public Health
- Dr. Patricia Davidson, Dean of the Johns Hopkins University School of Nursing

Thank you to our speakers.

- Dr. Paul Auwaerter, Professor of Medicine and Clinical Director of the Division of Infectious Disease
- Dr. Kamna Balhara, Assistant Professor of Emergency Medicine
- Dr. Margaret Chisolm, Professor of Psychiatry and Behavioral Sciences, and Medicine
- Dr. Janice Clements, Vice Dean for Faculty in the School of Medicine
- Dr. Brian Garibaldi, Associate Professor of Medicine
- Dr. Jeremy Greene, Director of the Department of the History of Medicine
- Dr. Marc Halushka, Deputy Director of Education for the Department of Pathology
- Dr. Lindsey Hebert, Connect Coordinator of Baltimore Connect
- Dr. Thomas Inglesby, Professor of Environmental Health and Engineering and the Director for the Center for Health Security

- Dr. Landon King, Executive Vice Dean of the School of Medicine
- Mr. Michael Kulik, Manager of the Johns Hopkins Tech Hub
- Dr. Sunil Kumar, Johns Hopkins University Provost
- Mr. Bert Mayo, Computer Support Specialist in the Johns Hopkins Tech Hub
- Ms. Nancy McCall, Director of the Alan Mason Chesney Medical Archives of the Johns Hopkins Medical Institutions
- Dr. Ellen Mackenzie, Dean of the Bloomberg School of Public Health
- Mr. John 'J.D.' Merrill, Assistant Vice Principal for the Henderson-Hopkins School
- Dr. Keshia Pollack Porter, Associate Dean for Faculty Development in the Bloomberg School of Public Health
- Dr. Cynthia Rand, Professor of Medicine and Senior Associate Dean for Faculty in the School of Medicine
- Dr. David Roth, Director of the Center on Aging and Health
- Dr. Mona Shattel, Associate Dean for Faculty in the School of Nursing
- Dr. Steve Sisson, Vice President of Clinical Operations, Office of Johns Hopkins Physicians
- Dr. Kimberly Skarupski, Senior Associate Dean for Faculty Development
- Dr. Albert Wu, President of Baltimore Connect
- Dr. Roy Ziegelstein, Vice Dean for Education in the School of Medicine

Thank you to our staff.

- Ms. Dianna Abbott, Director of the Benefits Service Center
- Mr. Humphrey Awomolo, Facilities Operations Manager
- Ms. Maria Bianchi, Senior Administrative Coordinator in the Office of Faculty
- Ms. Martha Bruder, Program Coordinator for the Office of Faculty Development
- Ms. Charmaine Clarke, Executive Assistant to Dr. Janice Clements
- Mr. Shawn Franckowiak, Director, Office for Faculty Research Resources
- Ms. Monica Guy, Program Coordinator for the Office of Faculty Development
- Mr. Vincent McCoy, Custodial Services Supervisor (deceased)
- Ms. Jennifer Nickoles, Vice President of Operations and Systems Integration
- Ms. Uzo Nkem-Mmekam, Interim Assistant Director, Design and Construction Office
- Ms. Laura Parker, Security First Class Officer
- Mr. Carlton Raither, University Benefits Consultant
- Ms. Jackie Ruffin, Welch Building Manager



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