



HOW CAN YOUR DEPARTMENT AND TEAM MEMBERS CONTRIBUTE TO THE STRATEGIC PLAN GOALS?

Template for Team Leaders to Use in Group Meetings

During your team meetings, ask your staff members to provide two ideas, where applicable, on how they can contribute to one or more of the six Strategic Plan goals. Collect all input and share all ideas with your team and with your own manager.



SUPPORT THE WELL-BEING OF OUR PEOPLE AND OUR COMMUNITIES

Foster an organizational culture that is supportive, diverse and inclusive, while enhancing joy at JHM. Grow our local community-engagement efforts to address identified needs that promote health.

Outcomes

- Improved community health statistics
- Improved personal well-being
- Increased engagement and satisfaction
- Top decile patient experience scores

How am I contributing to this goal and the desired outcomes?

Idea #1 _____

Idea #2 _____



MAKE JOHNS HOPKINS MEDICINE EASY

Enhance the patient experience by improving access, navigation, communication and care transitions. Make it easy for all members of the JHM community to fulfill our mission.

Outcomes

- Increased access to providers
- Increased engagement and satisfaction
- Increased utilization of digital resources
- Top decile patient experience scores

How am I contributing to this goal and the desired outcomes?

Idea #1 _____

Idea #2 _____





PUSH THE BOUNDARIES OF SCIENCE AND EDUCATION

Enrich the environment for discovery and learning through continuous innovation.

Invest in fundamental science and create new models of teaching, training and clinical care delivery.

Outcomes

- Greater participation in meaningful clinical trials
- Increased education and research funding
- Increased research collaboration and productivity
- Increased training in ambulatory venues
- New educational tracks

How am I contributing to this goal and the desired outcomes?

Idea #1 _____

Idea #2 _____



WORK LIKE ONE ORGANIZATION

Continue our tradition of leadership by becoming the model of an integrated health care delivery system. Share best practices and extend research and education across JHM venues.

Outcomes

- Increased engagement and satisfaction
- Increased operating margin to support the tripartite mission
- Operational standardization
- Tripartite mission growth

How am I contributing to this goal and the desired outcomes?

Idea #1 _____

Idea #2 _____



IMPROVE THE QUALITY AND AFFORDABILITY OF HEALTH CARE

Maximize value for the patients we serve with an intense focus on quality, safety and efficiency. Strive for continuous performance improvement. Lead the national conversation and exchange of ideas around high-value care.

Outcomes

- Top decile quality scores
- Decreased total cost of care
- Increased resources to invest in the tripartite mission
- Innovative care delivery models

How am I contributing to this goal and the desired outcomes?

Idea #1 _____

Idea #2 _____



AIM FOR PRECISION IN EVERYTHING WE DO

Use data in new and innovative ways to guide decision-making in every corner of our organization, from patient care and education to finance and administration.

Outcomes

- Additional Precision Medicine Centers of Excellence
- Increased data driven decision-making
- Increased engagement and satisfaction
- Workforce plans across JHM

How am I contributing to this goal and the desired outcomes?

Idea #1 _____

Idea #2 _____

Send your questions, thoughts and ideas about the plan to strategicplan@jhmi.edu.

LEARN MORE

about the Strategic Plan at hopkinsmedicine.org/strategic_plan.