



**EMPLOYEE WORKSHEET:**  
**HOW AM I CONTRIBUTING TO THE STRATEGIC PLAN GOALS?**

Every single person at Johns Hopkins Medicine has an important role on this journey to advance our promise of medicine. Whether you’re an administrative assistant, food service worker, IT technician, nurse, physician, researcher or scientist. As a member of Johns Hopkins Medicine, you play an invaluable role in the implementation of the Strategic Plan. It’s important that all of us are engaged and inspired and that we understand our goals, strategies and desired outcomes. It’s also important that we each know how we can individually contribute to achieving some or all of these goals.

Take a moment to write down your thoughts about how you can help JHM achieve some of the Strategic Plan goals. Discuss your thoughts with your manager and colleagues during your team meetings.



**SUPPORT THE WELL-BEING OF OUR PEOPLE AND OUR COMMUNITIES**

Foster an organizational culture that is supportive, diverse and inclusive, while enhancing joy at JHM. Grow our local community-engagement efforts to address identified needs that promote health.

**How am I contributing to this goal and the desired outcomes?**

Idea #1 \_\_\_\_\_

Idea #2 \_\_\_\_\_



**MAKE JOHNS HOPKINS MEDICINE EASY**

Enhance the patient experience by improving access, navigation, communication and care transitions. Make it easy for all members of the JHM community to fulfill our mission.

**How am I contributing to this goal and the desired outcomes?**

Idea #1 \_\_\_\_\_

Idea #2 \_\_\_\_\_



## PUSH THE BOUNDARIES OF SCIENCE AND EDUCATION

Enrich the environment for discovery and learning through continuous innovation. Invest in fundamental science and create new models of teaching, training and clinical care delivery.

### How am I contributing to this goal and the desired outcomes?

Idea #1 \_\_\_\_\_

Idea #2 \_\_\_\_\_



## WORK LIKE ONE ORGANIZATION

Continue our tradition of leadership by becoming the model of an integrated health care delivery system. Share best practices and extend research and education across JHM venues.

### How am I contributing to this goal and the desired outcomes?

Idea #1 \_\_\_\_\_

Idea #2 \_\_\_\_\_



## IMPROVE THE QUALITY AND AFFORDABILITY OF HEALTH CARE

Maximize value for the patients we serve with an intense focus on quality, safety and efficiency. Strive for continuous performance improvement. Lead the national conversation and exchange of ideas around high-value care.

### How am I contributing to this goal and the desired outcomes?

Idea #1 \_\_\_\_\_

Idea #2 \_\_\_\_\_



## AIM FOR PRECISION IN EVERYTHING WE DO

Use data in new and innovative ways to guide decision-making in every corner of our organization, from patient care and education to finance and administration.

### How am I contributing to this goal and the desired outcomes?

Idea #1 \_\_\_\_\_

Idea #2 \_\_\_\_\_

Send your questions, thoughts and ideas about the plan to [strategicplan@jhmi.edu](mailto:strategicplan@jhmi.edu).

## LEARN MORE

about the Strategic Plan at  
[hopkinsmedicine.org/strategic\\_plan](http://hopkinsmedicine.org/strategic_plan).