ELISABETH S. STEPHENS, DMSc, PA-C

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New Market, MD 21774 estephe3@jhmi.edu

SUMMARY

A proven medical professional with over twenty (20) years of experience administering care to diverse patient populations. Expert in multi-generational care, women's health, pediatrics and mental health care. Thrives in fast paced intense environments, where practicing medicine is balanced with practical business acumen. Areas of expertise:

- Family Medicine
- Woman's Health
- Pediatrics
- Documentation & Coding
- Didactic & Clinical Instruction
- People Management

PROFESSIONAL EXPERIENCE

JOHNS HOPKINS COMMUNITY PHYSICIANS **2008 – Current**
Physician Assistant, *Supervising Physician*: Tara Scheck, MD
Laurel, MD (2008) Germantown, MD (2014) & Urbana, MD (2019)
Serving as Primary Care Practitioner providing comprehensive medical care in a family medicine setting

- PA lead on the APP Strategy Committee commissioned to bring a rationale, evidence-based approach to enhancing the role and experience of APPs within all of JHCP Feb 2021 - present
- Opened the JHCP Urbana office Fall 2019, ranking in the highest CAHPS scores for all of JHCP within the first year
- Served on the NP/PA Taskforce which facilitated development of the SNAPT Program
- Personally ranked among the highest CAHPS scores in all of JHCP at every location every year
- Consistently exceeded RVU targets while also passing all chart audits and reviews
- Preceptor for numerous NP & PA students from Johns Hopkins University and Towson University
- Completed The Language of Caring facilitator training and implemented the program for the Germantown Physicians
- Served on the Efficiency Task Force with Dr. Jenel Wyatt, reviewing work flows and population management for the implementation of an Accountable Care Organization model

EVERCARE MID-ATLANTIC, UNITED HEALTH GROUP, Elkridge, MD **2007 – 2008**
Clinical Services Manager, *Supervising Physicians*: Aubrey Knight, MD and Ziad Mirza, MD
Lead a team of eleven (11) practitioners in the delivery of comprehensive geriatric care; responsible for eighteen (18) different Baltimore area nursing homes with over 800 enrolled patients.

- Promoted professional development through clinical education seminars, documentation & coding instruction, and teleconference discussions on palliative care and advanced directives issues
- Consistently improved poorly performing nursing homes by designing and implementing strategic plans that addressed clinical, administrative, and financial drivers
- Minimized unplanned hospital transfers and increased utilization of Medicare skilled benefit through advising on complex clinical cases requiring critical & sensitive decision making
- Reduced malpractice risk by completing chart audits in accordance with quality assurance protocols
- Assisted in diagnosis and management of common geriatric conditions, including writing progress notes, reviewing labs, giving orders, and developing appropriate plans of care
- Shared 24/7 call coverage with four other managers, including weekends and holidays

JERICO ROAD FAMILY PRACTICE, Buffalo, NY **2000 – 2006**
Physician Assistant, *Supervising Physician*: Myron Glick, MD
Provided comprehensive medical care, including gynecology, urgent & inpatient care, home care, and sharing of 24-hour call coverage with fellow providers. The office was opened in 1997 with the mission of providing medical care to Buffalo's underserved population.

- Provided care for 25 – 30 patients per day following a 12 minute per patient schedule
- Managed less common medical conditions while providing care to refugees representing over 40 nationalities
- Expanded women's health care services by designing & conducting a colposcopy clinic
- Averaged over 500 hours per year as a preceptor for numerous PA's, NP's, and Med students
- Improved PA education by providing didactic instruction in clinical and biopsychosocial medicine
- Generated over 30% of practice revenue 2002-2006, second only to supervising physician/practice owner
- Increased billable revenue each year by 38% through increasing productivity and service offerings

D'YOUVILLE COLLEGE, Buffalo, NY 2003 – 2006
Adjunct Clinical Faculty Professor, Physician Assistant Program

- Instruction on Hypertension, Cancers of the GI tract, Healthy People 2010, and Preventive Medicine

DAEMEN COLLEGE, Buffalo, NY 2003 – 2006

Adjunct Clinical Faculty Professor, Physician Assistant Program

- Instruction on biopsychosocial medicine and cultural barriers to medicine

EDUCATION

DMSc, Lynchburg University, Lynchburg, VA 2019 – 2021
Doctor of Medical Sciences

MS, TREVECCA UNIVERSITY**,** Nashville, TN 1998 - 2000
Master of Science in Medicine, Physician Assistant Studies

MS, STATE UNIVERISTY OF NEW YORK AT BUFFALO, Buffalo, NY 1996 – 1998
Master of Science in Natural Science, Roswell Park Graduate Division

BS, HOUGHTON COLLEGE, Houghton, NY 1992 -1996
Majors- Biology /Minors in Chemistry and Literature

PROFESSIONAL AFFILIATIONS

American Academy of Physician Assistants
Maryland Academy of Physician Assistants
APPex

HONORS AND AWARDS

D'Youville College Preceptor of the Year 2004
National Health Service Corps Scholar 2003-2006
SEARCH Fellowship, Tennessee Primary Care Association 1999