Ten Minute Wellbeing Tips for Managers



Powered by the Office of Wellbeing

Vision: For our employees to leave work at the end of the day healthier than when they arrived



Theme: Social Climate Episode 16: Having Fun Together

- Last week: Onboarding
- Social climate is influenced by:
 - Sense of community
 - Shared vision
 - Positive Outlook

Norms

Cultivating
Employee Health
& Well-being

Peer Support

Climate/Morale

Leadership

Support





Don't Run with Scissors!





Health Benefits of Fun

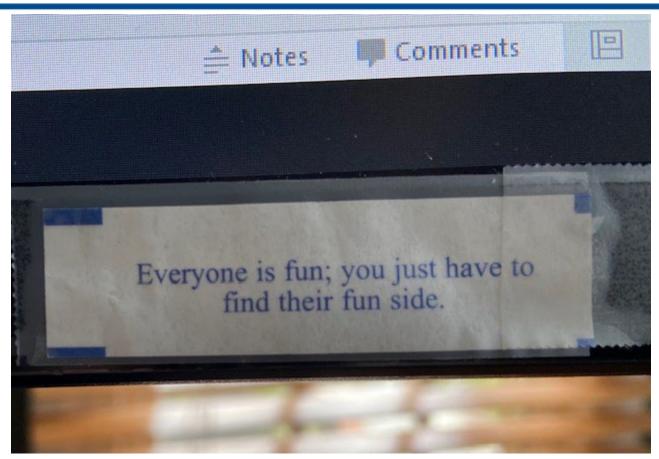




Team Benefits of Fun







Step One. Start with Yourself





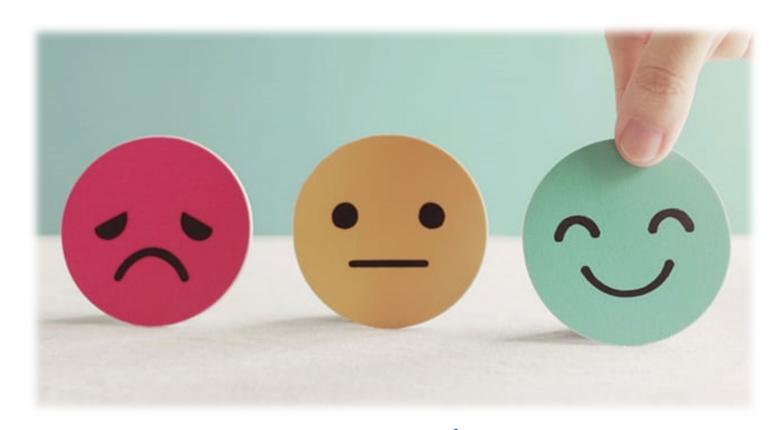
Step Two. Inspire Fun in Others.





Step Three. Create an Environment that Encourages Fun. 8





Step Four. Celebrate Fun.





Step Five. Find Humor in Your Situation.







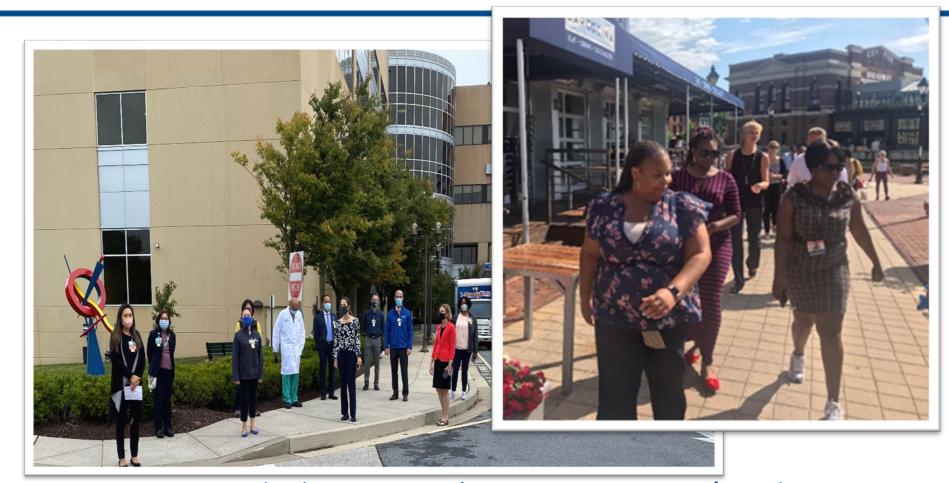
Step Six. Follow Your Intuition to be Spontaneous.





Step Seven. Don't Postpone Fun.





Step Eight. Make Fun Inclusive.





"What did you take away from the meeting?"

Step Nine. Try Telling a Joke.



- 1. Personal Events
- 2. Professional Milestones
- 3. Social Events
- 4. Games, and competitions
- Make the Boss Real



Step Ten. More Options!

Theme: Social Climate Episode 16: Having Fun Together

- Agenda tip # 19 Plan on instigating one fun thing during a team meeting or during the work week.
- Manager tip # 19 Make a plan to laugh during each workday. Do it in view of your team.

Answer two questions before you go!



Next week: Speaking and listening





Connect with Healthy at Hopkins and the Office of Wellbeing

Healthy at Hopkins

- Access the portal via my.jh.edu an click on the 'Healthy at Hopkins' tile
- 833-554-4554
- healthyathopkins@jhmi.edu

Office of Wellbeing

- https://www.hopkinsmedicine.org/joy-at-jhm/office-of-well-being
- OWB@jhmi.edu

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Additional Wellbeing and Leadership Resources

- **LinkedIn Learning**
- Sure People



Pick My Brain... What Question Do You Have?



