

Johns Hopkins Medicine Interprofessional Well-Being Survey (IPWS)

Privacy Statement

Contents

<i>Introduction</i>	2
<i>Categories of Personal Information</i>	2
<i>How We Use Your Information</i>	3

Introduction

Thank you for your contributions to the Johns Hopkins Medicine Interprofessional Well-Being Survey (IPWS). Our current practices to protect your personal information include but are not limited to the following:

SullivanLuallin Group — the third-party vendor — will conduct the survey through ServiceSTAT, a proprietary online survey administration, database and reporting tool. The ServiceSTAT survey tool is a cloud-based tool for creating and administering online surveys. The database will be stored using the resources of Microsoft's Azure on a password-protected, encrypted computer system that has limited access and is in a locked office in a controlled facility.

Your personally identifiable data associated with the Johns Hopkins Medicine Interprofessional Well-Being Survey would be accessible only to limited personnel appointed to manage the data and the IT personnel who maintain the data.

Johns Hopkins Medicine will adhere to the laws and policies in place to protect the confidentiality of your personal information. Your personal information will NOT be shared directly with Johns Hopkins Medicine, but your information will become part of a database that is reported in aggregate. Identifiable data will not be released for any reason. Data released for any approved purpose will first be deidentified by removing any personal identifying information, including combinations of demographic information unique to any group of fewer than five individuals.

Categories of Personal Information

Our online survey identifies you by your JHED- issued e-mail address, which will be used to confidentially link your responses across time. For credentialed providers, the survey collects information regarding the following: age category, self-identified gender, and race and ethnicity. For registered nurses, the survey collects information regarding the following: age category and self-identified gender.

Although we have no intention of doing so, it may be possible to identify you via your responses to specific demographic or department questions. A number of safeguards to protect the security and confidentiality of your data are in place.

How We Use Your Information

Your information will be used primarily for the purpose of helping Johns Hopkins Medicine take data-driven actions to improve our practice environment to better both the quality of care we provide and clinician health and professional fulfillment.

Email addresses may be used to link your responses across multiple years of survey administrations and to link to other data collected by Johns Hopkins Medicine for the purpose of program evaluation. Information regarding department/specialty will be used to compare work/life well-being and risks of different groups, and to identify what health promotion programming will be most effective for the different clinician groups.

Data collected from the Interprofessional Well-Being Survey (IPWS) will be used for the following additional purposes, as permitted or required by law, including:

1. To improve quality of care and team work across Johns Hopkins Medicine
2. To suggest recommendations for future well-being programming and benefits design within Johns Hopkins Medicine
3. To identify the work/life well-being and risks of different clinician groups and compare these risks and well-being variables with national data
4. To apply for, and/or justify, funding for programs that will help promote well-being among clinicians and families that participate in those programs

When used for these purposes, your survey data will be combined with the data of other respondents, as well as data collected from other sources, and subjected to aggregate data analysis and reporting to groups and individuals within Johns Hopkins Medicine. No personally identifying information will be included in such reports.

By completing our survey, you agree that your data may be gathered and stored in our database. This privacy statement will be updated periodically to reflect any material changes to our privacy policy.

Effective date: This policy is effective as of January 1, 2023