## Ten Minute Wellbeing Tips for Managers



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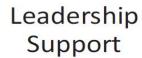
Vision: For our employees to leave work at the end of the day healthier than when they arrived

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## **Episode 37: Meditation**



Norms



**Touch Points** 

Peer Support

**Shared Values** 

Climate/Morale



## **Meditation at work**









## **Mindfulness & Meditation**

 Mindfulness – paying attention to your present moment experience without judgement

 Meditation – an intentional practice where you use focus to increase awareness and create a sense of balance



## **Benefits of meditation**

- Increased resilience and ability to manage stress.
- Increased focused, decreased mind wandering.
- Improved immunity, decreased inflammation
- Enhanced pain tolerance; physical and emotional.
- Decreased anxiety, depression & anger.
- Improved sleep.



### Our bodies under stress

- Sympathetic branch fight/flight
- Parasympathetic branch rest/digest

Meditation helps us engage the rest/digest branch to recover from an active day.







# Live & Work Mindfully

A New Workshop for Teams at Johns Hopkins Medicine

Live & Work Mindfully is a series of 30-minute sessions conducted over four weeks. It is designed for teams in the workplace to learn how mindfulness can help decrease the effects of stress and allow for greater ease at work and at home.

#### **How to Sign Up**

Sessions will be scheduled for the day and time that works best for each team. Discuss the time that works best for your team, then contact Jennifer Salaverri, LCSW-C from Healthy at Hopkins, the Office of Well-Being at <a href="mailto:jsalave3@jhmi.edu">jsalave3@jhmi.edu</a> to schedule the sessions.







## **Episode 37: Meditation**

Agenda tip #43: Watch this episode with your team.

Manager tip #39: If you're feeling tense, slow down and take a breath. It's not likely a tiger is chasing you!



**Next week:** The Learning Leader



# **Connect with Healthy at Hopkins and** the Office of Wellbeing

#### **Healthy at Hopkins**

- Access the portal via my.jh.edu an click on the 'Healthy at Hopkins' tile
- 833-554-4554
- healthyathopkins@jhmi.edu

#### Office of Wellbeing

- https://www.hopkinsmedicine.org/office-of-well-being
- OWB@jhmi.edu

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#### Additional Wellbeing and Leadership Resources

- LinkedIn Learning
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## **What Question Do You Have?**



