## Ten Minute Wellbeing Tips for Managers



Powered by the Office of Wellbeing

Vision: For our employees to leave work at the end of the day healthier than when they arrived

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#### **Episode 35: The Power of Peers**

**Norms** 

Shared Values

 Last Week's Episode: Gratitude

Support

Touch Points

Cultivating Employee Health & Well-being

Peer Support

Climate/Morale

Leadership



# Which is the Best Predictor of Adopting a Healthy Behavior?



- How smart you are
- How much money you have
- How attractive other people find you
- Strength of friendship
- Your age





### Who Are Your Peers? JOHNS HOPKINS MEDICINE





## Effectiveness of Behavior Johns HOPKINS **Changing Strategies**





# Weight Watchers work program





#### Healthy at Hopkins Portal Challenges

Which category do you want to pursue?

- Recognizing Stress
- Gratitude Journal
- Healthy Bedtime
- Patience w/ Emotions



#### **Episode 35: The Power of Peers**

Agenda tip # 41: Encourage your team to support each other

Manager tip# 37: Get your own friends ☺ (being connected is part of being-well)



**Next week:** Meditation



# **Connect with Healthy at Hopkins and** the Office of Wellbeing

#### **Healthy at Hopkins**

- Access the portal via my.jh.edu an click on the 'Healthy at Hopkins' tile
- 833-554-4554
- healthyathopkins@jhmi.edu

#### Office of Wellbeing

- https://www.hopkinsmedicine.org/office-of-well-being
- OWB@jhmi.edu

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#### Additional Wellbeing and Leadership Resources

- LinkedIn Learning
- Sure People



# Pick My Brain... What Question Do You Have?



