

The Johns Hopkins Hospital Nursing Professional Practice Model



WE ACHIEVE

As Johns Hopkins nurses, we understand shared power strengthens the ability to achieve goals. Through autonomous and collaborative care, sound clinical judgment, evidence-based practice and commitment to patient safety, we strive to achieve the best outcomes for our patients and their families. We direct our efforts to excellence and discovery in care, optimizing our scope of practice, engaging in lifelong learning, and assuring patient- and family-centered care.

WE CARE

Patient- and Family-Centered Care

As Johns Hopkins nurses, we not only care for patients and families, we care about them by:

- Caring for the whole person
- Engaging with patients and families
- Assuring continuity and coordination of care

WE INFLUENCE

Inquiry and Interprofessional Collaboration

As Johns Hopkins nurses, we move beyond profession-specific expertise to respect, engage and influence our leadership, colleagues and interprofessional partners through:

- Interprofessional decision-making
- Shared learning and teaching
- Evidence-based practice, quality improvement and research

WE EMPOWER

Autonomy and Mutual Accountability

As Johns Hopkins nurses, our power to govern our professional practice is characterized by autonomy, mutual accountability and trust. We pride ourselves in:

- Shared governance
- Standards of care and practice
- The capability of our colleagues

WE EXCEL

Practice Excellence

As Johns Hopkins nurses, we recognize clinical excellence and professional confidence, believing there are many paths to advancement and numerous possibilities for success.

We demonstrate:

- Clinical expertise and innovation
- Continuous learning and growth
- Professional Accountability and Clinical Excellence (PACE)