



Cultivating Transdiscipline Preceptors: Growing a Regenerative Cohort

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Introduction

QI initiative:

Improve the health of our communities by growing a cohort of transdiscipline preceptors fully equipped to on-board unit preceptees

Goals:

- Improve patient outcomes
- Create safe spaces for a preceptor support network
- Retain and attract preceptors and preceptees

Methods

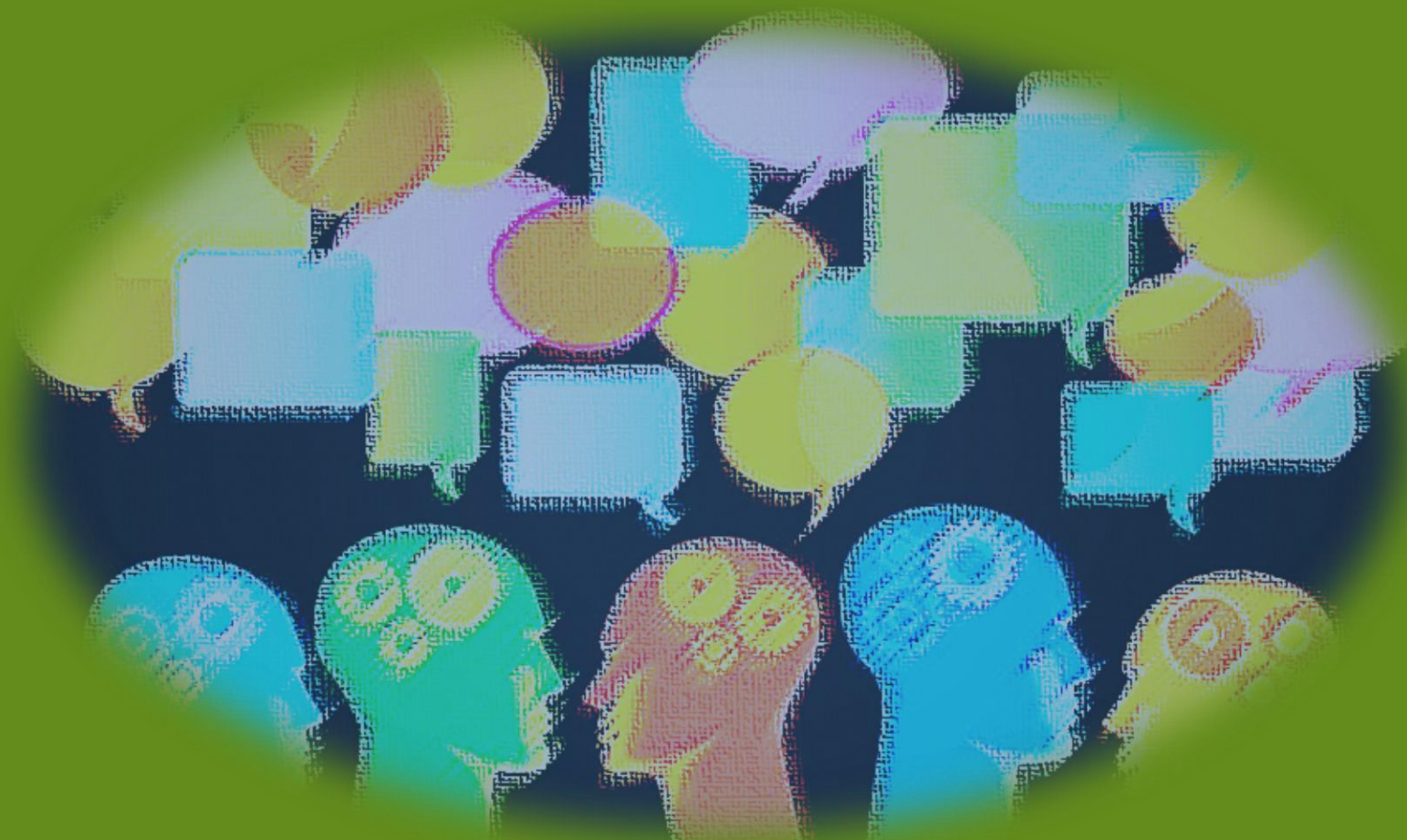
Metrics:

- Preceptor readiness•satisfaction•needs surveys
- Patient outcomes including medication management
- Preceptee retention

Initiatives:

- Preceptor resource repository•formal debriefing platform•restructured preceptee onboarding processes•restructured preceptor selection & training processes•shareholder updates

Rejuvenating Transdisciplinary preceptors empowers Home Health Clinicians to achieve the Quadruple Aim



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References available upon request

Results

Unit preceptors:

Prepared for preceptor role•satisfied with preceptor experience•sense of comradery•cohort growth:16 to 42 members

Patient Outcomes:

0.99% improvement in patient outcomes including oral medication management

Preceptee retention:

7% increase 2018-2022

Limitations: retrospective metrics identification, data collection & analysis

Discussion

QI initiative supports JHM goal of achieving the Quadruple Aim

Next Steps: Metrics identification•data collection•data analysis

Metrics:

- Preceptor retention & satisfaction
- Preceptee retention & satisfaction
- Documentation compliance
- SHP generated patient outcomes

Partners: HR specialists • Quality Safety team • Clinical documentation specialists