



Showcase for Hopkins Inquiry and Nursing Excellence

# SHINE

Conference **2023**

## Inquiring Minds

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JOHNS HOPKINS  
NURSING

# ANA Standards of Professional Performance (2021)

## Standard 14: Scholarly Inquiry

“The registered nurse integrates scholarship, evidence and research findings into practice”.

# JHHS Nursing Vision

Johns Hopkins Nursing delivers the promise of medicine. We **push the boundaries of discovery**, transform healthcare and advance professional nursing practice to optimize the patient experience.

# The Center for Nursing Inquiry

The Center for Nursing Inquiry oversees the scholarly work of nurses in the Johns Hopkins Health System. Our goal is to build the capacity for nurses to participate in the three forms of inquiry: research, evidence-based practice (EBP), and quality improvement (QI). At the Center for Nursing Inquiry, we offer a variety of educational resources and expert guidance to help nurses engage in meaningful, high-quality scholarly work. We are dedicated to advancing the science of nursing.

# JHM Strategic Priorities

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# JHHS Nursing Governance Structure

Strategic Priorities

CNO Council

Coordinating Council

System & Nursing Councils



Informatics  
Council



Inquiry  
Council



Quality  
Council



Practice  
Council



Professional  
Development  
Council

Special Interest Councils



Magnet



Pediatrics\*



Night Shift\*



Ambulatory\*



Periop/  
Procedural\*

\*Future

# Resources to Foster the Spirit of Inquiry

Listening/Solution sessions

Research/Inquiry Councils

Professional Practice Coordinating Councils

CNI

- Office Hours
- Journal Club, Workshops, Podcasts, Newsletter
- EBP Intensives

Subject-Matter Experts (e.g. CNS, Manager)

Inquiry Enthusiasts

# Inspired Inquiry: Hopkins Achievements & Nursing Alignment

- Patient outcome improvement through research – bench to bedside
- Quality Improvement
- Patient Safety
- Healthy Work Environment
- Professional Nursing Practice and Autonomy
- Care delivery design
- Nurse transitions - improving the learning experience



## What Opportunities Lie Ahead

# Hot Topics for Nursing Inquiry

## Care Delivery Models: Nurse-Led

- Stagnant acute care staffing models- need for fluidity and skill enhancements
- Variable nurse led ambulatory and transitions of care
- Census centered vs patient centered
- Need for increased focus on RN competencies related to patient education delivery for smooth transition to post acute care

# Hot Topics for Nursing Inquiry

## Behavioral Safety

- Evaluating screening tools to provide anticipatory guidance for the care team
- Provide precision care strategies for vulnerable patients
- Incorporate behavioral health nursing into medical and surgical care teams
- Milieu and environmental scans and assessments that will inform care strategies for vulnerable patients at different levels of care inpatient and in the community
- Teach back strategies for new clinicians transitions

# Hot Topics for Nursing Inquiry

## Healthcare Team Wellness

- Healthy Work Environment Assessments and interventions
- Leaders as Healthy Role Models
- Partnering with patients for healthcare worker wellness
- Emotional support in the Workplace
- Interactive interventions that assist a healthy mindset for HCWs (mindfulness and team simulation)

# Hot Topics for Nursing Inquiry

## Technology- Informatics and Beyond

- Enhancing the patient story told by nursing in the EHR
- Reducing Documentation Burden
- Natural Voice recognition for nursing documentation
- Intra-operability of physiologic technologies
- Patient and care partner activated care to reduce falls, VTE, HAPI, etc.
- Robotics for deliveries and routine tasks in acute care

# Hot Topics for Nursing Inquiry

## Health Disparities

- Evaluating the nursing process (assessment, intervention and evaluation) to enhance communication strategies for providing care for non-English speaking and HOH patients and care partners
- Impact of nursing assessment tools in providing guidance to care for patients with social and financial challenges
- Impact of nurse-led clinics in managing chronic illness

# The Inquiring Mind: Our Charge

Seek  
Listen to  
Encourage  
Foster  
Support  
Share  
Celebrate

**Thank you for joining us and  
enjoy the Conference that will be  
the  
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