

Acute Care Float Pool

Johns Hopkins All Children's Hospital is one of the few residency programs in the country that hires new graduate nurses into a pediatric float pool. We have had more than seven successful float pool cohorts with high retention rates. The Acute Care Float Pool will float to our Surgical/Neuroscience, Pediatric Medicine and Hematology-Oncology units.

Meet Our Team

- Float Pool nurses are flexible, enthusiastic, goal oriented, thirsty for knowledge and professional development, and have a positive personality.
- We are a unit without walls!
- We take on the culture of whatever unit we are on for that shift and the units treat us like one of their own.
- We are involved in research and shared governance. The RN Residency Peer Advisor Program was started by a float pool RN from our first cohort!

What to Expect

- 20 weeks total orientation
 - 8 weeks on Surgical/Neuroscience
 - 6 weeks on Hematology-Oncology
 - 4 weeks on Pediatric Medicine
 - 2 weeks on Float Pool
- You will receive all the additional classes and education that each of the three units provide to their residents.
- You are part of the RN Residency program like any other unit.

Recognitions

- 2022-2023 *U.S. News & World Report* #1 Children's Hospital in Tampa Bay
- ANCC Practice Transition Accreditation Program® (PTAP) accreditation — RN Residency Program
- Magnet Designation

For more information on the Johns Hopkins All Children's RN Residency Program, visit:

[HopkinsAllChildrens.org/
PediatricRNResidency](https://HopkinsAllChildrens.org/PediatricRNResidency)



Unit Overviews

- Surgical Neurosciences is a 28-bed unit, serving patients of all acuity levels and all ages. The typical nurse-patient ratio is 1:3-4.
- Hematology-oncology is a 28-bed unit, serving children of all acuity levels and all ages. The typical nurse-patient ratio is 1:3-4 for hematology-oncology and 1:2 for blood and marrow transplant.
- Pediatric Medicine is a 41-bed unit, serving patients up to age 21. The typical nurse-patient ratio is 1:3 or 1:4

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