



Operating Room

The operating room team provides specialized care to patients of all ages and acuity levels. Our multidisciplinary team includes nurses, surgeons, anesthesiologists and others working closely together. Our busiest specialties are ENT, urology and orthopaedics, but we also see many cases in general surgery, plastics, GI, neurosurgery, dental and ophthalmology.

Unit Overview

- The OR includes 10 operating rooms and two special procedure rooms, serving patients of all acuity levels and all ages. Our typical nurse-patient ratio is 1:1 but in larger cases can be 2:1.
- Ongoing opportunities for clinical advancement and growth:
 - Elite Preceptor
 - Mentor
 - Specialty Certification
 - LEAP (Ladder for Excellence and Advancement in Patient Care Services) Program



Meet Our Team

- 82% of our nurses have a BSN
- 51% have >10 years of experience
- We have in-house staff 24 hours a day, seven days a week.
- Nurses are trained on emergent care and cardiac ECMO

What to Expect

- Orientation lasts 12 months for new hires and three to six months for others depending on experience
- Orientation shifts are from 7 a.m.-3:30 p.m. Permanent shift is determined with supervisor after orientation
- Orientation to circulator and scrub roles through AORN Periop 101 curriculum

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For more information on the
Johns Hopkins All Children's
RN Residency Program, visit:

[HopkinsAllChildrens.org/
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