

**Johns Hopkins Health System**  
**Post-Offer Checklist**

For the safety and protection of our patients and staff, JH requires employees to be protected and free from common communicable illnesses. Below is a list of vaccine requirements that we will address as part of your post-offer screening with Employee/Occupational Health.

To expedite your clearance, please e-mail your immunization records and/or titers to Employee/Occupational Health *MAILBOX* or bring it with you to your OH appointment. Having your immunizations record will decrease the need for blood tests, additional vaccinations, and additional visits to our practice.

Tip: Immunization records can usually be obtained from prior employers, schools, and primary care providers.

Required documentation includes:

- Measles, Mumps and Rubella (MMR)
  - Documentation of 2 doses of MMR vaccines OR
  - Documentation of positive titers for each virus
- Hepatitis B (Hep B)
  - Documentation of 3 doses of Hep B vaccines or 2 doses of Heplisav-B
  - Documentation of positive titer
    - If non-immune titer, must sign the Hep B declination form
- Chicken Pox (Varicella)
  - Documentation of 2 doses of Varicella vaccines OR
  - Documentation of positive titer
- Tetanus, Diphtheria, and Pertussis (Tdap)
  - Documentation of Tdap vaccine
    - Must be administered over the age of 10 years old.
- COVID-19 Vaccination
  - Documentation of an FDA-approved primary series or approved medical/religious exception
  - Documentation of boosters, if required per policy
- Influenza (Flu) if flu season
  - Documentation of 1 dose of influenza vaccine or approved medical/religious exception
- Tuberculosis (TB)
  - Documentation of 2 TB skin tests OR documentation of a negative IGRA test (Quantiferon Gold or T-spot)
    - For TB Skin testing: 2 Step testing is required:
      - 1<sup>st</sup> TB skin test must be performed as initial baseline.
      - 2<sup>nd</sup> TB skin test must be completed 1-3 weeks after baseline.
    - Quantiferon Gold or T-spot must be completed within the last year.

- Most recent CXR report completed within 1 year *only* required if known prior positive TB skin test or IGRA

Other screening may be completed during your visit with Employee/Occupational Health:

Color vision screening may be indicated.

- Checking for color blindness helps Occupational Health to determine if you will need an accommodation to perform your job functions. Colors are utilized intentionally throughout the hospital, so it's important for your safety, and our patients' safety, that you can see certain colors. Examples include specific colors for tubes of blood, checking for blood in certain specimens, identifying fall or other colored alert bands, warning labels on chemicals, checking if food is fully cooked, etc. OHS will perform a color vision screen for our records, as it may be difficult to determine where your career within our health system may take you.
- ADA-compliant job description wording for those positions where such expectation is essential to the fulfillment of job duties: "*ability to distinguish various colors*". EEO Language is, "*job-related and consistent with business necessity*". As a further guide from the EEOC, generally, a medical examination of an employee may be "job-related and consistent with business necessity" when an employer "**has a reasonable belief, based on objective evidence**, that: (1) an employee's ability to perform essential job functions will be impaired by a medical condition; or (2) an employee will pose a direct threat due to a medical condition.". the link to the Joint Commission FAQ on color-blind testing is: [Qualifications - Color-blind Testing | Behavioral Health | Waived Testing WT | The Joint Commission](#)

Medical Evaluation for Respirator use (every 5 years or sooner as indicated).

- Completing a Respirator Medical Evaluation questionnaire may be indicated.
- N95 respirator fit testing may be indicated. (May also be performed on a different day by another team).

<p><b>All Children's Campus (JHACH) OHS</b> <input type="checkbox"/></p> <p>500 Seventh Ave S., Suite 103 St. Petersburg, FL 33701 <b>Phone:</b> 727-767-4190 <b>Fax:</b> 727-767- 8399 <b>Email:</b> ach-occhealth@jhmi.edu</p>	<p><b>Bayview Campus OHS</b> <input type="checkbox"/></p> <p>5300 Alpha Commons Dr, Suite 105 Baltimore, MD 21224 <b>Phone:</b> 410-550-0477 <b>Fax:</b> 410-550-0732 <b>Email:</b> ohsclinic@jhmi.edu</p>	<p><b>E. Baltimore Campus OHS</b> <input type="checkbox"/></p> <p>98 N. Broadway, Suite 421 Baltimore, MD 21231 <b>Phone:</b> 410-955-6211 <b>Fax:</b> 410-955-1617 <b>Email:</b> ohsoffice@jhmi.edu</p>	<p><b>Homewood Campus OHS</b> <input type="checkbox"/></p> <p>1101 East 33rd Street, Rm. C-160 Baltimore, MD 21218 <b>Phone:</b> 443-997-1700 <b>Fax:</b> 443-997-1701 <b>Email:</b> cschopman@jhu.edu</p>
<p><b>Howard County Campus OHS</b> <input type="checkbox"/></p> <p>11085 Little Patuxent Pkwy, Suite 104 Columbia MD, 21044 <b>Phone:</b> 410-740-7838 <b>Fax:</b> 410-740-7685 <b>Email:</b> hcghemployeehealth@jhmi.edu</p>	<p><b>JHHC at Live Well Clinic</b> <input type="checkbox"/></p> <p>7231 Parkway Drive, Ste 100 Hanover, MD 21076 <b>Phone:</b> 410-424-4886 <b>Fax:</b> 410-762-5965 <b>Email:</b> jpaydo@jhhc.com</p>	<p><b>Sibley Campus OHS</b> <input type="checkbox"/></p> <p>5255 Loughboro Rd. NW, Building B, Ground FL Washington, DC 20016 <b>Phone:</b> 202-537-4265 <b>Fax:</b> 202-537-4442 <b>Email:</b> SMH-Occ-Health@jh.edu</p>	<p><b>Suburban Campus OHS</b> <input type="checkbox"/></p> <p>8600 Old Georgetown Rd, 4th floor Bethesda, MD 20814 <b>Phone:</b> 301-896-3167 <b>Fax:</b> 301-897-1355 <b>Email:</b> shemployeehealth@jhmi.edu</p>