Nursing Professional Practice Model
Johns Hopkins Bayview Medical Center

Johns Hopkins Bayview nurses deliver the promise of nursing through nursing excellence with a caring touch. Together we value resilience, integrity, trust and respect. We push the boundaries of discovery, transform health care and advance professional nursing practice.

Resilience
Johns Hopkins Bayview nurses demonstrate resilience through the ability to embrace change, learn new skills, and positively adapt. We are flexible, passionate, and optimistic.

Integrity
Johns Hopkins Bayview nurses exhibit integrity through our adherence to strong moral principles. We are credible, dependable, and honest.

Trust
Johns Hopkins Bayview nurses express trust through our reliability on each other's words, actions, and abilities. We are accountable, collaborative, open, and transparent.

Respect
Johns Hopkins Bayview nurses show respect through the recognition of the unconditional value of our colleagues and patients. We communicate directly and openly, and are inclusive and kind.

Interdisciplinary Collaboration
Johns Hopkins Bayview nurses engage in interdisciplinary decision-making, shared learning and teaching, quality improvement and research efforts, and professional accountability. Collaboration and teamwork with interdisciplinary partners in care is a priority in all aspects of care, in all settings, to achieve desired outcomes.

Professional Nursing Practice
Johns Hopkins Bayview nurses recognize professional nursing practice as the integration of clinical excellence through evidence-based practice and research, the pursuit of clinical expertise, participation in shared governance, the promotion of innovation, fostering a spirit of inquiry and continuous learning.

Patient and Family-Centered Care
Johns Hopkins Bayview nurses care about our patients, promote trust through quality nursing care, and collaborate with patients and families to optimize the patient's recovery through individualized treatment provided across the continuum of care.