



BENEFITS OPEN ENROLLMENT-2023

OCTOBER 17TH- OCTOBER 31ST 2022

Intrastaff is pleased to announce the 2023 open enrollment period begins October 17, 2022 and ends on October 31, 2022. We offer medical coverage from Johns Hopkins Employer Health Program (EHP), a vision plan from Superior Vision and dental benefits from Delta Dental of Pennsylvania to employees with at least 30 days of service *and who work an average of 30 hours per week*.

If you are currently enrolled you must complete a new enrollment application to continue coverage. If you do not complete a new enrollment application your benefits will be terminated on 12/31/22.

Benefits Highlights:

- **Rates-** There are modest changes to the medical and dental plan rates but we are excited to announce we have increased the subsidy towards the weekly medical plans
 - \$116.85 for PPO and DPC PPO plan options
 - \$111.55 for the EPO plan option
- **Medical- Direct Primary Care (DPC) PPO Plan-** This new plan option offers the same plan design as the PPO plan for in-network coverage. There is no cost for an office visit with a DPC physician; *however, there is no out-of-network coverage*. You'll have access to the EHP network and the preferred network, which includes Cigna PPO physicians and providers
- **Dental & Vision Plan -** We will continue to offer two dental plan options and a single vision plan.
- **Additional benefits offered**
 - DC paid family leave
 - FMLA
 - Professional Liability Insurance
 - 401k
 - Johns Hopkins Credit Union
 - Referral bonus program
 - CPR fee reimbursement
- The full schedule of benefits, rate schedule and the EHP enrollment form is available on-line <http://www.hopkinsmedicine.org/intrastaff/employee-benefits.html> .

If you have any questions or need assistance, please call the Intrastaff office at 410-583-2950 or email IntrastaffPayroll@jhmi.edu