

Career Coach Profile

- 1. Career coaches will be assigned an employee department from which their referrals will be determined.
- 2. Career coaches will also be assigned a "hiring" department.
 - a. A department that has agreed to work with Project REACH to fill their openings
 - b. The coach will be the main contact for this department for updates on position openings and update on the employees interested in working their departments.
 - c. The coach will work with this department to make sure that departmental input to training curriculum is established.
- 3. Career coaches will work with employees and serve as a support mechanism throughout training.
 - a. A communication triangle between the coaches, current employee supervisor, and training provider will be formed to help employees become successful in this initiative.

Project REACH Career Coach Employee Department Assignment

- 1. Kenneth Ringgold
 - General Services
 - Environmental Services
 - o Materials Management
 - Nutrition
 - o Mailroom
 - Anesthesiology
 - Business Skills
 - Security
 - Patient Transport
 - Sterile Processing
 - Telecommunications/Communications
- 2. Varvara Kymbriti
 - Nursing (Clinical Associates, Clinical Technicians)
 - Medicine
 - Psychiatry
 - Medical Records (includes Medical Coding)
 - Finance (Patient Financial Services)
 - Human Resources
 - Administration (secretarial and clerical)



- 3. Sheila Green
 - Specialized GED (25)
 - Nursing
 - Support Associates
 - o CNA/GNA's
 - o Certified Medical Assistants
 - New LINCers
 - Admitting
 - Access Services (Registration and Scheduling)
 - Clerical Associates
- 4. Sue Bergamy-Willinger
 - Radiology
 - Pathology
 - Pharmacy
 - Specialized GED (25)
 - Rehab Medicine
 - Surgery (Surgical Techs)

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