

[View this email in your browser](#)

## December 2019 Monthly Newsletter



**COMMUNITY, TRUST AND FRIENDSHIP**



**POSITIONS OF POWER**



**SENSE OF BELONGING, VALUE AND RESPECT**



**ACCOUNTABILITY**



This is a photo from our inaugural "One Day Medical School" event aimed at exposing underrepresented in medicine (URM) high school students to the field of medicine and initiating them along the pipeline to becoming a doctor. We had a group of 25 students from local Baltimore high schools attend the event.

We want to thank our volunteers for making this event a success! This will be an annual event. If you are interested in being involved with future events, please contact us at [hscdiversitycouncil@jhmi.edu](mailto:hscdiversitycouncil@jhmi.edu)

# House Staff Diversity Council

We wish you a happy holiday season!

## Our Mission

Promote both **diversity** and **inclusion** within Johns Hopkins Medicine by championing various initiatives that foster the following goals at various levels of the institution.

- Social Camaraderie
- Community Engagement
- Inclusive Culture Climate
- Mentorship & Sponsorship
- Scholastic Achievements



## Upcoming Events



8<sup>th</sup> Annual LGBT Health Workforce Conference  
April 23-25, 2020



### Call for Proposals

Call for Abstract Submissions for the  
8<sup>th</sup> Annual LGBT Health Workforce Conference

**Applications Due: January 1, 2020**

We invite you to submit an abstract to next year's LGBT Health Workforce Conference. The 8<sup>th</sup> annual conference will take place at the Belfer Research Building in New York City from Thursday, April 23 to Saturday, April 25, 2020. For more information please visit <http://bngap.org/lgbthwfconf/proposals/>

**In order for your submission to be complete, you must:** Complete the [online proposal form](#) and submit by 5:00 PM (Pacific) on January 1, 2020.

## **2020 Martin Luther King Jr. Commemoration Celebration** **January 17, 2020, 12-2 PM**



**10 volunteers are needed to help pass out the agenda at the event.** Please send an email to [hscdiversitycouncil@jhmi.edu](mailto:hscdiversitycouncil@jhmi.edu) if interested in volunteering.

---

## **URM Second Look Weekend**

**February 21-22, 2020**

The house staff diversity council will be hosting a social and panel discussions for URM residency applicants and we need your help as current JH house staff to express how great Hopkins is!

Please [sign up](#) to be involved with (1) Fells Point social on the night of Friday, February 21st, (2) "Hopkins Experience Panel" on Saturday, February 22nd, (3) Baltimore City Historical Tour on Saturday, February 22nd and/or general volunteer on Saturday, February 22nd.

---

## **Community Service Opportunities**

---

**Speakers needed to talk to high school students at "Doctors of Tomorrow" (DOT)**

**Every other Wednesday from 3-3:45PM**



# Doctors of Tomorrow



Baltimore City College High School  
3220 The Alameda, Baltimore, MD 21218  
Every other Wednesday  
3-3:45 PM

"Doctors of Tomorrow" (DOT) is a student-led after-school club at Baltimore City College High School that aims to invigorate interest and inspire underrepresented minority students to pursue careers in the health field. The club introduces members to the vast variety of medical specialties.

**Volunteers are needed** to speak to students about the medical profession. Students want to learn about various specialties and academic preparation needed to get to medical school and beyond. Meetings occur from 3-3:45 PM every other Wednesday at Baltimore City College High School. **Please sign up [here](#) if interested in being a speaker.** Please contact Mrs. Rosalie Reyes for additional information or questions at 443-839-7594, RReyes01@bcps.k12.md.us

---

## Creating an Inclusive Culture

---

Check out [this Medscape article](#) on gender-based microaggressions in medicine.



---

## Mentorship and Sponsorship

---

### **Become a Mentor or Mentee**

#### **The Johns Hopkins School of Medicine Diversity Mentorship Program**

We are excited to collaborate with the Diversity Postdoctoral Alliance Committee (DPAC), SNMA and LMSA in launching a new Diversity Mentorship Program for underrepresented medical students and house staff. The mentoring program will pair URM house staff and graduate students with URM postdoctoral mentors and clinical fellows in a similar field. It will also match medical students with medical residents. It is a flexible program that can be easily adapted to fit all schedules. If you identify as UIM and are interested in participating as a mentor, mentee or both, please take about 1 minute to fill out [this google form](#).

---

## Scholastic Achievements

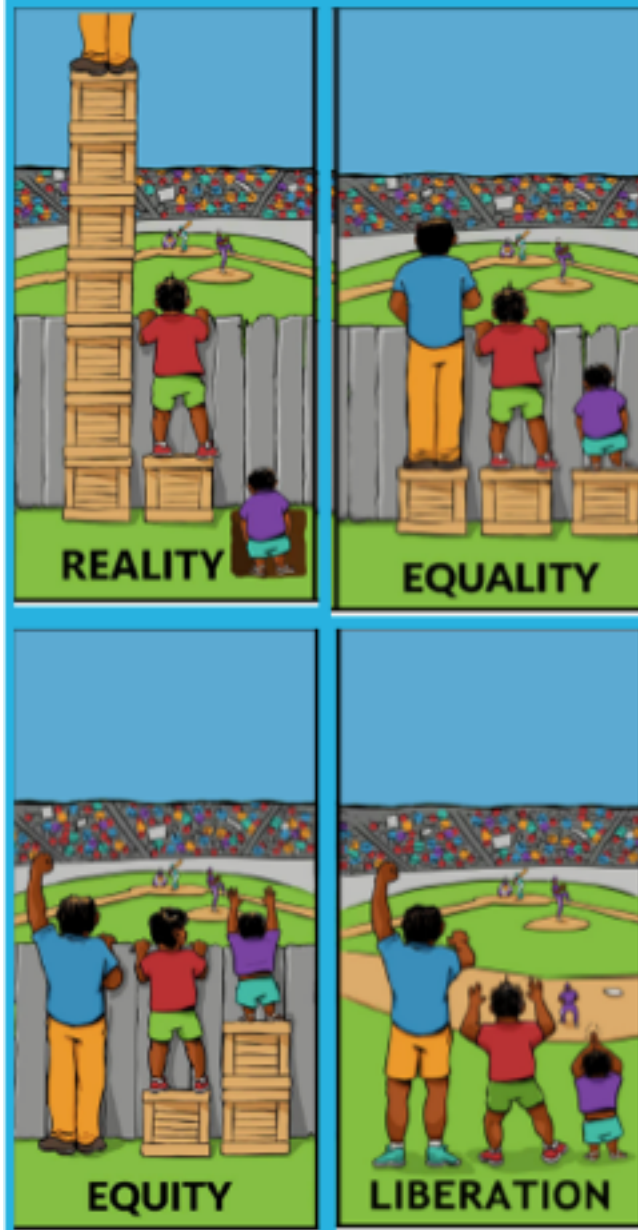
---

Stay tuned for an upcoming survey aimed at understanding House Staff perceptions of diversity and inclusion at Johns Hopkins. If you are interested in being involved in our research efforts, please contact us at: [hscdiversitycouncil@jhmi.edu](mailto:hscdiversitycouncil@jhmi.edu)

#### **Interested in championing diversity and inclusion efforts at Johns Hopkins?**

**[PLEASE SIGN UP TO BE A HOUSE STAFF DIVERSITY COUNCIL COMMITTEE MEMBER!](#)**

The link for descriptions and sign-up can be found [here](#). Simply add your name to the "committee leader/members" list next to the committee you are interested in. We look forward to working with you!



## MEETING REMINDERS

House Staff Council MTG

*2nd Tuesday of each month at 5 PM*

*Zayed 2117 (Arcade)*

## CONTACT US

[hscdiversitycouncil@jhmi.edu](mailto:hscdiversitycouncil@jhmi.edu)

The Diversity Council would like to highlight URM's at work! If you have any photos of yourself or your colleagues caring for patients, in the OR, in conference, being scholarly, etc, PLEASE SEND TO US at [hscdiversitycouncil@jhmi.edu](mailto:hscdiversitycouncil@jhmi.edu). Our goal is to create a JH GME Display to highlight our activities at regional / national conferences / events. Please DO NOT send pictures of patient that reveal identifying information / not obtained with consent.

House Staff Diversity Council Website

JH SOM Wellness Website



## Resources for Reporting Mistreatment



*Copyright © 2019 House Staff Diversity Council, All rights reserved.*

**Contact Us:**

hscdiversitycouncil@jhmi.edu