

MINUTES
424th MEETING OF THE FACULTY SENATE
3:00 pm, Wednesday, November 13, 2013
School of Medicine Administration, Board Room 103

PRESENT: Drs. Barone, Bunz, Carroll, Chanmugam, Crino, Daoud, Gee, Gottesman, Heitmiller, Herman, Ishii, Kumar, Macura, Matunis, McCormick, Mooney, Pluznick, Poynton, Rini, Shuler, Swartz, Urban, Zachara

Mmes: Smith

Messrs: Thomas

ABSENT: Drs. Ahn, Ahuja, Bivalacqua, Dlhosh, Emmett, Gonzalez-Fernandez, Keefer, LaCour, Li, Mandell, Puttgen, Shepard, Solomon, Sperati, Srikumaran, Taverna, Tufaro, Wade, Williams, Wolfgang,

Mmes:

Messrs: Johnson, Tanner,

REGULAR GUESTS: Drs. Rand, Skarupski

Mmes: Linell Smith

Messrs:

GUESTS: Drs. Thomas, Gilman and Keith Hill

I. Approval of the minutes

The minutes of the 423rd meeting were presented. A motion was made, seconded, and the minutes were approved as distributed. Distributed and approved.

II. Announcements and comments from Chair Dr. Crino

• **NEW POSITIONS**

• Dr. Anthony Rosen is the new Vice Dean for Research as of 12.01.13

• Dr. Jonathan Efron will be the interim Department Director of Surgery when Dr. Freischlag departs 02.14.14

• **SEARCHES for:**

• Peabody Institute Director-ongoing

• Department Director of Medicine - ongoing

• Department Director for Anesthesiology- ongoing, Dr. Daniel Nyhan is the interim Director

• **COMMENTS**

• The time of the Dean's Lecture series will be changed from 4:00 pm to noon to improve attendance. The next lecture will be Monday, February 10, 2014. Dean Rothman encourages all SOM faculty, particularly those in leadership roles such as Faculty Senate members, to attend.

• Dr. Crino announced that JHU will receive \$72 million over the next four years to bolster its clinical research program at its ICTR. With this funding, Johns Hopkins aims to increase the number and improve the efficiency and value of clinical trials conducted over the next few years.

III. Pat Thomas, MD, Associate Dean for Curriculum was introduced. Dr. Thomas presented an overview of the LCME Accreditation for the School of Medicine. The process for accreditation began with an institutional self-study in July 2012, during which the SOM collected data and documentation of compliance with 131 standards. This database was sent to the LCME and the survey visit team members on November 1, 2013. The school will be visited by the Survey Team February 2-5, 2014. The role of the survey team is to verify the documentation and write a summary report; this report then serves as the basis for LCME decisions on accreditation. Dr. Thomas reviewed two areas of vulnerability for the SOM in this process: faculty diversity and professionalism in the learning environment. Lastly, the team will request a meeting with junior faculty from various disciplines and career paths; anyone interested in volunteering an hour of their time should contact Dr. Thomas at pthomas1@jhmi.edu. She noted that all documents related to LCME and the survey visit are posted at: <http://www.hopkinsmedicine.org/LCME>. Q & A was held and Dr. Crino asked the Senate members to check their availability for these important meetings. Dr. Barone acknowledged all of Dr. Thomas's hard work for the last 2 cycles and wished her well in her new position as Vice Dean at Case Western Reserve University SOM (**See attached ppt**)

IV. James Gilman, MD, Executive Director of the Johns Hopkins Military and Veterans Health Institute was introduced. Dr. Gilman explained that the mission of the Johns Hopkins Military & Veterans Health Institute (JHMOVHI) is to apply the collective resources of Johns Hopkins to solve the health and healthcare problems of service members, veterans, and their families. Four groups within Johns Hopkins partnered to provide the start-up funding for this initiative: JHUSOM, JHSPH, JHU Whiting School of Engineering, and the JH Health System. JHUSOM faculty who are on the Steering Committee for the JH MOVHI are Dr. Andy

Lee (Director, Plastic & Reconstructive Surgery) and Dr. Kostas Lyketsos (Chief of Psychiatry at Bayview). Dr. Jim Gilman was hired to be the executive director of JHMOVHI earlier this year after a 35 year career as an Army physician including 4 years in charge of all medical research and development for the Army. Dr. Gilman's principal role is to work with the clinicians and researchers at Hopkins so that they can understand the medical research, clinical, and educational priorities of the Military Health System and the Department of Veterans Administration. The first project undertaken by the JH MOVHI was to develop a playbook or manual that explains some of DoD's processes as they apply to medical research and how they differ from similar processes at NIH. Those desiring a copy of the playbook and anyone wanting to learn more about the JH MOVHI may contact Dr. Gilman at jgilman5@jhu.edu or by calling the JHMOVHI at 410-762-5961. Q & A was held. (See attached ppt)

V. **Keith Hill, Vice President for Corporate Security**, was introduced. Mr. Hill brought up the following key points along with overview of for the last 9 months regarding the department.

- During the 20 years Corporate Security has been in place there has been a significant decrease in general robberies and thefts here on campus.
- They have seen an increase in staff reported assaults (patient on staff) through efforts to emphasize that workplace violence on healthcare workers should not be “business as usual”.
- This year out of the 66 reported assaults, 65 were either patient on staff, staff on staff, or visitor on staff.
- Compared to 2012, crime within the Eastern District (E. Baltimore Campus) is generally down with street robbery slightly up (as of 10.26.13)
- Cell phones and electronics are big drivers of increased street robbery – “Apple Picking” (keeping these items out of sight when on the street will help remove the opportunity)
- Since August 2013 Corporate Security has increased presence around the 929 Wolfe St. building, adding 3 posts, 2 security booths (to be added), Baltimore Police Officer presence as well as Special Deployment units (2-3 persons), and the Holiday Deployment (special attention to our heavily traversed areas). This is in addition to our mobile patrols, Special Response Units (Segway/foot), Baltimore Police (plain clothed units).
- They are asking for everyone’s assistance in notifying us of any concerns of incidents as “Security is Everyone’s Responsibility”. Q & A was then held.

VI. **Kimberly Skarupski, PhD, MPH, Assistant Dean for Faculty Development**, was introduced. Dr. Skarupski provided an overview of the Office of Faculty Development (OFD), highlighting the resources and offerings provided to faculty since September – including seminars on: “Getting that Paper out the Door: Pearls & Pitfalls for Publishing;” “Writing a Successful Career Development Award;” Preparing your CV for Promotion; Time Management – Creating 5 Extra Hours in your Week; and offering new faculty orientation; a speed mentoring/meet-n-greet; and WAGs (writing accountability groups). Dr. Skarupski also announced the creation of a new Senior Advisory Council for the OFD which will be comprised of Faculty Senate leaders and faculty development representatives from each department and section. She encouraged the senators to contact her with suggestions and requests on how to best serve our faculty. (See attached PPT)

VII. **Arjun Chanmugam, MD, MBA, Vice Chair for Faculty Senate** was asked to speak about the Clinical Excellence Committee. Dr. Chanmugam discussed that one of the goals of the committee was to examine ways in which clinical productivity can be recognized and rewarded. This applies not only to our faculty but also to the clinicians working throughout the enterprise.

Closing remarks from Dr. Crino included that Dean Rothman will be attending December’s meeting on 12.11.13 so please try to make the meeting and if you cannot please send a substitute. Arriving on time would be appreciated. Dr. Crino asked for any issues that the Senate would like to bring up to Dean Rothman. It was suggested that salary transparency should be discussed.

With there being no further business Dr. Crino adjourned the meeting at 5:00PM

Respectfully submitted,
Julie Simon
Recording Secretary