

MINUTES
474th MEETING OF THE FACULTY SENATE
3:00 pm, Wednesday, December 12, 2018
School of Medicine Administration | Mary Elizabeth Garrett Board Room | MRB 103

PRESENT: Drs Alaish,. Al-Grain, Antoine, Bennett, Bitzer, Blakeley, Burke, Cabahug, Cervenka, Collins, Connolly, Doetzlhofer, Duffield, Eberhart, Fu, Gallia, Garcia, Hutton, Ingari, Ishii, Karjoo, G. Kim, N. Kim, Macura, Madder, Mahesh, Manahan, McCormack, McNutt, Merkel-Keller, Millin, Pierorazio, Pomata, Reesman, Seymour, Sperati, Stayman, Swenor, Tamashiro, Urban, Wagner-Johnston, Wolfgang, Wu, Zeiler

Mmes: Messrs:

ABSENT: Drs. Badesch, Boss, Bulte, Carr, DeZern, Inoue, T. Kim, Lehmann, Margolis, McGrath-Morrow, Pierorazio, Raman, Witwer

Mmes: Stewart **Messrs:** Koyawala

REGULAR GUESTS: Drs. Clements, Faraday, Skarupski

Mmes: Guy, Vargas **Messrs:**

GUESTS: Dr. Yenokyan

Mmes: Hyatt **Messrs:** Ennis, Fisher

- I. Approval of the minutes.** The minutes of the 473rd meeting of the Faculty Senate, November 7, 2018, were presented. A motion was made, seconded, and minutes were approved as distributed.
- II. Janice Clements, PhD, Vice Dean for Faculty, Gayane Yenokyan, PhD, Johns Hopkins Biostatistics Center.** Dr. Clements introduced Dr. Yenokyan from the School of Public Health and described the work she and her team of biostatisticians completed to analyze SOM salary equity. Dr. Yenokyan discussed her methods and findings. She compared the results to reports from years past. A discussion was held. Representatives from the Faculty Senate voiced concerns including lack of data around URM faculty salaries, static data trends, and opportunities for scholarship. A copy of departmental reports will be provided to faculty by year's end.
- III. Daniel Ennis, MBA, MPA, Senior Vice President for Finance and Administration, Johns Hopkins University, Fenimore Fisher, Vice Provost for Diversity and Inclusion & Chief Diversity Officer, Johns Hopkins University, Melissa Hyatt, Vice President for Security, Johns Hopkins University.** Ms. Hyatt offered an update on the status of campus security improvements. Maryland State Legislation has caused the security office on the university level to re-evaluate public safety approaches. Ms. Hyatt outlined a variety of approaches and best practices being considered by her office. A discussion was held. Representatives from the Faculty Senate voiced concern that a decrease in crime rate does not reflect an improvement in perception of safety. Ms. Hyatt offered a number of safety resources for utilization by JHU Affiliates, including 'Live Safe App' that allows sharing information about security concerns and also request in-person escort from JHU security.
- IV. Announcements.** Dr. Ishii reminded the representatives of Faculty Senate to sign in to each meeting. Dr. Ishii extended Mr. Sower's regrets for needing to reschedule his presentation. Dr. Ishii offered an updated timeline for presentations addressing a number of concerns voiced by senate representatives. He also updated that the taskforce has met to explore single-track promotion.

With no further announcements, Dr. Ishii thanked everyone and adjourned the meeting at 4:22 PM.

The Faculty Senate will meet next on January 23, 2018 in MRB 103, The Mary Elizabeth Garrett Boardroom.

Respectfully submitted,
Mahadevappa Mahesh, MS, PhD
Recording Secretary