

MINUTES
453rd MEETING OF THE FACULTY SENATE
3:00 pm, Wednesday, October 19, 2016
School of Medicine Administration, MRB G-01

PRESENT: Drs. Aucott, Barone, Best, Blakeley, Bosmans, Burke, Collins, Fricano, Ishii, Kudchadkar, Lehmann, Madder, Manahan, McCormack, McGrath-Morrow, McNutt, Mooney, Reddy, Rini, Shuler, Stayman, Taverna, Urban, Woods, Zahnnow

Mmes: Messrs:

ABSENT: Drs. Aguh, Aygun, Barker, Bydon, Carey, Cameron, Chung, Conte, Daumit, Dlhosh, Eghrari, Frank, Gable, Gonzalez-Fernandez, Hartman, LaFavor, Lee, Mahesh, Marciscano, Millin, Nieman, Puts, Redgrave, Shepard, Sokoll, Sperati, Srikumaran, Swartz, Tamashiro, Tewelde, Tobian, Tweedell, Wade, Wilson, Wyhs, Zhou

Mmes: Messrs:

REGULAR GUESTS: Drs. Clements, Skarupski

Mmes: Vargan Messrs:

GUESTS: Drs. Atri, Yenokyan

Mmes: Messrs: Keyes

I. Approval of the minutes. The minutes of the 452nd meeting of the Faculty Senate of September 14, 2016, were presented. A motion was made, seconded, and minutes were approved as distributed.

II. Gayane Yenokyan MD, Ph.D. Interim Director of the Johns Hopkins Biostatistics Center, and Janice Clements, Ph.D. Vice Dean for Faculty. Dr. Clements introduced the School of Public Health's Interim Director of Office Biostatistics, Dr. Yenokyan. Dr. Yenokyan has worked with the Office of Faculty to analyze and report on the School of Medicine faculty salary equity. The objective was to quantify potential differences in salary between otherwise-similar men and women tenure-track professorial faculty. Annual reports are available at the [Office of Faculty website](#) dating back to 2004. Departmental data is also available through the report, basic science only has one report because of their size. Departmental directors can be contacted for the respective departmental compensation plans. Details of the report are reflected in the attached slides and reflect fiscal year 2015. Analysis of the report reflects that trends across the School of Medicine are going in the right direction. Departments are trending in the right direction as well. Analysis can be run to predict when equity will be achieved. The industry difference in salary between physicians' trends at 19%. Within Johns Hopkins School of Medicine, the difference is 1.9% and Dean Rothman is working toward 0%. In addressing equity outside of salary, the Dean looks to faculty satisfaction survey and there are external factors that are also being measured that are not reflected in this report.

III. Anthony Keyes, MBA, PMP, Director, Research Staff Compliance, Education and Training and Nidhi Atri, MD, Program Administrator. The program Director and Administrator from the ITCR's ClinicalTrials.gov Program presented updates on new regulations and responsibilities for those doing clinical research. This program was launched in June to support research teams with the new regulations. The attached presentation details the timeline and background for the federal ruling requiring trial registration. The working definition of a trial from the ICMJE is, "any research study involving human beings where intervention involved." The ClinicalTrials.gov Program is in place to support the research team in compliance. Any trial receiving full or partial NIH funding will be required to register. If the trial is funded by a pharmaceutical company, the company will be held responsible not Johns Hopkins. Listed below are updates certain standards that need to be met:

Comments need to be addressed within 15 days.

An annual update is required regardless of whether or not there is a change.

Recruiting status change needs to be recorded within 15 days.

The reporting process is a very rigid system, and on average takes 40 hours. The program encourages PI's and research teams to rely on them for guidance and assistance. The study must be registered by before enrollment of your first participant. The accompanying slides offer links for wizards to guide users. January 18, 2017 is the effective date for the expanded regulations. Please contact registerclinicaltrials@jhmi.edu with questions and concerns.

IV. Kim Skarupski, PhD, MPH, Associate Dean for Faculty Development. Dean Rothman has deemed this year, the Year of the Faculty Experience, to support the “people” priority in the Strategic Plan. Dr. Skarupski led the senate in a brainstorming session to receive ideas and potential recommendations from faculty to the dean’s suite. The results of the brainstorm will be reviewed by the Vice Dean for Faculty, Associate Dean for Faculty Development and Senate Chair. Next steps pending.

Announcements and comments from Chair Dr. Ishii. Biomedical Engineering and Psychiatry are in their initial interview phases, looking to create the short list, for department director. Dr. Ishii has submitted names to Dr. Clements for consideration on her faculty experience sub-committee. Dr. Ishii charged Senators to think of recommendations that would impact inequity as it relates to factors outside of salary.

With no further discussion or announcements meeting Dr. Ishii thanked everyone for coming and adjourned the meeting at 5:00 PM. Faculty Senate will meet next, November 9, 2016 in MRB 181.

Respectfully submitted,
Marlís González-Fernández, MD, PhD
Recording Secretary